

PUBLIC BODIES AND PUBLIC APPOINTMENTS



ANNUAL REPORT 2014/15

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Introduction

This document is the Public Bodies and Public Appointments Annual Report and shows the position as at 31 March 2015. Financial information is audited information for the 2014/15 financial year, unless otherwise indicated.

The Report has been prepared by the Central Appointments Unit in the Office of the First Minister and Deputy First Minister (OFMDFM) using information supplied by the twelve Government Departments. Copies of the Report are available on the Internet at www.ofmdfmi.gov.uk/public-appointments

Enquiries about individual public bodies or public appointments should be directed in the first instance to the Public Body itself or to its sponsor department (contact details are set out at the beginning of each department's entry in the report).

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SECTION 1 - PUBLIC BODIES 2014/15

1. This Section of the document provides a snapshot of the Public Bodies sponsored by the Executive as at 31 March 2015. It does not include Public Bodies operating here which are sponsored by the Northern Ireland Office (NIO).

What is a Public Body?

2. A Public Body is not part of a government department, but carries out its functions to a greater or lesser extent at arm's length from central government. For this reason Executive Agencies are excluded from this Report.
3. Ministers are ultimately accountable to the Assembly for the activities of the Public Bodies sponsored by their departments and in most cases (except, for example, where there is separate statutory provision) Ministers make the appointments to the boards of Public Bodies.
4. For the purposes of this report, the term 'Public Body' is a general one which includes Non-Departmental Public Bodies (NDPBs), Public Corporations and Health and Social Care Bodies / Special Agencies. NDPBs are the most common Public Bodies and there are three main types:

Executive NDPBs – established in statute and carrying out administrative, regulatory and commercial functions. They employ their own staff and are allocated their own budgets.

Advisory NDPBs – provide independent and expert advice to Ministers on particular topics of interest. They do not usually have staff but are supported by staff from their sponsoring department. They do not usually have their own budget, as costs incurred fall within the department's expenditure.

Tribunal NDPBs – have jurisdiction in a specialised field of law. They are usually supported by staff from their sponsoring department and do not have their own budgets.

Number of Non-Departmental Public Bodies (NDPBs)

5. There were **103** non-departmental Public Bodies sponsored by the Executive as at 31 March 2015. This figure is made up of **66** Executive NDPBs, **13** Advisory NDPBs, **6** Tribunal NDPBs, **13** Health and Social Care Bodies / Special Agencies, **1** Public Corporation and **4** Other Bodies. Tables 1 and 2 (Pages 6 to 11) provide a breakdown of the number and type of Public Bodies by department.

Appointments to Public Bodies

6. The overarching principle underpinning the appointment of board members to Public Bodies is that selection should be made on merit, using fair, open and transparent procedures that ensure that the best available candidate is selected and appointed to each post.

Regulating the appointment process

7. The Commissioner for Public Appointments for Northern Ireland (CPA NI) regulates the public appointment process to ensure that appointments are made on merit and in accordance with the principles set out in her Code of Practice. All Public Bodies falling within the Commissioner's remit are shown in this Report as 'CPA NI Regulated'. Departments, when making public appointments to these bodies, apply the Commissioner's Code of Practice which sets out the principles and procedures to be followed. Please see the CPA NI website for more information: www.publicappointmentsni.org/

Task Forces and Ad Hoc Advisory Groups

8. Included in this report is information on Task Forces and Ad Hoc Advisory Groups, where they currently exist. These have a short term focus and are disbanded when their work ends. This Report lists three Ad Hoc Advisory Groups which were still active at 31 March 2015. Membership of short term bodies such as these are not regulated by CPA NI and members are not included in the statistical tables for public bodies or public appointments.

Closed Bodies

9. The following bodies have either ceased to operate since the Public Bodies Report for 2013/14 was published, or have had their status changed and therefore are no longer included in this report: World Police and Fire Games (dissolved); Independent Assessor for Police Service of NI Recruitment Vetting (status changed from Advisory NDPB to Independent Statutory Office Holder); NI Biodiversity Group (status changed from Independent Reporting on Government's Implementation of the Biodiversity Strategy to stakeholder group); NI Coastal and Marine Forum (replaced by subject specific stakeholder groups) Councillors' Remuneration Panel (ceased to operate from November 2014).

Regulators

10. This Report includes Public Bodies which undertake regulatory functions. 'Regulation' is defined as exerting powers over or imposing burdens on other organisations or individuals by means of inspection, licensing, referral to another decision-maker (particularly with binding advice), accreditation or enforcement.

Table 1: Number of Public Bodies (NDPBs) by Department as at 31 March 2015

Department	Executive NDPB	Advisory NDPB	Tribunal NDPB	Health & Social Care Bodies / Special Agencies	Public Corporations	Other Bodies
Department of Agriculture & Rural Development	4	1				
Department of Culture, Arts & Leisure	8					
Department of Education	13		1			
Department for Employment & Learning	10	1	3			
Department of Enterprise, Trade & Investment	4					
Department of the Environment	2	3				
Department of Justice	8	2				3
Department of Finance & Personnel		2				
Department of Health, Social Services & Public Safety	4	2		13		
Department for Regional Development	1				1	
Department for Social Development	2	2				1
Office of the First Minister & deputy First Minister	10		2			
Total	66	13	6	13	1	4

Table 2: Public Bodies (NDPBs) by type and by Department as at 31 March 2015

Executive NDPBs	Department
Agri-Food and Biosciences Institute	Department of Agriculture & Rural Development
Agricultural Wages Board for Northern Ireland	Department of Agriculture & Rural Development
Livestock and Meat Commission for Northern Ireland	Department of Agriculture & Rural Development
Northern Ireland Fishery Harbour Authority	Department of Agriculture & Rural Development
Armagh Observatory and Planetarium – Board of Governors	Department of Culture, Arts & Leisure
Armagh Observatory and Planetarium – Management Committee	Department of Culture, Arts & Leisure
Arts Council of Northern Ireland	Department of Culture, Arts & Leisure
National Museums and Galleries of Northern Ireland	Department of Culture, Arts & Leisure
Northern Ireland Library Authority known as Libraries NI	Department of Culture, Arts & Leisure
Northern Ireland Museums Council	Department of Culture, Arts & Leisure
Northern Ireland Screen Commission	Department of Culture, Arts & Leisure
Sport Northern Ireland	Department of Culture, Arts & Leisure
Comhairle na Gaelscolaíochta	Department of Education
Council for Catholic Maintained Schools	Department of Education
Education and Library Board – Belfast	Department of Education
Education and Library Board – North Eastern	Department of Education
Education and Library Board – South Eastern	Department of Education
Education and Library Board – Southern	Department of Education
Education and Library Board – Western	Department of Education
General Teaching Council for NI	Department of Education
NI Council for Integrated Education	Department of Education

Executive NDPBs	Department
NI Council for the Curriculum, Examinations and Assessment	Department of Education
Staff Commission for Education and Library Boards	Department of Education
Youth Council for Northern Ireland	Department of Education
Middletown Centre for Autism Ltd	Department of Education
CITB-ConstructionSkills NI	Department for Employment & Learning
Governing Bodies of Further Education Colleges – Belfast Metropolitan College	Department for Employment & Learning
Governing Bodies of Further Education Colleges – Northern Regional College	Department for Employment & Learning
Governing Bodies of Further Education Colleges – North West Regional College	Department for Employment & Learning
Governing Bodies of Further Education Colleges – South Eastern Regional College	Department for Employment & Learning
Governing Bodies of Further Education Colleges – Southern Regional College	Department for Employment & Learning
Governing Bodies of Further Education Colleges – South West College	Department for Employment & Learning
Labour Relations Agency	Department for Employment & Learning
Stranmillis University College	Department for Employment & Learning
Ulster Supported Employment Limited	Department for Employment & Learning
Consumer Council for Northern Ireland	Department of Enterprise, Trade & Investment
Health and Safety Executive for Northern Ireland	Department of Enterprise, Trade & Investment
Invest Northern Ireland	Department of Enterprise, Trade & Investment
Tourism Northern Ireland	Department of Enterprise, Trade & Investment
Local Government Staff Commission for NI	Department of the Environment

Executive NDPBs	Department
Northern Ireland Local Government Officers' Superannuation Committee	Department of the Environment
Criminal Justice Inspection Northern Ireland	Department of Justice
Northern Ireland Legal Services Commission	Department of Justice
Northern Ireland Police Fund	Department of Justice
Northern Ireland Policing Board	Department of Justice
Office of Police Ombudsman for Northern Ireland	Department of Justice
Police Rehabilitation and Retraining Trust	Department of Justice
Probation Board for Northern Ireland	Department of Justice
Royal Ulster Constabulary George Cross Foundation	Department of Justice
Health and Social Care Regulation and Quality Improvement Authority	Department of Health, Social Services & Public Safety
NI Fire and Rescue Service Board	Department of Health, Social Services & Public Safety
NI Practice and Education Council for Nursing and Midwifery	Department of Health, Social Services & Public Safety
NI Social Care Council	Department of Health, Social Services & Public Safety
Board of Northern Ireland Water Limited	Department for Regional Development
Charity Commission for Northern Ireland	Department for Social Development
NI Housing Executive	Department for Social Development
Commission for Victims and Survivors for Northern Ireland	Office of the First Minister and Deputy First Minister
Commissioner for Children and Young People	Office of the First Minister and Deputy First Minister
Commissioner for Older People for Northern Ireland	Office of the First Minister and Deputy First Minister
Equality Commission for NI	Office of the First Minister and Deputy First Minister
Ilex Urban Regeneration Company Limited	Office of the First Minister and Deputy First Minister

Executive NDPBs	Department
Maze/Long Kesh Development Corporation	Office of the First Minister and Deputy First Minister
Northern Ireland Community Relations Council	Office of the First Minister and Deputy First Minister
Northern Ireland Judicial Appointments Commission	Office of the First Minister and Deputy First Minister
Strategic Investment Board Limited	Office of the First Minister and Deputy First Minister
Victims and Survivors Service	Office of the First Minister and Deputy First Minister

Advisory NDPBs	Department
Drainage Council for Northern Ireland	Department of Agriculture & Rural Development
NI Adviser on Employment and Skills	Department for Employment & Learning
Council for Nature Conservation and the Countryside	Department of the Environment
Historic Buildings Council	Department of the Environment
Historic Monuments Council	Department of the Environment
Advisory Committee on Justices of the Peace	Department of Justice
Northern Ireland Law Commission	Department of Justice
Northern Ireland Building Regulations Advisory Committee	Department of Finance & Personnel
Statistics Advisory Committee	Department of Finance & Personnel
NI Clinical Excellence Awards Committee	Department of Health, Social Services & Public Safety
Poisons Board	Department of Health, Social Services & Public Safety
Charities Advisory Committee	Department for Social Development
Disability Living Allowance Advisory Board for Northern Ireland	Department for Social Development

Tribunal NDPBs	Department
Exceptional Circumstances Body	Department of Education
Fair Employment Tribunal	Department for Employment & Learning
Industrial Court	Department for Employment & Learning
Industrial Tribunals	Department for Employment & Learning
Planning Appeals Commission	Office of the First Minister and Deputy First Minister
Water Appeals Commission	Office of the First Minister and Deputy First Minister
Health and Social Care Bodies / Special Agencies	Department
Business Services Organisation	Department of Health, Social Services & Public Safety
Health and Social Care Board	Department of Health, Social Services & Public Safety
Belfast Health and Social Care Trust	Department of Health, Social Services & Public Safety
Northern Health and Social Care Trust	Department of Health, Social Services & Public Safety
Southern Health and Social Care Trust	Department of Health, Social Services & Public Safety
South Eastern Health and Social Care Trust	Department of Health, Social Services & Public Safety
Western Health and Social Care Trust	Department of Health, Social Services & Public Safety
NI Ambulance Service Health and Social Care Trust	Department of Health, Social Services & Public Safety
Patient and Client Council	Department of Health, Social Services & Public Safety
Public Health Agency	Department of Health, Social Services & Public Safety
NI Blood Transfusion Service Special Health & Social Care Agency	Department of Health, Social Services & Public Safety
NI Guardian Ad Litem Special Health & Social Care Agency	Department of Health, Social Services & Public Safety
NI Medical and Dental Training Special Health & Social Care Agency	Department of Health, Social Services & Public Safety

Public Corporations	Department
Northern Ireland Transport Holding Company	Department for Regional Development

Other Bodies (including Independent Monitoring Boards)	Department
Maghaberry Prison	Department of Justice
Magilligan Prison	Department of Justice
Hydebank Wood College and Women's Prison	Department of Justice
Vaughan's Charity (Trustees)	Department for Social Development

SECTION 2 - PUBLIC APPOINTMENT STATISTICS FOR 2014/15

1. This Section of the document provides public appointment statistics, showing the overall picture after bringing together information from each of the twelve Government Departments.
2. Departments gather monitoring information from people applying for and taking up public appointments. This information is gathered and used strictly for monitoring purposes only and forms no part of the selection process. This report has been compiled using monitoring information collected under the following categories:
 - Age;
 - Community background;
 - Disability;
 - Gender;
 - Minority ethnic background;
 - Political activity; and
 - Remuneration.
3. The tables provide a detailed breakdown of the number of public appointments held at 31 March 2015 as well as the number of applications received and appointments made between 1 April 2014 and 31 March 2015. For comparison purposes, statistics from the 2013/14 Annual Report are provided in brackets. Please note that due to rounding up, percentages may not always add up to 100%.
4. Detailed statistics are provided on the number of applications received and the number of appointments made by each of the twelve Government Departments. In order to avoid inadvertently disclosing information of a personal nature relating to individual appointees some information has been withheld from some of the departmental tables.
5. For the purposes of these tables the term “appointment” includes re-appointments (except where the figures or narrative expressly differentiate between first and subsequent appointments) and the term “member” or “members” includes Vice or Deputy Chairs. Details relating to Chairs (this term should be taken to refer to male and female Chairs) are recorded separately. For convenience the term ‘Chairs’ is used in each of the tables.

PUBLIC APPOINTMENTS AS AT 31 MARCH 2015

6. The overall number of public appointments held at 31 March 2015 was **1372**. This represents a decrease of 39 appointments when compared with the 1411 appointments held at 31 March 2014.

Gender and Remuneration

7. The number of public appointments held at 31 March 2015 broken down by gender, and between Chairs and members are shown in TABLE 1.

TABLE 1: Public Appointments held at 31 March 2015 by Gender

	Total	Male	Female	% Male	% Female
Chairs	87	68	19	78% (79%)	22% (21%)
Members	1285	779	506	61% (63%)	39% (37%)
Total	1372	847	525	62% (64%)	38% (36%)

8. Of the 1372 public appointments held at 31 March 2015, 62% were held by men and 38% by women. The corresponding figures at 31 March 2014 were 64% and 36% respectively.
9. When broken down by Chair and board member appointments and compared to 2013/14, the figures show that:
- the number of male Chairs decreased from 79% to 78%;
 - the number of female Chairs increased from 21% to 22%;
 - the number of male board members decreased from 63% to 61%; and
 - the number of female board members increased from 37% to 39%.
10. The number of public appointments held at 31 March 2015 broken down by the position held (i.e. Chair or board member), and by gender and remuneration is set out in TABLES 2 and 3.

TABLE 2: Chairs by Gender and Remuneration Levels

Remuneration	Total	Male	Female	% Male	% Female
£10,000 or more	56	42	14	75% (75%)	25% (25%)
Less than £10,000	12	11	1	92% (80%)	8% (20%)
Unpaid (expenses only)	19	15	4	79% (94%)	21% (6%)
Total	87	68	19	78% (79%)	22% (21%)

TABLE 3: BOARD Members by Gender and Remuneration Levels

Remuneration	Total	Male	Female	% Male	% Female
£10,000 or more	70	47	23	67% (71%)	33% (29%)
Less than £10,000	591	372	219	63% (63%)	37% (37%)
Unpaid (expenses only)	624	360	264	58% (62%)	42% (38%)
Total	1285	779	506	61% (63%)	39% (37%)

11. Of the 1372 public appointments held at 31 March 2015:

- 9% (56 Chairs and 70 board members) attracted remuneration of £10,000 or more per annum;
- 44% (12 Chairs and 591 board members) attracted remuneration below £10,000 per annum; and
- 47% (19 Chairs and 624 board members) were unpaid.

APPOINTMENTS MADE DURING 2014/15

12. During the period from 1 April 2014 to 31 March 2015, Departments with the approval of Ministers, made a total of **278** public appointments. By comparison 290 public appointments were made during 2013/14. The 278 appointments made include both new appointments and re-appointments – see TABLES 5 A, B and C below for more details. It should be noted that 175 of these appointments and re-appointments were regulated by the Commissioner for Public Appointments for Northern Ireland. The remaining 103 appointments were made to bodies which were outside the Commissioner’s statutory remit. The tables which follow differentiate between appointments which are within the Commissioner’s statutory remit (Regulated Bodies) and those which are outside that remit (mainly in tribunals – referred to as “Other Bodies” for the purposes of the headings in the relevant tables).

Gender, Remuneration and Community Background

13. Monitoring information provided by applicants is treated confidentially; it is used purely for statistical purposes only (such as the Tables in this report) but is never divulged in such a way as to identify an individual, nor is it made available to those assessing candidates for appointment. TABLES 4A to 4G provide an analysis of the gender and community background (where known) of those appointed during the period of this report, and the remuneration level of the positions to which they were appointed.

TABLE 4A: THE Appointment of Chairs to Regulated Bodies by Remuneration, Gender and Community Background

Remuneration	Gender			Community Background*			
	Total	Male	Female	Protestant	Catholic	Neither	N/K
£10,000 or more	12	8	4	–	–	–	–
Less than £10,000	2	2	–	–	–	–	–
Unpaid (expenses only)	6	5	1	–	–	–	–
Total	20	15	5	–	–	–	–
This year		75%	25%	–%	–%	–%	–%
<i>Last year</i>		<i>(78%)</i>	<i>(22%)</i>	<i>(61%)</i>	<i>(39%)</i>	<i>(–%)</i>	<i>(–%)</i>

TABLE 4B: The Appointment of Chairs to Other Bodies by Remuneration, Gender and Community Background

Remuneration	Gender			Community Background*			
	Total	Male	Female	Protestant	Catholic	Neither	N/K
£10,000 or more	–	–	–	–	–	–	–
Less than £10,000	–	–	–	–	–	–	–
Unpaid (expenses only)	1	1	–	–	–	–	–
Total	1	1	–	–	–	–	–
This year		100%	%	–%	–%	–%	–%
<i>Last year</i>		<i>(86%)</i>	<i>(14%)</i>	<i>(29%)</i>	<i>(14%)</i>	<i>(29%)</i>	<i>(29%)</i>

TABLE 4C: Total Chair appointments by Remuneration, Gender and Community Background

Remuneration	Gender			Community Background*			
	Total	Male	Female	Protestant	Catholic	Neither	N/K
£10,000 or more	12	8	4	–	–	–	–
Less than £10,000	2	2	–	–	–	–	–
Unpaid (expenses only)	7	6	1	–	–	–	–
Total	21	16	5	8	8	2	3
This year		76%	24%	38%	38%	10%	14%
<i>Last year</i>		<i>(80%)</i>	<i>(20%)</i>	<i>(52%)</i>	<i>(32%)</i>	<i>(8%)</i>	<i>(8%)</i>

*Figures have been removed from community background in tables 4a, 4b and 4c as it may have been possible to identify community background of some appointees. Totals for Regulated and Other Bodies have been included in table 4c.

TABLE 4D: Appointment of Members to Regulated Bodies by Remuneration, Gender and Community Background

Remuneration	Gender			Community Background*			
	Total	Male	Female	Protestant	Catholic	Neither	N/K
£10,000 or more	7	5	2	–	–	–	–
Less than £10,000	67	43	24	–	–	–	–
Unpaid (expenses only)	81	47	34	–	–	–	–
Total	155	95	60	76	49	15	15
This year		61%	39%	49%	32%	10%	10%
<i>Last year</i>		(61%)	(39%)	(36%)	(36%)	(7%)	(22%)

TABLE 4E: Appointment of Members to Other Bodies — Remuneration, Gender and Community Background

Remuneration	Gender			Community Background*			
	Total	Male	Female	Protestant	Catholic	Neither	N/K
£10,000 or more	–	–	–	–	–	–	–
Less than £10,000	12	7	5	–	–	–	–
Unpaid (expenses only)	90	38	52	–	–	–	–
Total	102	45	57	39	48	6	9
This year		44%	56%	38%	47%	6%	9%
<i>Last year</i>		(46%)	(54%)	(49%)	(38%)	(4%)	(9%)

TABLE 4F: Total Board Member Appointments by Remuneration, Gender and Community Background

Remuneration	Gender			Community Background*			
	Total	Male	Female	Protestant	Catholic	Neither	N/K
£10,000 or more	7	5	2	–	–	–	–
Less than £10,000	79	50	29	–	–	–	–
Unpaid (expenses only)	171	85	86	–	–	–	–
Total	257	140	117	115	97	21	24
This year		54%	46%	45%	38%	8%	9%
<i>Last year</i>		<i>(56%)</i>	<i>(44%)</i>	<i>(40%)</i>	<i>(37%)</i>	<i>(6%)</i>	<i>(17%)</i>

*Figures have been removed from community background in tables 4d, 4e and 4f as it may have been possible to identify community background of some appointees. Totals for both Regulated and Other Bodies have been included in table 4f.

TABLE 4G: All appointments, Chairs and Members by Remuneration, Gender, and Community Background*

Remuneration	Gender			Community Background			
	Total	Male	Female	Protestant	Catholic	Neither	N/K
£10,000 or more	19	13	6	8	6	3	2
Less than £10,000	81	52	29	46	21	2	12
Unpaid (expenses only)	178	91	87	69	78	18	13
Total	278	156	122	123	105	23	27
This year		56%	44%	44%	38%	8%	10%
<i>Last year</i>		<i>(58%)</i>	<i>(42%)</i>	<i>(41%)</i>	<i>(36%)</i>	<i>(6%)</i>	<i>(17%)</i>

*Table 4g includes totals for both Chair and Member appointments to both Regulated and Other Bodies.

14. TABLES 4A to 4G show that during 2014/15 there was a 2% increase in the number of women taking up public appointments compared to 2013/2014. During the year, 56% of all public appointments made went to men and 44% went to women, compared to 58% and 42% respectively in 2013/14.
15. TABLE 4C shows that 21 Chairs were appointed in year, 76% of which were men and 24% were women. This compares with 80% and 20% respectively in 2013/14.
16. TABLE 4F shows that 257 board members were appointed in year, 54% of which were men and 46% were women. This compares with 56% and 44% respectively for 2013/14.
17. TABLE 4G shows that in 2014/15, 44% of all public appointments went to persons from the Protestant community and 38% went to persons from the Catholic community. This compares with 41% and 36% respectively in 2013/14.
18. TABLE 4C shows that of the 21 Chairs appointed in year, 38% were from the Protestant community and 38% from the Catholic community. The figures in 2013/14 were 52% and 32% respectively.
19. TABLE 4F shows that of the 257 board members appointed in year, 45% were from the Protestant community and 38% from the Catholic community. These compare to 40% and 37% respectively in 2013/14.

Age and Type of Appointment

20. TABLES 5A, 5B and 5C analyse the age range of appointments made during the period from 1 April 2014 to 31 March 2015.
21. TABLES 5A, 5B and 5C also show the total number of appointments made during 2014/15, broken down between first appointments and re-appointments. "First re-appointment" means that the individual has been offered a second term of office after completing their first term. The term "further re-appointment" means that the person has been given a third, or subsequent, term of office. Further re-appointments are mostly found in the Tribunal sector, as the majority of public appointments are limited to two terms.
22. Overall, 20% of the appointments were first re-appointments compared to 36% last year. There were no further re-appointments in 2014/15 which is a decrease of 4% from 2013/14.

TABLE 5A: Appointments to Regulated Bodies by Gender, Age, and Type of Appointment

	Gender			Age					
	Total	Male	Female	< 30	30–39	40–49	50–59	60+	N/K
1st Appt	125	75	50	5	11	27	46	18	18
1st Re-Appt	50	35	15	1	4	3	13	16	13
Further Re-Appt	–	–	–	–	–	–	–	–	–
Total	175	110	65	6	15	30	59	34	31
This year		63%	37%	3%	9%	17%	34%	19%	18%
<i>Last year</i>		(63%)	(37%)	(4%)	(3%)	(10%)	(26%)	(30%)	(27%)

TABLE 5B: Appointments to Other Bodies by Gender, Age and Type of Appointment

	Gender			Age					
	Total	Male	Female	< 30	30–39	40–49	50–59	60+	N/K
1st Appt	98	42	56	2	14	18	23	34	7
1st Re-Appt	5	4	1	–	–	1	1	–	3
Further Re-Appt	–	–	–	–	–	–	–	–	–
Total	103	46	57	2	14	19	24	34	10
This year		45%	55%	2%	14%	18%	23%	33%	10%
<i>Last year</i>		(49%)	(51%)	(3%)	(13%)	(14%)	(30%)	(28%)	(12%)

TABLE 5c: Total Appointments by Gender, Age and Type of Appointment

	Gender			Age					
	Total	Male	Female	< 30	30–39	40–49	50–59	60+	N/K
1st Appt	223	117	106	7	25	45	69	52	25
1st Re-Appt	55	39	16	1	4	4	14	16	16
Further Re-Appt	–	–	–	–	–	–	–	–	–
Total	278	156	122	8	29	49	83	68	41
This year		56%	44%	3%	10%	18%	30%	24%	15%
<i>Last year</i>		<i>(58%)</i>	<i>(42%)</i>	<i>(4%)</i>	<i>(7%)</i>	<i>(12%)</i>	<i>(27%)</i>	<i>(30%)</i>	<i>(21%)</i>

Multiple Appointments

23. There is currently no upper limit on the number of appointments which an individual may hold at any one point in time. A judgement is made by the appointing Department about a candidate's availability for a new appointment in the light of the time commitment involved in his/her existing appointments. Table 6 shows the number of people holding one or more appointments as at 31 March 2015. The maximum number of appointments held by any individual is four.

TABLE 6: Multiple Appointments as at 31 March 2015

Number of Appointments Held	Number of People	Number of Appointments	% Appointments this year	% Appointments last year
1	981	981	71%	<i>(71%)</i>
2	149	298	22%	<i>(23%)</i>
3	27	81	6%	<i>(5%)</i>
4	3	12	1%	<i>(1%)</i>
Total	1160	1372		

Political Activity

24. Support for a political party is not in itself a requirement or a barrier to a public appointment. Public appointees are asked, at the time of their appointment, to indicate if they have undertaken any political activity in the preceding five years. Political activity currently covers activities such as – office holding, candidature, public speaking or writing in support of a political party. It does not relate to political allegiance or voting preferences.
25. The collection of information on political activity derives from a recommendation of the Committee on Standards in Public Life and the requirement is set out in the Code of Practice of the Commissioner for Public Appointments.
26. Information on political activity is publicly disclosed when a candidate’s appointment to a public body is being announced. TABLE 7 sets out the information collated on the declared political activity of those appointed in 2014/15. The figures indicate that 6% of those appointed during 2014/15 declared some political activity. This compares with 9% in the previous reporting period.

TABLE 7: The Declared Political Activity of Appointees

Political Party	Total	Appointees to Regulated Bodies	Appointees to Other Bodies
Alliance	1	1	–
DUP	1	1	–
SDLP	3	3	–
Sinn Fein	7	2	5
UUP	3	3	–
Others	2	1	1
Total	17	11	6

Disability and Minority Ethnic Background

27. TABLE 8A provides information on those appointed during the reporting period and who declared a disability when completing their monitoring form. This table indicates that 1% of those appointed during the period declared a disability which compares with 2% in the previous reporting period.
28. TABLE 8B shows three male and two female from a minority ethnic background were appointed during 2014/15. This accounted for less than 2% of the total appointments made. This compares with one male and one female appointees in the previous reporting period.

TABLE 8A: Disability

	Regulated Bodies			Other Bodies		
	Total	Male	Female	Total	Male	Female
1st Appt	2	2	–	1	–	1
1st Re-Appt	1	–	1	–	–	–
Further Re-Appt	–	–	–	–	–	–
Total	3	2	1	1	–	1

TABLE 8B: Minority Ethnic Background

	Regulated Bodies			Other Bodies		
	Total	Male	Female	Total	Male	Female
1st Appt	3	2	1	1	–	1
1st Re-Appt	1	1	–	–	–	–
Further Re-Appt	–	–	–	–	–	–
Total	4	3	1	1	–	1

APPLICATIONS RECEIVED DURING 2014/15

29. The tables that follow provide an analysis of applications received against gender, remuneration, community background, age, disability and minority ethnic background. The overall number of applications received during the year to 31 March 2015 was **1099**, this compares with 904 in 2013/14.

TABLE 9A: Applicants for Regulated Bodies by Remuneration, Gender and Community Background

Remuneration	Gender			Community Background			
	Total	Male	Female	Protestant	Catholic	Neither	N/K
Chairs							
£10,000 or more	238	145	93	85	108	23	22
Less than £10,000	7	5	2	4	2	1	–
Unpaid (expenses only)	6	4	2	2	3	1	–
Members							
£10,000 or more	134	87	47	63	48	18	5
Less than £10,000	573	409	164	226	212	69	66
Unpaid (expenses only)	70	44	26	29	37	3	1
Total	1028	694	334	409	410	115	94
This year		68%	32%	40%	40%	11%	9%
<i>Last Year</i>		<i>(69%)</i>	<i>(31%)</i>	<i>(44%)</i>	<i>(38%)</i>	<i>(12%)</i>	<i>(6%)</i>

TABLE 9B: Applicants for Other Bodies by Remuneration, Gender and Community Background

Remuneration	Gender			Community Background			
	Total	Male	Female	Protestant	Catholic	Neither	N/K
Chairs							
£10,000 or more	13	11	2	4	4	3	2
Less than £10,000	9	8	1	6	1	1	1
Unpaid (expenses only)	–	–	–	–	–	–	–
Members							
£10,000 or more	–	–	–	–	–	–	–
Less than £10,000	45	30	15	18	19	5	3
Unpaid (expenses only)	4	2	2	1	2	–	1
Total	71	51	20	29	26	9	7
This year		72%	28%	41%	37%	13%	10%
<i>Last year</i>		<i>(69%)</i>	<i>(31%)</i>	<i>(38%)</i>	<i>(48%)</i>	<i>(10%)</i>	<i>(5%)</i>

TABLE 9C: Total Applicants by Remuneration, Gender and Community Background

Remuneration	Gender			Community Background			
	Total	Male	Female	Protestant	Catholic	Neither	N/K
Chairs							
£10,000 or more	251	156	95	89	112	26	24
Less than £10,000	16	13	3	10	3	2	1
Unpaid (expenses only)	6	4	2	2	3	1	–
Members							
£10,000 or more	134	87	47	63	48	18	5
Less than £10,000	618	439	179	244	231	74	69
Unpaid (expenses only)	74	46	28	30	39	3	2
Total	1099	745	354	438	436	124	101
This year		68%	32%	40%	40%	11%	9%
Last year		(69%)	(31%)	(44%)	(39%)	(12%)	(6%)

30. Of the 1099 applications received during the period of this Report, 68% were from men and 32% from women. This compares with 69% and 31% respectively for 2013/14. Overall:

- 35% of applicants applied for posts attracting remuneration of £10,000 or more per annum;
- 58% applied for posts attracting remuneration of less than £10,000 per annum; and
- 7% applied for posts that attracted only expenses.

31. In relation to community background, 40% of applicants were from the Protestant community and 40% were from the Catholic community. This compares with 44% and 39% respectively for 2013/14.

Age

32. The breakdown of applications by age between Regulated and Other Bodies is shown in TABLES 10A, 10B and 10C. The largest age group of applicants was aged 50–59 years and this accounted for 34% of the total applications received. The next largest group was those aged 60+ years and this totalled 27%. Applicants aged between 30–39 years accounted for 6% of the total while candidates aged under 30 made up 2% of the total applications.

TABLE 10A: Applicants for Regulated Bodies by Gender and Age

	Totals	< 30	30–39	40–49	50–59	60+	N/K
Male	694	6	30	104	213	223	118
Female	334	10	34	55	134	58	43
Total	1028	16	64	159	347	281	161
This year		2%	6%	15%	34%	27%	16%
<i>Last year</i>		<i>(2%)</i>	<i>(7%)</i>	<i>(15%)</i>	<i>(32%)</i>	<i>(31%)</i>	<i>(14%)</i>

TABLE 10B: Applicants for Other Bodies by Gender and Age

	Totals	< 30	30–39	40–49	50–59	60+	N/K
Male	51	–	3	8	18	15	7
Female	20	–	3	2	9	4	2
Total	71	–	6	10	27	19	9
This year		0%	8%	14%	38%	27%	13%
<i>Last year</i>		<i>(2%)</i>	<i>(5%)</i>	<i>(14%)</i>	<i>(38%)</i>	<i>(34%)</i>	<i>(7%)</i>

TABLE 10C: Total Applicants by Gender and Age

	Totals	< 30	30–39	40–49	50–59	60+	N/K
Male	745	6	33	112	231	238	125
Female	354	10	37	57	143	62	45
Total	1099	16	70	169	374	300	170
This year		2%	6%	15%	34%	27%	16%
<i>Last year</i>		<i>(2%)</i>	<i>(7%)</i>	<i>(15%)</i>	<i>(32%)</i>	<i>(31%)</i>	<i>(13%)</i>

Political Activity

33. A revised Code of Practice published by the Commissioner for Public Appointments came into effect from 1 February 2010. It confirmed that political activity questionnaires would only be completed by appointees. As a result political activity is no longer monitored in relation to applicants for public appointments. Information on the declared political activity of those applying for public appointment in 2014/15 was therefore not collected.

Disability and Minority Ethnic Background

34. Some 5% of those who applied for appointments during the period covered by this Report declared a disability when completing their monitoring forms; see TABLE 11 for details. This shows a slight increase on the corresponding figure for 2013/14, which was 3%.
35. Of the 1099 applications received during 2014/15, 2% came from the minority ethnic communities, see TABLE 11. This was similar to the corresponding figure for 2013/14.

TABLE 11: Applicants by Declared Disability, Minority Ethnic Background




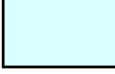
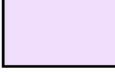
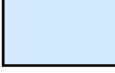


Type of Body	Disability			Minority Ethnic		
	Total	Male	Female	Total	Male	Female
Regulated Bodies	42	20	22	18	14	4
Other Bodies	10	8	2	1	1	–
Total	52	28	24	19	15	4

Conclusion

36. As with the previous Annual Reports care should be taken when comparing the number of applications received and the number of appointments made, as it does not automatically follow that both may have been derived from the same processes for filling vacancies. As these Annual Reports follow financial years (April to March) applications received in response to vacancies advertised in January or February will appear in one report but if the subsequent appointments are not made until April or May they will appear in the report for the following year.
37. The overall picture has not changed substantially from 2013/14, although in a number of areas there have been some changes. Whilst the number of female appointments and applications continues to rise, the Report does show that women, people under 30 years of age, people from a minority ethnic background and people with disabilities continue to be under-represented amongst public appointees. Appointments are made solely on merit and individuals from all parts of society are encouraged to put themselves forward for appointment. A range of outreach and other measures are being developed to ensure greater involvement in public appointments from those parts of society currently under-represented. In tandem with this approach, work is being taken forward to improve the statistical information available in relation to public appointments, in order to better inform future policy.

PUBLIC BODIES AND PUBLIC APPOINTMENTS LISTED BY DEPARTMENT

Key

Executive Non-Departmental Public Bodies	
Advisory Non-Departmental Public Bodies	
Tribunal Non-Departmental Public Bodies	
Health and Social Care Bodies / Special Agencies	
Public Corporations	
Other Bodies (including Independent Monitoring Boards)	
Task Forces / Ad Hoc Advisory Groups	
Public Appointments	

DEPARTMENT OF AGRICULTURE AND RURAL DEVELOPMENT

<i>Address</i>	Dundonald House, Upper Newtownards Road, Belfast, BT4 3SB
<i>Contact</i>	Lynda Lowe
<i>Telephone</i>	028 9052 4585
<i>Email</i>	lynda.lowe@dardni.gov.uk
<i>Website</i>	www.dardni.gov.uk
<i>Appointments within the remit of the Commissioner for Public Appointments for NI</i>	<p><u>Executive NDPB</u> Agri-Food and Biosciences Institute Agricultural Wages Board for Northern Ireland Livestock and Meat Commission for Northern Ireland Northern Ireland Fishery Harbour Authority</p> <p><u>Advisory NDPB</u> Drainage Council for Northern Ireland</p>
<i>Other Appointments</i>	<p><u>Ad hoc Advisory Group</u> Agri-Food Strategy Board* TB Strategic Partnership Board</p>

* Jointly sponsored by DARD and DETI (Invest NI)

Agri-Food and Biosciences Institute

<i>Type of Body</i>	Executive NDPB
<i>Terms of Reference</i>	AFBI carries out high technology research and development, statutory, analytical and diagnostic testing functions for DARD and other Government departments, public bodies and commercial companies.
<i>Notes</i>	Established 2006
<i>Address</i>	Agri-Food and Biosciences Institute Headquarters, Newforge Lane, Belfast, BT9 5PX
<i>Telephone No</i>	028 9025 5636
<i>Fax No</i>	028 9025 5035
<i>Email</i>	info@afbini.gov.uk
<i>Website</i>	www.afbini.gov.uk
<i>Chief Executive/Secretary</i>	Professor Seamus Kennedy, Chief Executive
<i>Remuneration</i>	Public servant £85,000 to £90,000
<i>Staff Employed</i>	639 full-time; 90 part-time; 67 Fixed Term (of which 2 are part-time)
<i>Government Funding</i>	£36,468,000 (current) £2,922,000 (capital)
<i>Total Gross Expenditure</i>	£57,526,000 (Revenue Exp) <u>£ 2,632,000</u> (Capital) £60,158,000
<i>Annual Report</i>	Yes
<i>Regulatory Function</i>	Yes
<i>CPA NI Regulated</i>	Yes
<i>Ombudsman</i>	-
<i>Audit Arrangements</i>	NI Audit Office
<i>Last Review</i>	N/A

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Chair			
C McKenna	14 Apr 2014	31 Mar 2017	M
Deputy Chair			
Prof W A McKelvey	01 Apr 2012	31 Mar 2017	M
Members			
Mrs H Stewart	01 Apr 2010	31 Mar 2015	F
R McCann	24 Mar 2011	31 Mar 2016	M
Mrs H McCartan	24 Mar 2011	31 Mar 2016	F
Mrs S Havlin	01 Apr 2012	31 Mar 2017	F
D Lindsay	01 Apr 2012	31 Mar 2017	M
Dr C McMurray	01 Apr 2012	31 Mar 2017	M
K Millar	01 Apr 2012	31 Mar 2017	M
Prof P Murphy	01 Apr 2012	31 Mar 2017	M

<i>Length of each term of appointment</i>	Chair – 3 years Deputy Chair and 5 Members – 3 years + 2 years 2 members – 4 years + 1 year
<i>Remuneration</i>	Chair – £25,730 Deputy Chair – £10,725 Members – £3,865
<i>Workload</i>	Chair – Approximately 40 days per annum Deputy Chair – Approximately 20 days per annum Members – Approximately 15 days per annum

Agricultural Wages Board (AWB) for Northern Ireland

<i>Type of Body</i>	Executive NDPB
<i>Terms of Reference</i>	To set the minimum rate of wages and certain other related entitlements, such as holiday and sick pay, for agricultural workers in Northern Ireland.
<i>Notes</i>	Established 1939 approximately. The three independent members (including the Chair) are appointed by DARD. The Ulster Farmers' Union and Unite the Union each appoint six members. Expenditure on secretariat support etc forms part of the total DARD expenditure. Biennial report covers the two years ending 31 December 2013.
<i>Address</i>	Room 910, Dundonald House, Upper Newtownards Road, Belfast, BT4 3SB
<i>Telephone No</i>	028 9052 4873
<i>Fax No</i>	-
<i>Email</i>	farmpolicybranch@dardni.gov.uk
<i>Website</i>	http://www.dardni.gov.uk/index/farming/managing-your-business/employing-people-on-a-farm/agricultural-wages-board.htm
<i>Secretary</i>	David Millar
<i>Remuneration</i>	Civil Servant
<i>Staff Employed</i>	0
<i>Government Funding</i>	£0
<i>Total Gross Expenditure</i>	£0
<i>Annual Report</i>	Yes
<i>Regulatory Function</i>	Yes
<i>CPA NI Regulated</i>	Yes (DARD appointments only)
<i>Ombudsman</i>	-
<i>Audit Arrangements</i>	NI Audit Office
<i>Last Review</i>	2011-12

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Chair			
R McKnight	01 Jun 2014	31 May 2017	M
Independent Members			
A Popplewell	01 Dec 2011	31 Mar 2015	M
Mrs E Mullan	01 Jun 2014	31 May 2017	F

<i>Length of each term of appointment</i>	3 years
<i>Remuneration</i>	Chair – £268 per meeting Independent Members – £139 per meeting
<i>Workload</i>	3 meetings per annum

Non-Ministerial appointments

<i>Member Non-Ministerial</i>	6 Members from Ulster Farmers' Union; 6 Members from Unite the Union Members appointed by these bodies may claim an attendance fee of £26.32 per meeting
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Livestock and Meat Commission for Northern Ireland

<i>Type of Body</i>	Executive NDPB
<i>Terms of Reference</i>	To provide information and other services to the NI beef and sheep meat industries. To provide promotion and marketing support in the main markets served and to assist the strategic development of the sector.
<i>Notes</i>	Established 1967. Minutes and annual accounts published on website. Not funded by grants. Funded by levy and commercial revenue. The total gross expenditure figures include notional costs.
<i>Address</i>	Lissue House, 31 Ballinderry Road, Lisburn, BT28 2SL
<i>Telephone No</i>	028 9263 3000
<i>Fax No</i>	028 9263 3001
<i>Email</i>	info@lmcni.com
<i>Website</i>	www.lmcni.com
<i>Chief Executive/ Secretary</i>	Ian Stevenson
<i>Remuneration</i>	£51,005
<i>Staff Employed</i>	11 full-time; 6 part-time
<i>Government Funding</i>	£0
<i>Total Gross Expenditure</i>	£2,254,020
<i>Annual Report</i>	Yes
<i>Regulatory Function</i>	No
<i>CPA NI Regulated</i>	Yes
<i>Ombudsman</i>	–
<i>Audit Arrangements</i>	NI Audit Office
<i>Last Review</i>	2013

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Chair			
P O'Rourke	07 May 2009	06 Nov 2015	M
Members			
Mrs M McCormack	01 Jan 2009	30 Jun 2015	F
P O'Neill	01 Jan 2009	30 Jun 2015	M
K Sharkey	01 Jan 2009	30 Jun 2015	M
I Mark	01 Jan 2012	30 Jun 2015	M
P McElroy	01 Feb 2014	31 Jan 2017	M

<i>Length of each term of appointment</i>	3 years
<i>Remuneration</i>	Chair – £17,315 per annum Members – £6,485 per annum
<i>Workload</i>	11 meetings per annum

Northern Ireland Fishery Harbour Authority

<i>Type of Body</i>	Executive NDPB
<i>Terms of Reference</i>	Responsible for the fishing ports of Kilkeel, Ardglass and Portavogie. This includes the management, maintenance and improvement of the harbour and harbour estates; the operation of facilities provided at the harbour; and the maintenance of entrances and channels to the harbours.
<i>Notes</i>	Established 1973
<i>Address</i>	3 St Patrick's Avenue, Downpatrick, BT30 6DW
<i>Telephone No</i>	028 4461 3844
<i>Fax No</i>	028 4461 7128
<i>Email</i>	info@nifha.co.uk
<i>Website</i>	www.nifha.co.uk
<i>Chief Executive/ Secretary</i>	Kevin Quigley
<i>Remuneration</i>	£52, 420 per annum
<i>Staff Employed</i>	17 full-time; 4 part-time
<i>Government Funding</i>	£79,493
<i>Total Gross Expenditure</i>	£3,306,000
<i>Annual Report</i>	Yes
<i>Regulatory Function</i>	Yes
<i>CPA NI Regulated</i>	Yes
<i>Ombudsman</i>	–
<i>Audit Arrangements</i>	RSM McClure Watters
<i>Last Review</i>	2015

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Chair			
T Jarvis ¹	26 Jun 2012	25 Jun 2016	M
Deputy Chair			
Vacant			
Members			
H Henning	01 Dec 2007	30 Nov 2015	M
R Teggarty	01 Dec 2007	30 Nov 2015	M
I Morris	16 Dec 2009	15 Dec 2017	M
Ms H Henderson	01 May 2012	30 Apr 2016	F
M McDonald	01 May 2012	30 Apr 2016	M
Dr G McIlroy	01 May 2012	30 Apr 2016	M

<i>Length of each term of appointment</i>	4 years
<i>Remuneration</i>	Chair – £6,345 per annum Members – £3,825 per annum
<i>Workload</i>	4 board meetings per annum and other ad hoc committee meetings, as required.

¹ Member from 22 Oct 2003 to 21 Apr 2012

Drainage Council for Northern Ireland

<i>Type of Body</i>	Advisory NDPB
<i>Terms of Reference</i>	To decide which watercourses and sea defences should be maintained by the Rivers Agency at public expense and to consider the Department's proposals in relation to drainage schemes.
<i>Notes</i>	First established 1947. Entry on Drainage Council in Rivers Agency Annual Report.
<i>Address</i>	c/o Rivers Agency, Hydebank, 4 Hospital Road, Belfast, BT8 8JP
<i>Telephone No</i>	028 9025 3357
<i>Fax No</i>	028 9025 3455
<i>Email</i>	rivers.registry@dardni.gov.uk
<i>Website</i>	www.dardni.gov.uk/riversagency
<i>Secretary</i>	Shaun Donnelly
<i>Remuneration</i>	Civil Servant
<i>Staff Employed</i>	0
<i>Government Funding</i>	£0
<i>Total Gross Expenditure</i>	£0
<i>Annual Report</i>	See 'Notes' above
<i>Regulatory Function</i>	No
<i>CPA NI Regulated</i>	Yes
<i>Ombudsman</i>	–
<i>Audit Arrangements</i>	–
<i>Last Review</i>	2015

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Chair			
Dr H Johnston ²	15 Mar 2012	31 Mar 2015	M
Vice-Chair			
Cllr W King ³	15 Mar 2012	31 Mar 2015	M
Members			
Ald J R Beggs	20 Jan 2006	31 Mar 2015	M
Cllr S Clarke	25 Feb 2010	31 Mar 2015	M
T Hinds	25 Feb 2010	31 Mar 2015	M
Cllr A Rainey	25 Feb 2010	31 Mar 2015	M
Cllr B Hanvey	15 Mar 2012	31 Mar 2015	M
B Kerr	15 Mar 2012	31 Mar 2015	M
Dr B Lafferty	15 Mar 2012	31 Mar 2015	F
Cllr C McGreevy	15 Mar 2012	31 Mar 2015	M
Cllr Ms O Mercer	15 Mar 2012	31 Mar 2015	F
Cllr W Robinson	15 Mar 2012	31 Mar 2015	M
Cllr Ms B Swift	15 Mar 2012	31 Mar 2015	F
Cllr R Thompson	15 Mar 2012	31 Mar 2015	M
A Wilson	15 Mar 2012	31 Mar 2015	M
1 vacancy			
Ex Officio Members			
Mrs C McCallum ⁴	09 Jul 2012	31 Mar 2015	F
1 vacancy			
<i>Length of each term of appointment</i>	3-4 years		
<i>Remuneration</i>	Travel and dependency expenses		
<i>Workload</i>	2-3 meetings per annum		

² Member from 20 Jan 2006 to 30 Sep 2011

³ Member from 20 Jan 2006 to 30 Sep 2011

⁴ Chief Executive of the Rivers Agency, Dept of Agriculture and Rural Development

Agri-Food Strategy Board*

<i>Type of Body</i>	Ad hoc Advisory Group
<i>Terms of Reference</i>	To develop a long term strategic action plan and associated targets for the agri-food sector and advise on implementation of Executive response.
<i>Notes</i>	Established 2012. Jointly sponsored by DARD and DETI. Secretariat support provided by DARD and DETI/Invest NI.
<i>Address</i>	Agri-Food Strategy Branch Support Team, Room 654, Dundonald House, Upper Newtownards Road, Belfast, BT4 3SB
<i>Telephone No</i>	028 9052 4517
<i>Fax No</i>	–
<i>Email</i>	info@agrifoodstrategyboard.org.uk
<i>Website</i>	www.agrifoodstrategyboard.org.uk
<i>Chief Executive/ Secretary</i>	–
<i>Remuneration</i>	–
<i>Staff Employed</i>	None
<i>Government Funding</i>	Chair's remuneration and Board Member expenses are covered by DARD.
<i>Total Gross Expenditure</i>	Chair's remuneration and Board Member expenses are covered by DARD.
<i>Annual Report</i>	No
<i>Regulatory Function</i>	No
<i>CPA NI Regulated</i>	No
<i>Ombudsman</i>	No
<i>Audit Arrangements</i>	NI Audit Office; DARD and DETI Internal Audit
<i>Last Review</i>	–

*Jointly sponsored by DETI (Invest NI) and DARD

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Chair			
T O'Neill	20 Feb 2012	19 Feb 2017	M
Members			
D Billington	01 May 2012	19 Feb 2017	M
O Brennan	01 May 2012	19 Feb 2017	M
Dr D Dobbin	01 May 2012	19 Feb 2017	M
J Dobson	01 May 2012	19 Feb 2017	M
T Lockhart	01 May 2012	19 Feb 2017	M
I Marshall	01 May 2012	19 Feb 2017	M
F Martin	01 May 2012	19 Feb 2017	M
J Thompson	01 May 2012	19 Feb 2017	M
Ex Officio Members			
D Small	01 May 2012	19 Feb 2017	M
Ms L Warde Hunter	06 Jan 2014	19 Feb 2017	F
B Dolaghan	01 Apr 2014	19 Feb 2017	M
C Stewart	01 Aug 2014	19 Feb 2017	M

<i>Length of each term of appointment</i>	3 years for first term. 2 years for second term.
<i>Remuneration</i>	Chair – £500 per day up to £30,000 per annum + Expenses at NICS rates Members - Expenses at NICS rates
<i>Workload</i>	Chair – 5 days per month (up to 60 days per annum) Members – 2 days per month

TB Strategic Partnership Group

<i>Type of Body</i>	Ad hoc Advisory Group
<i>Terms of Reference</i>	To develop a long term strategic action plan for eradication of TB in cattle.
<i>Notes</i>	Established 2014. Secretariat support provided by DARD.
<i>Address</i>	TB Strategic Partnership Group, Room 650, Dundonald House, Upper Newtownards Road, Belfast, BT4 3SB
<i>Telephone No</i>	028 9025 4056
<i>Fax No</i>	–
<i>Email</i>	seamus.murray@dardni.gov.uk
<i>Website</i>	–
<i>Chief Executive/ Secretary</i>	–
<i>Remuneration</i>	–
<i>Staff Employed</i>	None
<i>Government Funding</i>	Chair's remuneration and Board Member expenses are covered by DARD.
<i>Total Gross Expenditure</i>	Chair's remuneration and Board Member expenses are covered by DARD.
<i>Annual Report</i>	No
<i>Regulatory Function</i>	No
<i>CPA NI Regulated</i>	No
<i>Ombudsman</i>	No
<i>Audit Arrangements</i>	DARD Internal Audit
<i>Last Review</i>	–

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Chair			
S Hogan	10 Jul 2014	09 Jul 2017	M
Members			
J Thompson	29 Sep 2014	28 Sep 2017	M
C Tweed	26 Sep 2014	25 Sep 2017	M
G Mclroy	29 Sep 2014	28 Sep 2017	M
C McMurray	06 Oct 2014	05 Oct 2017	M
Ex Officio Members			
R Huey	30 Sep 2014	Not time bounded	M
G Fee	30 Sep 2014	Not time bounded	F

<i>Length of each term of appointment</i>	3 years initially
<i>Remuneration</i>	Chair – £300 per day + Expenses at NICS rates Members - Expenses at NICS rates
<i>Workload</i>	Chair – 5 days per month Members – 2 days per month

Department of Agriculture & Rural Development (DARD)

Departmental Public Appointment Plans and Statistics

1. Public Appointments: Policy

During the period of this Report the Department sponsored the following five public bodies:-

- Agri-Food and Biosciences Institute (AFBI)
- Agriculture Wages Board for Northern Ireland (AWB)
- Livestock and Meat Commission for Northern Ireland (LMC)
- Northern Ireland Fishery Harbour Authority (NIFHA)
- Drainage Council for Northern Ireland (DC)

In addition the Department also sponsored two Ad-hoc Advisory Groups – the Agri-Food Strategy Board (AFSB) set up in 2012 (sponsored jointly with DETI (Invest NI)) and the newly established TB Strategy Partnership Group (TBSPG).

The Department is committed to following the Commissioner's Code of Practice when making appointments to its public bodies. It adheres to the principles that underpin the appointments process including the principles of appointment on merit and equality of opportunity. Corporate Support Section of the Department's Central Management Branch is the central point of contact for CPANI and the Central Appointments Unit and disseminates information and provides advice to its sponsor branches responsible for carrying out public appointments competitions. During the appointment process sponsor branches seek to identify a wide field of candidates through public advertisement in the local and agricultural press, by placing the advertisement and candidate information pack on the Department's and NI Direct websites. Sponsor branches also write to a range of organisations and individuals, including those which have potential to identify suitable candidates from under-represented groups

The Department initiated a review of its arrangements for making public appointments with the aim of improving processes and developing initiatives to encourage more women to apply for positions on the boards of its public bodies. The review identified a range of issues for consideration and implementation including; the scope for adjusting selection criteria to widen the pool of potential applicants for forthcoming competitions; the promotion of the Department's commitment to encourage more women applicants to engender a greater awareness and interest amongst women of public appointment opportunities; and the sharing of learning across the Department from successive competitions.

2. Public Appointments: Activity

During 2014/15 a Chair was appointed to AFBI and a Chair and Independent Member appointed to the AWB. A competition was also carried out to appoint a second Independent Member to the AWB to take effect from 1 April 2015. The Department also initiated a competition to appoint 3 new members to (AFBI). Advance notice of these opportunities was provided to a range of groups representing women. A review of Board members' Terms and Conditions was also completed, revising remuneration from annual rates to a per diem model to effect greater transparency and value for money whilst providing greater clarity for members on expected time commitments. The Department will implement a revised induction programme for all AFBI Board Members appointed.

In view of a review of agri-food marketing and promotional activity in Northern Ireland, the appointment terms of the Chair and 4 Board Members of the Livestock and Meat Commission were extended by 6 months until 6 November 2015 and 30 June 2015 respectively. The Commissioner for Public Appointments supported this approach.

The Chair and Members of the Agri-Food Strategy Board were re-appointed for a 2-year second term. In addition, a new government /industry partnership, the TB Strategic Partnership Group, was established with the appointment of a Chair and four Independent Members. The Group's aim is to develop a long term strategy to eradicate TB from cattle.

3. Public Appointments: Future Plans (as at 1 April 2015)

During 2015/16 the Department will run a competition to appoint 2 members to the AFBI Board (to take effect from 1 April 2016).

A competition will also be run to appoint 2 new board members to NIFHA from 1 December 2015. In advance of the competition being advertised it is planned, in conjunction with NIFHA staff and current Board Members, to visit the three fishing ports and provide information sessions for potential applicants. The aim is to encourage local people with an interest/knowledge of the industry to submit applications and to encourage more applications from women.

The Department will also undertake a competition to appoint a new Chair and 4 Board Members for the LMC. The Board Member vacancies will be available from 1 July 2015 and the Chair vacancy from 7 November 2015.

The current Drainage Council ceased on 31 March 2015. The reconstitution of the Council will be undertaken during 2015. It is planned to appoint new members to the Council later in the year.

Department of Agriculture & Rural Development

Membership of Public Bodies at 31 March 2015

Membership of Public Bodies: Chairs and Members

	Total	Male	Female
Chairs	5	5	–
Members	37	27	10
Total	42	32	10

Membership of Public Bodies: Gender and Remuneration

	Remuneration	Total	Male	Female
Chairs	£10,000 or more	2	2	–
	Less than £10,000	2	2	–
	Unpaid (expenses only)	1	1	–
Members	£10,000 or more	1	1	–
	Less than £10,000	21	15	6
	Unpaid (expenses only)	15	11	4
	Total	42	32	10

Appointments made to Public Bodies between 1 April 2014 and 31 March 2015

Appointments to Executive NDPBs: Remuneration, Gender, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Catholic	Neither	N/K
Chairs	£10,000 or more	1	1	–	–	–	–	–
	Less than £10,000	1	1	–	–	–	–	–
	Unpaid (expenses only)	–	–	–	–	–	–	–
Members	£10,000 or more	–	–	–	–	–	–	–
	Less than £10,000	1	–	1	–	–	–	–
	Unpaid (expenses only)	–	–	–	–	–	–	–
Total		3	2	1	–	–	–	–

Appointments to Other Bodies: Remuneration, Gender, Community Background

None of DARD's appointments fall outside the remit of the Commissioner for Public Appointments for Northern Ireland.

Appointments to Executive NDPBs: Type of Appointment, Gender, Age

	Total	Male	Female	Age					N/K
				Under 30	30-39	40-49	50-59	60+	
1 st Appt	3	2	1	–	–	1	1	–	1
1 st Re-Appt	–	–	–	–	–	–	–	–	–
Further Re-Appt	–	–	–	–	–	–	–	–	–
Total	3	2	1	–	–	1	1	–	1

Appointments to Executive NDPBs: Declared Political Activity

No appointee declared any political activity in the past five years.

Appointments to Executive NDPBs: Disability, Minority Ethnic Background

No appointee declared any disability and none was from a minority ethnic background.

Applications received for Public Appointment between 1 April 2014 and 31 March 2015

Applications for Executive NDPBs: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Catholic	Neither	N/K
Chairs	£10,000 or more	–	–	–	–	–	–	–
	Less than £10,000	7	5	2	4	2	1	–
	Unpaid (expenses only)	–	–	–	–	–	–	–
Members	£10,000 or more	–	–	–	–	–	–	–
	Less than £10,000	33	24	9	19	9	4	1
	Unpaid (expenses only)	–	–	–	–	–	–	–
	Total	40	29	11	23	11	5	1

Applications for Other Bodies: Gender, Remuneration, Community Background

No applications received between 1 April 2014 and 31 March 2015.

Applications for Executive NDPBs: Gender, Age

	Total	Age					N/K
		Under 30	30-39	40-49	50-59	60+	
Male	29	–	1	5	7	7	9
Female	11	–	2	2	5	1	1
Total	40	–	3	7	13	8	10

Applications for Executive NDPBs: Disability, Minority Ethnic Background

Disability			Minority Ethnic		
Total	Male	Female	Total	Male	Female
3	–	3	1	1	–

DEPARTMENT OF CULTURE, ARTS AND LEISURE

<i>Address</i>	Causeway Exchange, 1-7 Bedford Street, Belfast, BT2 7EG
<i>Contact</i>	Philip Spotswood
<i>Telephone</i>	028 9051 5100
<i>E-mail</i>	corporate@dcalni.gov.uk
<i>Website</i>	www.dcalni.gov.uk
<i>Appointments within the remit of the Commissioner for Public Appointments for NI</i>	<p><u>Executive NDPBs</u></p> <p>Armagh Observatory and Planetarium – Board of Governors Armagh Observatory and Planetarium – Management Committee Arts Council of Northern Ireland National Museums and Galleries of Northern Ireland Northern Ireland Library Authority known as Libraries Northern Ireland Northern Ireland Museums Council Northern Ireland Screen Commission Sport Northern Ireland</p> <p><u>Other Appointments</u></p> <p>Architecture and the Built Environment Ministerial Advisory Group for NI</p>
<i>Other Appointments</i>	<p><u>Other Appointments</u></p> <p>Ministerial Advisory Group for the Ulster Scots Academy WhoWhatWhereWhenWhy (W5)</p>

Armagh Observatory and Planetarium

<i>Type of Body</i>	Executive NDPB	
<i>Terms of Reference</i>	The Armagh Observatory and the Planetarium work as distinct institutions as part of a single statutory corporation. The incorporating legislation is the Armagh Observatory and Planetarium (Northern Ireland) Order 1995 (as amended by subsequent legislation). Both bodies are recognised charities.	
<i>Notes</i>	Information from the Corporation's draft Annual Report and Accounts 2014/15.	
<i>Address</i>	Armagh Observatory and Planetarium, College Hill, Armagh, BT61 9DG	
<i>Telephone No</i>	Observatory 028 3752 2928	Planetarium 028 3752 4725
<i>Fax No</i>	028 3752 7174	028 3752 6187
<i>Email</i>	info@arm.ac.uk	info@armaghplanet.com
<i>Website</i>	www.arm.ac.uk	www.armaghplanet.com
<i>Director</i>	Prof. Mark Bailey	Dr Tom Mason
<i>Remuneration</i>	Band £60 - £65,000 - see Note 1	Band £60 - £65,000 - see Note 1
<i>Staff Employed</i>	15.7 Full time	12.8 Full time
<i>Government Funding</i>	£1,200,872 (subject to audit)	£523,000
<i>Total Gross Expenditure</i>	£1,527,581 (subject to audit)	£710,559
<i>Annual Report</i>	Yes	
<i>Regulatory Function</i>	Yes	
<i>CPA NI Regulated</i>	Yes	
<i>Ombudsman</i>	Yes	
<i>Audit Arrangements</i>	NI Audit Office	
<i>Last Review</i>	2015	

Board of Governors

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Governor			
W G H Berry	01 Jan 2011	31 Dec 2019	M
<i>Length of each term of appointment</i>	5 years		
<i>Remuneration</i>	Travel expenses		
<i>Workload</i>	1 meeting per annum		

Management Committee

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Members			
Mrs P E Wilson	01 Nov 2008	31 Oct 2018	F
R B Hannam	01 Jan 2011	31 Dec 2019	M
Dr M McKay	01 Jan 2011	31 Dec 2019	M
S Brown	01 Nov 2014	31 Oct 2018	M
Prof Ms L Harra	01 Nov 2014	31 Oct 2018	F
P S McGurgan	01 Nov 2014	31 Oct 2018	M
<i>Length of each term of appointment</i>	4-5 years		
<i>Remuneration</i>	Travel expenses		
<i>Workload</i>	4 meetings per annum		

Arts Council of Northern Ireland

<i>Type of Body</i>	Executive NDPB
<i>Terms of Reference</i>	To develop and improve the knowledge, appreciation and practice of the arts, and to increase public access to and participation in the arts.
<i>Notes</i>	Date body established – June 1995 Note 1. Information from ACNI's audited Annual Report and Accounts 2014/15. Note 2: Chief Executive's remuneration in accordance with NICS SCS 2009 pay agreement
<i>Address</i>	1 The Sidings, Antrim Road, Lisburn BT28 3AJ
<i>Telephone No</i>	028 9262 3555
<i>Fax No</i>	028 9262 3560
<i>Email</i>	chief@artscouncil-ni.org
<i>Website</i>	www.artscouncil-ni.org
<i>Chief Executive/ Secretary</i>	Ms Roisin McDonough
<i>Remuneration</i>	£83,801 as per accounts - see Note 2
<i>Staff Employed</i>	48 Full time; 10 Part time – see Note 1
<i>Government Funding</i>	£13,610,800 Outturn figure excludes non-cash allocation - see Note 1
<i>Total Gross Expenditure</i>	£16,435,110 - see Note 1
<i>Annual Report</i>	Yes - See Note 1
<i>Regulatory Function</i>	No
<i>CPA NI Regulated</i>	Yes
<i>Ombudsman</i>	Yes
<i>Audit Arrangements</i>	NI Audit Office
<i>Last Review</i>	Ongoing

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Chair			
B Collins	01 Dec 2011	30 Nov 2016	M
Vice-Chair			
D Coyle	01 Dec 2007	30 Nov 2015	M
Members			
Prof P Seawright	01 Dec 2007	30 Nov 2015	M
B Sore	01 Dec 2007	30 Nov 2015	M
Prof I Montgomery	09 Apr 2008	30 Nov 2015	M
D Alderdice	01 Dec 2011	30 Nov 2019	M
Miss A Carragher	01 Dec 2011	30 Nov 2019	F
Ms N McAlinden	01 Dec 2011	30 Nov 2019	F
Ms K McCloskey	01 Dec 2011	30 Nov 2019	F
P Mullan	01 Dec 2011	30 Nov 2019	M
Mrs E A Ni Dhochartaigh	01 May 2013	30 Apr 2017	F
C J Shields	01 May 2013	30 Apr 2017	M
Mrs N Tandon	01 May 2013	30 Apr 2017	F
Dr S Hanrahan	01 Nov 2014	31 Oct 2018	F
Dr L Litvack	01 Nov 2014	31 Oct 2018	M

<i>Length of each term of appointment</i>	4 years
<i>Remuneration</i>	Chair – £10,000 per annum Vice-Chair – £3,500 per annum Members – Travel expenses
<i>Workload</i>	Chair – 40 days per annum Vice-Chair – 20 days per annum Members – 11 meetings per annum

National Museums and Galleries of Northern Ireland

<i>Type of Body</i>	Executive NDPB
<i>Terms of Reference</i>	Date established – 1 April 1998. Through its collections, its key functions are to promote the awareness, appreciation and understanding of i) art, history and science, ii) the culture and way of life of the people of Northern Ireland and iii) the migration and settlement of its people.
<i>Notes</i>	Information from NMNI's Annual Report and Accounts 2014/15. (subject to audit)
<i>Address</i>	National Museums Northern Ireland, Cultra, Holywood, BT18 0EU
<i>Telephone No</i>	0845 608 0000 028 9042 8428
<i>Fax No</i>	028 9042 8728
<i>Email</i>	info@nmni.com
<i>Website</i>	www.nmni.com
<i>Chief Executive/Secretary</i>	Mrs Jude Helliker (Acting)
<i>Remuneration</i>	Band £65,000 to £70,000
<i>Staff Employed</i>	241 Permanent; 11 Temporary Agency Contract; 22 Fixed Term Funded Contract
<i>Government Funding</i>	£14,835,507 (subject to audit)
<i>Total Gross Expenditure</i>	£17,074,317 (subject to audit)
<i>Annual Report</i>	Yes
<i>Regulatory Function</i>	No
<i>CPA NI Regulated</i>	Yes
<i>Ombudsman</i>	Yes
<i>Audit Arrangements</i>	NI Audit Office
<i>Last Review</i>	2015

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Chair			
M McCoy ⁵	01 Jan 2014	31 Dec 2017	M
Vice-Chair			
Dr R Kelly ⁶	21 Mar 2014	30 Apr 2018	F
Members			
Prof K Fleming	01 May 2013	30 Apr 2018	F
Mrs D Harshaw	01 May 2013	30 Apr 2018	F
A McFarland	01 May 2013	30 Apr 2018	M
Mrs A F Moor	01 May 2013	30 Apr 2018	F
J J Rice	01 May 2013	30 Apr 2018	M
M A Catto	01 Jan 2014	31 Dec 2017	M
Prof J G T Earls	01 Jan 2014	31 Dec 2017	M
Mrs H Francey	01 Jan 2014	31 Dec 2017	F
Dr L Litvack	01 Jan 2014	31 Dec 2017	M
Dr S G McIlroy	01 Jan 2014	31 Dec 2017	M
Mrs C Molloy	01 Jan 2014	31 Dec 2017	F
Dr M Ward	01 Jan 2014	31 Dec 2017	F
1 vacancy			

<i>Length of each term of appointment</i>	4-5 years
<i>Remuneration</i>	Chair – £10,000 per annum Vice-Chair & Members – Travel and subsistence
<i>Workload</i>	Chair – 3 days per month Vice-Chair & Members – 1 day per month

⁵ Member from 01 May 2013 to 31 Dec 2013

⁶ Appointed Member from 01 May 2013 to 30 Apr 2018. Appointed internally by Board as Vice Chair from 21 Mar 2014

Northern Ireland Library Authority known as Libraries NI

<i>Type of Body</i>	Executive NDPB
<i>Terms of Reference</i>	To provide a comprehensive and efficient public library service for persons living, working or studying in Northern Ireland
<i>Notes</i>	The Annual Report and Accounts were approved by the Libraries NI Board on 15 October 2015
<i>Address</i>	Business Support, Portadown Library, 2 nd Floor, 24-26 Church Street, Portadown, BT63 3LQ Chief Executive's Secretariat, Lisburn City Library, 23 Linenhall Street, Lisburn, BT28 1FJ
<i>Telephone No</i>	028 3752 0738
<i>Fax No</i>	028 3839 9440
<i>Email</i>	enquiries@librariesni.org.uk
<i>Website</i>	www.librariesni.org.uk
<i>Chief Executive/ Secretary</i>	Ms Irene M Knox
<i>Remuneration</i>	£95,789 per annum (Salary £94,550 plus Essential User travel allowance £1,239).
<i>Staff Employed</i>	Total staff 773 - 762 Full-time, 11 Part-time
<i>Government Funding</i>	£35,917,000 (Annual Report & Accounts 2014/15)
<i>Total Gross Expenditure</i>	£34,431,000 (Annual Report & Accounts 2014/15)
<i>Annual Report</i>	Yes - see Notes
<i>Regulatory Function</i>	No
<i>CPA NI Regulated</i>	Yes
<i>Ombudsman</i>	Yes
<i>Audit Arrangements</i>	NI Audit Office
<i>Last Review</i>	–

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Chair			
Prof B A Cullen	01 Nov 2014	31 Oct 2018	M
Members			
A J McDowell	01 Apr 2009	28 Feb 2018	M
Ms J R Williams	01 Apr 2009	28 Feb 2018	F
Ms A Matthews	01 Oct 2009	28 Feb 2018	F
Mrs D Kenny	01 Mar 2014	28 Feb 2018	F
H Reid	01 Mar 2014	28 Feb 2018	M
Dr M Ward	01 Mar 2014	28 Feb 2018	F
Cllr Mrs A P Brolly	01 Aug 2009	31 Mar 2015	F
Cllr C Casey	01 Aug 2009	31 Mar 2015	M
Cllr A S Cole	01 Aug 2009	31 Mar 2015	M
Cllr A G Ewart	01 Aug 2009	31 Mar 2015	M
Cllr Ms C R Lockhart	01 Aug 2009	31 Mar 2015	F
Cllr H Nicholl	01 Aug 2009	31 Mar 2015	M
Cllr Mrs E L Robinson	01 Aug 2009	31 Mar 2015	F
Cllr J Rodgers	01 Aug 2009	31 Mar 2015	M
Cllr J P O'Kane	01 Feb 2012	31 Mar 2015	M
Cllr Mrs M Smith	01 Feb 2012	21 May 2018	F
Cllr T Campbell	01 Mar 2014	21 May 2018	M
Cllr S McGuigan	01 Mar 2014	21 May 2018	M
<i>Length of each term of appointment</i>	Members (non Councillor) – 4 years Councillor members – until the next council elections		
<i>Remuneration</i>	Chair – £12,000 per annum Members – £3,000 per annum		
<i>Workload</i>	Chair – 30 days per annum Members – 15 days per annum		

Northern Ireland Museums Council (NIMC)

<i>Type of Body</i>	Executive NDPB
<i>Terms of Reference</i>	To support and advise local museums in Northern Ireland in improving their standards of collections care, and in making their collections as accessible as possible.
<i>Notes</i>	Date Established – December 1993 NI Museums Council Annual Report and Financial Statements 2014/15
<i>Address</i>	6 Crescent Gardens, Belfast, BT7 1NS
<i>Telephone No</i>	028 9055 0215
<i>Fax No</i>	028 9055 0216
<i>Email</i>	info@nimc.co.uk
<i>Website</i>	www.nimc.co.uk
<i>Chief Executive/ Secretary</i>	Chris Bailey
<i>Remuneration</i>	Band £50,000 to £55,000
<i>Staff Employed</i>	4 Full-time
<i>Government Funding</i>	£273,000
<i>Total Gross Expenditure</i>	£468,702
<i>Annual Report</i>	Yes
<i>Regulatory Function</i>	Yes
<i>CPA NI Regulated</i>	Yes
<i>Ombudsman</i>	Yes
<i>Audit Arrangements</i>	NI Audit Office
<i>Last Review</i>	2015

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Directors			
P Barr	01 Jan 2012	31 Dec 2018	M
R Hegarty	01 Jan 2012	31 Dec 2018	M
R Morton	01 Jan 2012	31 Dec 2018	M

<i>Length of each term of appointment</i>	3 years
<i>Remuneration</i>	Travel expenses
<i>Workload</i>	4 meetings per annum

Non Ministerial appointments

<i>Chair Non-Ministerial</i>	J Glendinning
<i>Deputy Chair Non-Ministerial</i>	R Burgess
<i>Member Non-Ministerial</i>	3 Males Unpaid; 5 Females unpaid

Sport Northern Ireland

<i>Type of Body</i>	Executive NDPB
<i>Terms of Reference</i>	Sport Northern Ireland's main objective is the furtherance of sport and physical recreation.
<i>Notes</i>	Established in December 1973.
<i>Address</i>	Sport Northern Ireland House of Sport Upper Malone Road Belfast BT9 5LA
<i>Telephone No</i>	028 9038 1222
<i>Fax No</i>	028 9068 2757
<i>Email</i>	info@sportni.net
<i>Website</i>	www.sportni.net
<i>Chief Executive/Secretary</i>	Mrs Antoinette McKeown
<i>Remuneration</i>	£80,000-£85,000 (subject to audit)
<i>Staff Employed</i>	148 staff - 124 Full-time; 24 Part-time
<i>Government Funding</i>	£13,659,931 (subject to audit)
<i>Total Gross Expenditure</i>	£15,170,855 (subject to audit)
<i>Annual Report</i>	Yes
<i>Regulatory Function</i>	No
<i>CPA NI Regulated</i>	Yes
<i>Ombudsman</i>	Yes
<i>Audit Arrangements</i>	NI Audit Office
<i>Last Review</i>	Completed April 2014

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Chair			
W B Henning	01 Dec 2012	31 Mar 2016	M
Vice-Chair			
I McAvoy	01 Apr 2014	31 Mar 2016	M
Members			
J D'Arcy ⁷	01 Jan 2008	06 Jul 2015	M
D O'Connor	01 Jan 2008	06 Jul 2015	M
P Cummings	01 Jul 2011	06 Jul 2015	M
G Campbell	01 Mar 2012	06 Jul 2015	M
B Delaney	01 Mar 2012	29 Feb 2016	M
Mrs R Mallon	01 Mar 2012	06 Jul 2015	F
S McCullough	01 Mar 2012	06 Jul 2015	M
J O'Neill	01 Mar 2012	06 Jul 2015	M
Mrs A Bingham	01 Apr 2014	31 Mar 2018	F
R Bullick	01 Apr 2014	31 Mar 2018	M
E Lynch	01 Apr 2014	06 Jul 2015	M
G Wilson	01 Apr 2014	06 Jul 2015	M
1 vacancy			

<i>Length of terms of appointment</i>	4 years
<i>Remuneration</i>	Chair – £10,000 per annum Vice-Chair - £3,500 per annum Members – Travel and other expenses
<i>Workload</i>	Chair – approximately 3 days per month Vice-Chair – approximately 2 days per month Members – approximately 2 days per month

⁷ Acted as Interim Vice-Chair from 10 Oct 2012 to 31 Mar 2014.

Northern Ireland Screen Commission

<i>Type of Body</i>	Executive NDPB
<i>Terms of Reference</i>	Northern Ireland Screen was registered in NI as a company limited by guarantee on 6 April 2007.
<i>Notes</i>	Information from NI Screen's Annual Report and Accounts 2014/15.
<i>Address</i>	Alfred House, 21 Alfred Street, Belfast, BT2 8ED
<i>Telephone No</i>	028 9023 2444
<i>Fax No</i>	028 9023 9918
<i>Email</i>	info@northernirelandscreen.co.uk
<i>Website</i>	www.northernirelandscreen.co.uk
<i>Chief Executive/Secretary</i>	Richard Williams
<i>Remuneration</i>	£91,325
<i>Staff Employed</i>	Full time staff employed are 27 in year
<i>Government Funding</i>	£17,483,461
<i>Total Gross Expenditure</i>	£18,260,070
<i>Annual Report</i>	Yes
<i>Regulatory Function</i>	No
<i>CPA NI Regulated</i>	Yes
<i>Ombudsman</i>	No
<i>Audit Arrangements</i>	NI Audit Office
<i>Last Review</i>	Ongoing

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Chair			
Ms R Johnston	01 Jun 2013	31 May 2017	F
Vice-Chair			
Vacant			
Members			
T McKane	01 Jan 2008	31 Dec 2016	M
J Penny	01 Jan 2008	31 Dec 2016	M
M A Catto	09 Feb 2012	31 Dec 2018	M
Mrs A G Dinsmore	09 Feb 2012	31 Dec 2016	F
Ms J Johnston	09 Feb 2012	31 Dec 2018	F
M A Kuhn	09 Feb 2012	31 Dec 2016	M
Ms F MacMillan	09 Feb 2012	31 Dec 2018	F
A MacPoilin	09 Feb 2012	31 Dec 2018	M
Dr L McKeown	09 Feb 2012	31 Dec 2016	M
I Parsley	09 Feb 2012	31 Dec 2018	M
1 vacancy			

<i>Length of each term of appointment</i>	3-5 years
<i>Remuneration</i>	Chair – £10,000 per annum Vice-Chair – £3,500 per annum; Members – Expenses only
<i>Workload</i>	Chair – 20 days per annum Vice-Chair – 10 days per annum Members – 8 days per annum

Architecture and the Built Environment Ministerial Advisory Group for NI

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Chair			
A Acheson ⁸	01 Sep 2010	31 Aug 2016	M
Members			
Ms R Bevan	01 May 2014	30 Apr 2018	F
Dr P Cairns	01 May 2014	30 Apr 2018	F
Ms D Greaney	01 May 2014	30 Apr 2018	F
A Haley	01 May 2014	30 Apr 2018	M
Mrs L Kinneir	01 May 2014	30 Apr 2018	F
Mrs M Laheen	01 May 2014	30 Apr 2018	F
A Riddell	01 May 2014	30 Apr 2018	M
Ms N Waddington	01 May 2014	30 Apr 2018	F

<i>Length of each term of appointment</i>	4 years
<i>Remuneration</i>	Chair – £6,000 per annum plus expenses Members – Expenses (for attendance at Design Review meetings £250 per day pro rata – Chairs of Design Review Panels are offered an additional £125 for writing up each report. Remuneration is also paid for agreed authorised activities. Reasonable expenses are also payable.)
<i>Workload</i>	Up to 2 days per month
<i>Address</i>	C/o Department of Culture, Arts and Leisure, Causeway Exchange, Level 7, 1-7 Bedford Street, Belfast, BT2 7EG
<i>Telephone No</i>	028 9051 5034
<i>CPA NI Regulated</i>	Yes

⁸ Member from 1 Sep 2007 to 31 Aug 2010

Ministerial Advisory Group for the Ulster Scots Academy

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Chair			
Dr B Smith	24 Mar 2011	31 Dec 2015	M
Members			
I Carlisle*	24 Mar 2011	31 Dec 2015	M
J Erskine*	24 Mar 2011	31 Dec 2015	M
Dr I Herbison	24 Mar 2011	31 Dec 2015	M
Dr D Hume	24 Mar 2011	31 Dec 2015	M
Dr J McCavitt	24 Mar 2011	31 Dec 2015	M
T Scott*	24 Mar 2011	31 Dec 2015	M
2 vacancies			

* Representatives of the Ulster Scots sector

<i>Length of each term of appointment</i>	4 years
<i>Remuneration</i>	Chair – £400 per day Members – £100 per day
<i>Workload</i>	2-4 days per month

<i>Address</i>	The Corn Exchange, 31 Gordon Street, Belfast, BT1 2LG
<i>Telephone No</i>	028 9051 5154
<i>CPA NI Regulated</i>	No

WhoWhatWhereWhenWhy (W5)

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Trustees			
Prof T Harrison	01 May 2013	30 Apr 2017	M
Dr C A O'Mullan	01 May 2013	30 Apr 2017	F

<i>Length of each term of appointment</i>	4 years
<i>Remuneration</i>	Expenses only
<i>Workload</i>	Up to 1 day per month

<i>Address</i>	WhoWhatWhereWhenWhy (W5) The Odyssey 2 Queen's Quay, Belfast BT3 9QQ
<i>Telephone No</i>	028 9046 7700
<i>CPA NI Regulated</i>	No

Department of Culture, Arts and Leisure

Departmental Public Appointment Plans and Statistics

1. Public Appointments: Policy

The Department is responsible for making public appointments to a number of public bodies, as listed below. The DCAL Minister is involved at the outset of all public appointments processes. The Arm's Length Bodies, regulated by the Commissioner for Public Appointments for NI (CPANI), for which DCAL is responsible are as follows:

- Architecture and the Built Environment Ministerial Advisory Group for NI
- Armagh Observatory and Planetarium – Board of Governors
- Armagh Observatory and Planetarium – Management Committee
- Arts Council of NI
- National Museums and Galleries of NI
- NI Library Authority (known as Libraries NI)
- NI Museums Council
- NI Screen
- Sport NI.

DCAL is committed to the principles and Code of Practice set by the Commissioner when processing all its public appointments, including the principle of making public appointments based on merit with independent assessment, openness and transparency of process. When engaging with the public appointment process, DCAL considers equality of opportunity, probity and proportionality. The Department ensures that all individuals appointed are committed to the principles of public life and values of public service.

2. Public Appointments: Activity

The Department continues to observe its responsibilities in terms of applying equal opportunities considerations to the appointment process within the overriding principle of merit. To encourage diversity in its public appointments, the Department aims to attract as wide a field as possible through, for example, the advertisement of appointments, use of the “All Aboard” publication and by contacting Section 75 groups. The Department is mindful of the need to adhere to equal opportunities principles in the public appointments process and apply the standards required by statutory law.

The Department ensures the accessibility of the public appointment process through the revision of application forms, information for candidates and interview processes, for each individual competition.

Internal guidance is updated throughout the year as appropriate, based on any updates issued by CPANI, and is made available to all sponsor branches.

All selection panels, for each of DCAL’s public appointment competitions, contain an Independent Assessor, as supplied by CPANI, and an expert from the field in which the appointments are to be made.

3. Public Appointments: Future Plans (as at 1 April 2015)

Forthcoming public appointments to the Department’s bodies will continue to be listed in the six-monthly list of public appointments that is published in ‘All Aboard’, as well as advertised in local newspapers and relevant websites. DCAL is constantly reviewing its approach to publicising appointments to determine ways in which more diverse public appointments can be made.

During 2015-16 it is planned to complete the appointment process in relation to the following posts :-

- Vice-Chair and Board Members of the Arts Council of NI;
- Member of the Board of Governors to Armagh Observatory and Planetarium;
- Members of the Management Committee to Armagh Observatory and Planetarium;
- Board Members to Libraries NI;
- Vice Chair and Member to the Board of NI Screen;
- Board Members of the NI Museums Council and
- Board Members of Sport NI.

Department of Culture, Arts and Leisure

Membership of Public Bodies at 31 March 2015

Membership of Public Bodies: Chairs and Members

	Total	Male	Female
Chairs	7	6	1
Members	94	59	35
Total	101	65	36

Membership of Public Bodies: Gender and Remuneration

	Remuneration	Total	Male	Female
Chairs	£10,000 or more	6	5	1
	Less than £10,000	1	1	–
	Unpaid (expenses only)	–	–	–
Members	£10,000 or more	–	–	–
	Less than £10,000	26	18	8
	Unpaid (expenses only)	68	41	27
	Total	101	65	36

Appointments made to Public Bodies between 1 April 2014 and 31 March 2015

Appointments to Executive NDPBs: Remuneration, Gender, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Catholic	Neither	N/K
Chairs	£10,000 or more	1	1	–	–	–	–	–
	Less than £10,000	–	–	–	–	–	–	–
	Unpaid (expenses only)	–	–	–	–	–	–	–
Members	£10,000 or more	–	–	–	–	–	–	–
	Less than £10,000	1	1	–	–	–	–	–
	Unpaid (expenses only)	23	11	12	–	–	–	–
Total		25	13	12	10	8	6	1

Appointments to Other Bodies: Remuneration, Gender, Community Background

No appointments were made between 1 April 2014 and 31 March 2015

Appointments to Executive NDPBs: Type of Appointment, Gender, Age

	Total	Male	Female	Age					N/K
				Under 30	30-39	40-49	50-59	60+	
1 st Appt	19	10	9	1	6	4	3	3	2
1 st Re-Appt	6	3	3	–	1	1	1	2	1
Further Re-Appt	–	–	–	–	–	–	–	–	–
Total	25	13	12	1	7	5	4	5	3

Appointments to Executive NDPBs: Declared Political Activity

Political Party	Appointees to Exec NDPBs
Alliance	1
DUP	–
SDLP	–
Sinn Fein	–
UUP	–
Others	1
Total	2

Appointments to Executive NDPBs: Disability, Minority Ethnic Background

No appointee declared any disability and none was from a minority ethnic background.

Applications received for Public Appointment between 1 April 2014 and 31 March 2015

Applications for Executive NDPBs: Remuneration, Gender, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Catholic	Neither	N/K
Chairs	£10,000 or more	13	6	7	6	7	–	–
	Less than £10,000	–	–	–	–	–	–	–
	Unpaid (expenses only)	–	–	–	–	–	–	–
Members	£10,000 or more	–	–	–	–	–	–	–
	Less than £10,000	24	17	7	13	8	3	–
	Unpaid (expenses only)	16	9	7	4	10	2	–
	Total	53	32	21	23	25	5	–

Applications for Other Bodies: Remuneration, Gender, Community Background

No applications received between 1 April 2014 and 31 March 2015.

Applications for Executive NDPBs: Gender, Age

	Total	Age					N/K
		Under 30	30-39	40-49	50-59	60+	
Male	32	3	5	8	4	5	7
Female	21	–	4	3	9	2	3
Total	53	3	9	11	13	7	10

Applications for Executive NDPBs: Disability

Disability		
Total	Male	Female
2	–	2

Applications for Executive NDPBs: Minority Ethnic Background

No applicants were from a minority ethnic background.

Comhairle Na Gaelscolaíochta

<i>Type of Body</i>	Executive NDPB
<i>Terms of Reference</i>	Comhairle Na Gaelscolaíochta was established in August 2000 as a company limited by guarantee and with charitable status. It is an independent voluntary body with an objective to encourage, promote, provide guidance and advice to the Irish-medium sector.
<i>Notes</i>	Established in August 2000
<i>Address</i>	Teach An Gheata Thiar, 4 Sraid na Banriona, Beal Feirste, BT1 6ED
<i>Telephone No</i>	028 9032 1475
<i>Fax No</i>	028 9032 4475
<i>Email</i>	eolas@comhairle.org
<i>Website</i>	www.comhairle.org
<i>Chief Executive/ Secretary</i>	Dr Micheal O Duibh
<i>Remuneration</i>	Salary £45,000-£50,000
<i>Staff Employed</i>	12 Full-time and 1 Full-time Project Workers
<i>Government Funding</i>	£801,030 (recurrent)
<i>Total Gross Expenditure</i>	£804,488 (recurrent) £1,686 (capital)
<i>Annual Report</i>	Yes
<i>Regulatory Function</i>	No
<i>CPA NI Regulated</i>	Yes
<i>Ombudsman</i>	No
<i>Audit Arrangements</i>	Provided by externally appointed auditors
<i>Last Review</i>	-

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Members			
2 vacancies			

<i>Length of each term of appointment</i>	4 years
<i>Remuneration</i>	Travel and subsistence expenses
<i>Workload</i>	1 meeting per month

Council for Catholic Maintained Schools

<i>Type of Body</i>	Executive NDPB
<i>Terms of Reference</i>	To promote effective management in the Catholic Maintained Sector through the provision of advice and information. To help raise and sustain educational standards in the sector, and to provide a focus and unified voice for the Catholic maintained sectors in all matters related to educational policy and procedure.
<i>Notes</i>	Established April 1989
<i>Address</i>	160 High Street, Holywood, BT18 9HT
<i>Telephone No</i>	028 9042 6972
<i>Fax No</i>	028 9042 4255
<i>Email</i>	alison.russell@ccmsschools.com
<i>Website</i>	www.onlineccms.com
<i>Chief Executive/ Secretary</i>	Jim Clarke
<i>Remuneration</i>	Salary £70,000 – £75,000; bonus £5,000- £10,000
<i>Staff Employed</i>	45 full-time; 12 part-time, 2 career break. These figures relate to non-teaching staff. Teaching staff are included among the Education and Library Board figures i.e. the paying authority.
<i>Government Funding</i>	£3,751,467 (recurrent) £12,000 (capital)
<i>Total Gross Expenditure</i>	£ 3,909,429 (recurrent) £ 12,000 (capital)
<i>Annual Report</i>	Yes
<i>Regulatory Function</i>	Yes
<i>CPA NI Regulated</i>	Yes
<i>Ombudsman</i>	Yes
<i>Audit Arrangements</i>	NI Audit Office
<i>Last Review</i>	2005

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Members			
Mrs J Christie	29 Nov 2005	28 Nov 2015	F
B McCargo	29 Nov 2005	28 Nov 2015	M
Mrs S McCaul	29 Nov 2005	28 Nov 2015	F
E M Mullan	29 Nov 2005	28 Nov 2015	M

<i>Length of each term of appointment</i>	The terms of appointment for the above members were extended from 1 January 2010. A reconstitution process has commenced to appoint new members to the Council.
<i>Remuneration</i>	Attendance allowance and travel and subsistence expenses
<i>Workload</i>	5 meetings per annum

Education and Library Boards: Belfast

<i>Type of Body</i>	Executive NDPB
<i>Terms of Reference</i>	The Board is responsible for securing the provision of nursery, primary and secondary education as well as youth provision. The Board also provides a range of services to support pupils, including those with special educational needs.
<i>Notes</i>	Established October 1973.
<i>Address</i>	40 Academy Street, Belfast, BT1 2NQ
<i>Telephone No</i>	028 9056 4000
<i>Fax No</i>	028 9033 1714
<i>Email</i>	info@eani.org.uk
<i>Website</i>	www.belb.org.uk
<i>Chief Executive/Secretary</i>	Dr Clare Mangan
<i>Remuneration</i>	Salary £90,000 - £95,000; bonus £0 - £5,000 (subject to audit)
<i>Staff Employed</i>	Full-time 995; Part-time 4422
<i>Government Funding</i>	£271,938,000 (recurrent) (subject to audit) £20,682,000 (capital) (subject to audit) £354,000 (other) (subject to audit)
<i>Total Gross Expenditure</i>	£276,771,000 (recurrent) (subject to audit) £24,215,000 (capital) (subject to audit)
<i>Annual Report</i>	Yes
<i>Regulatory Function</i>	No
<i>CPA NI Regulated</i>	Yes
<i>Ombudsman</i>	Yes
<i>Audit Arrangements</i>	NI Audit Office
<i>Last Review</i>	1998

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Chair			
Miss R Rainey ⁹	14 May 2010	31 Mar 2015	F
Deputy Chair			
Mrs D MacManus ¹⁰	01 Oct 2011	31 Mar 2015	F
Members			
Rev N Hamilton ¹¹	14 May 2010	31 Mar 2015	M
S Cumper	15 Feb 2012	31 Mar 2015	M
Mrs P J Leitch	07 Jan 2013	31 Mar 2015	F
Cllr S Corr	03 Mar 2014	31 Mar 2015	M
Cllr C Keenan	03 Mar 2014	31 Mar 2015	M
Ald J Rodgers	03 Mar 2014	31 Mar 2015	M
Ald B Kingston	18 Dec 2014	31 Mar 2015	M
A Logan	18 Dec 2014	31 Mar 2015	M
M McClean	05 Jan 2015	31 Mar 2015	M
1 vacancy			

<i>Length of each term of appointment</i>	The terms of appointment of the above members ended on 31 March 2015 due to the establishment of the Education Authority from 1 April 2015, which replaced the former ELBs and Staff Commission.
<i>Remuneration</i>	Chair – £10,000 per annum and travel and subsistence Deputy Chair & Members – Attendance or financial loss allowance and travel and subsistence expenses
<i>Workload</i>	14 meetings between April 2014 and March 2015

⁹ Member from 25 Sep 2002 to 31 Dec 2009; Chair 1 Jan 2010 to 13 May 2010

¹⁰ Member from 1 July 2005 to 13 May 2010 and 14 May 2010 to 30 Sept 2011

¹¹ Member from 1 Jul 2005 to 13 May 2010

Education and Library Boards: North Eastern

<i>Type of Body</i>	Executive NDPB
<i>Terms of Reference</i>	The Board is responsible for securing the provision of primary and secondary education; and educational services for children with special needs.
<i>Notes</i>	Established October 1973. Board also provides support to schools and secures the provision of a youth service. The Staff Employed figures include non-teaching staff only.
<i>Address</i>	182 Galgorm Road, Ballymena, BT42 1HN
<i>Telephone No</i>	028 2565 3333
<i>Fax No</i>	028 2564 6071
<i>Email</i>	info@eani.org.uk
<i>Website</i>	www.neelb.org.uk
<i>Chief Executive/ Secretary</i>	Shane McCurdy
<i>Remuneration</i>	Salary £90,000-£95,000; bonus £0 - £5,000 (subject to audit)
<i>Staff Employed</i>	Full-time 1,190; Part-time 6,527
<i>Government Funding</i>	£322,324,000 (recurrent) £16,023,000 (capital) £739,000 (other)
<i>Total Gross Expenditure</i>	£353,162,000 (recurrent) £19,750,000 (capital)
<i>Annual Report</i>	Yes
<i>Regulatory Function</i>	No
<i>CPA NI Regulated</i>	Yes
<i>Ombudsman</i>	Yes
<i>Audit Arrangements</i>	NI Audit Office
<i>Last Review</i>	1998
<i>Length of each term of appointment</i>	The terms of appointment of the above members ended on 31 March 2015 due to the establishment of the Education Authority from 1 April 2015, which replaced the former ELBs and Staff Commission.
<i>Remuneration</i>	Chair - £10,000 per annum and travel and subsistence expenses; Deputy Chair & Members - Attendance or financial loss allowance and travel and subsistence expenses
<i>Workload</i>	10 meetings per annum

Board Membership as at 31 March 2015 ¹²			
Name	Date of First Appointment	Expiry of Appointment	Gender
Chair			
Rev D S Graham ¹³	14 May 2010	31 Mar 2015	M
Deputy Chair			
S McCrea ¹⁴	28 Sep 2010	31 Mar 2015	M
Members			
Rev A Adams	14 May 2010	31 Mar 2015	F
J Devlin	14 May 2010	31 Mar 2015	M
J Donaghy*	14 May 2010	31 Mar 2015	M
Mrs U M Duncan*	14 May 2010	31 Mar 2015	F
Dr D Elliott	14 May 2010	31 Mar 2015	M
M Newman	14 May 2010	31 Mar 2015	M
Dr A Preston*	14 May 2010	31 Mar 2015	M
S Quinn	14 May 2010	31 Mar 2015	M
L Raven*	14 May 2010	31 Mar 2015	M
Mrs G Scott*	14 May 2010	31 Mar 2015	F
Ald R Beggs*#	23 Jun 2011	31 Mar 2015	M
Cllr J Brown*#	23 Jun 2011	31 Mar 2015	M
Cllr S Cole#	23 Jun 2011	31 Mar 2015	M
Cllr J Currie*#	23 Jun 2011	31 Mar 2015	M
Cllr Ms L Frazer*#	23 Jun 2011	31 Mar 2015	F
Cllr Mrs E Robinson#	23 Jun 2011	31 Mar 2015	F
Cllr Ms J Baird	29 Feb 2012	31 Mar 2015	F
A Kennedy	13 Nov 2012	31 Mar 2015	M
Cllr T Burns	23 May 2013	31 Mar 2015	M
Cllr Mrs P Smith	25 Jun 2014	31 Mar 2015	F
1 vacancy			

¹² *All ELBs were reconstituted on the 14 May 2010. A number of members have service which predates the reconstitution. #District Councillors served from 22 Dec 2010 to 9 May 2011 and re-appointed on 23 June 2011 after Local Government elections

¹³ Member 1 Jul 2001 to 30 Jun 2005; Chair 1 Jul 2005 to 25 Jun 2007 & Member 26 Jun 2007 to 31 Dec 2009; Chair 1 Jan 2010 to 13 May 2010

¹⁴ Member 1 Jul 2001 to 27 Sep 2010

Education and Library Boards: South Eastern

<i>Type of Body</i>	Executive NDPB
<i>Terms of Reference</i>	The Board has statutory responsibility for primary and secondary education within its area. It must also have regard to the need for pre-school education. The Board is responsible for the provision of comprehensive and efficient education services to the public and to schools and for the provision of youth services.
<i>Notes</i>	Established October 1973. On 6th July 2006 the Department suspended the Board and appointed 4 Commissioners: In 2013/14 there were 3 Commissioners.
<i>Address</i>	Grahamsbridge Road, Dundonald, Belfast, BT16 2HS
<i>Telephone No</i>	028 9056 6200
<i>Fax No</i>	028 9056 6382
<i>Email</i>	info@eani.org.uk
<i>Website</i>	www.seelb.org.uk
<i>Chief Executive/ Secretary</i>	Gregory Butler
<i>Remuneration</i>	Salary £85,000 - £90,000; bonus £0 - £5,000 (subject to audit)
<i>Staff Employed</i>	Full-time 3838; Part-time 3294
<i>Government Funding</i>	£285,005,000 (recurrent) £17,012,000 (capital) £nil (other)
<i>Total Gross Expenditure</i>	£319,702,000 (recurrent) £17,193,000 (capital)
<i>Annual Report</i>	Yes
<i>Regulatory Function</i>	No
<i>CPA NI Regulated</i>	Yes
<i>Ombudsman</i>	Yes
<i>Audit Arrangements</i>	NI Audit Office
<i>Last review</i>	1998

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Chair			
P Carvill ¹⁵	01 Jul 2010	31 Mar 2015	M
Members			
Mrs J Christie	06 Jul 2006	31 Mar 2015	F
L McDonald	06 Jul 2006	31 Mar 2015	M

<i>Length of each term of appointment</i>	The terms of appointment of the above members ended on 31 March 2015 due to the establishment of the Education Authority from 1 April 2015, which replaced the former ELBs and Staff Commission.
<i>Remuneration</i>	Chair & Members – £500 per day and travel and subsistence expenses
<i>Workload</i>	10 meetings per annum

¹⁵ Member 6 Jul 2006 to 30 Jun 2010

Education and Library Boards: Southern

<i>Type of Body</i>	Executive NDPB
<i>Terms of Reference</i>	The Board is responsible for securing the provision of primary and secondary education, education services for children with special needs, youth services and library services to schools in its area.
<i>Notes</i>	Established October 1973.
<i>Address</i>	3 Charlemont Place, The Mall, Armagh City, BT61 9AX
<i>Telephone No</i>	028 3751 2200
<i>Fax No</i>	028 3751 2535
<i>Email</i>	info@eani.org.uk
<i>Website</i>	www.selb.org/
<i>Chief Executive/ Secretary</i>	Gavin Boyd, Interim Chief Executive
<i>Remuneration</i>	Gavin Boyd is an employee of the Department of Education and received no remuneration direct from SELB.
<i>Staff Employed</i>	Full time 1,928; Part-time 5,153
<i>Government Funding</i>	£355,583,000 (recurrent) (subject to audit) £16,420,000 (capital) (subject to audit)
<i>Recurrent Capital</i>	£nil (other) (subject to audit)
<i>Total Gross Expenditure Recurrent Capital</i>	£392,890,000 (recurrent) (subject to audit)
<i>Annual Report</i>	£23,715,000 (capital) (subject to audit) Yes
<i>Regulatory Function</i>	No
<i>CPA NI Regulated</i>	Yes
<i>Ombudsman</i>	Yes
<i>Audit Arrangements</i>	NI Audit Office
<i>Last Review</i>	1998

Board Membership as at 31 March 2015 ¹⁰			
Name	Date of First Appointment	Expiry of Appointment	Gender
Chair			
M P Campbell ¹⁷	24 May 2010	31 Mar 2015	M
Deputy Chair			
R McVeigh ¹⁸	10 Sep 2014	31 Mar 2015	M
Members			
Mrs R Brownlee*	14 May 2010	31 Mar 2015	F
Dr P Cunningham*	14 May 2010	31 Mar 2015	M
C Mackin*	14 May 2010	31 Mar 2015	M
Prof P Murphy*	14 May 2010	31 Mar 2015	M
J Wilkinson	22 Nov 2010	31 Mar 2015	M
Cllr J Cavanagh*#	23 Jun 2011	31 Mar 2015	M
Cllr S Clarke#	23 Jun 2011	31 Mar 2015	M
Cllr J McCrum*	23 Jun 2011	31 Mar 2015	M
Cllr Mrs S McRoberts*#	06 Jul 2011	31 Mar 2015	F
Cllr R Harkness	29 Feb 2012	31 Mar 2015	M
Cllr M Murphy	29 Feb 2012	31 Mar 2015	M
Rev Canon J McKegney* ¹⁹	10 Sep 2014	31 Mar 2015	M
1 vacancy			

<i>Length of each term of appointment</i>	The terms of appointment of the above members ended on 31 March 2015 due to the establishment of the Education Authority from 1 April 2015, which replaced the former ELBs and Staff Commission.
<i>Remuneration</i>	Chair – £10,000 per annum, travel and subsistence; Deputy Chair and Members – Attendance or financial loss allowance; travel and subsistence expenses
<i>Workload</i>	10 Meetings per annum

¹⁰ *All ELBs were reconstituted on the 14 May 2010. A number of members have service which predates the reconstitution. #District Councillors served from 22 Dec 2010 to 9 May 2011 and re-appointed after Local Government elections

¹⁷ Member 1 Jul 2001 to 31 Dec 2009; Chair 1 Jan 2010 to 13 May 2010; Member 14 May 2010 to 23 May 2010

¹⁸ Member from 14 May 2010 to 9 Sep 2014

¹⁹ Member from 14 May 2010 to 8 Jun 2010; Deputy Chair from 9 Jun 2010 to 9 Sep 2014

Education and Library Boards: Western

<i>Type of Body</i>	Executive NDPB
<i>Terms of Reference</i>	The Board is responsible for securing the provision of primary and secondary education; and educational services for children with special needs.
<i>Notes</i>	Established October 1973.
<i>Address</i>	Campsie House, 1 Hospital Road, Omagh, BT79 0AW
<i>Telephone No</i>	028 8241 1411
<i>Fax No</i>	028 8241 1400
<i>Email</i>	info@eani.org.uk
<i>Website</i>	www.welbni.org/
<i>Chief Executive/ Secretary</i>	Barry Mulholland
<i>Remuneration</i>	Salary £100,000 - £105,000; bonus £0 - £5,000 (subject to audit)
<i>Staff Employed</i>	Full time 1,578; Part-time 4,836
<i>Government Funding</i>	£330,288,000 (recurrent) £14,873,000 (capital) £947,000 (other)
<i>Total Gross Expenditure</i>	£364,531,000 (recurrent) £18,675,000 (capital)
<i>Annual Report</i>	Yes
<i>Regulatory Function</i>	No
<i>CPA NI Regulated</i>	Yes
<i>Ombudsman</i>	Yes
<i>Audit Arrangements</i>	NI Audit Office
<i>Last Review</i>	1998

Board Membership as at 31 March 2015 ²⁰			
Name	Date of First Appointment	Expiry of Appointment	Gender
Chair			
Rev R Herron ²¹	14 Jun 2012	31 Mar 2015	M
Deputy Chair			
Vacant			
Members			
Mrs M Cooper	14 May 2010	31 Mar 2015	F
Mrs R Fox*	14 May 2010	31 Mar 2015	F
F Murphy	14 May 2010	31 Mar 2015	M
G White	14 May 2010	31 Mar 2015	M
Mrs K Bradley	22 Nov 2010	31 Mar 2015	F
Cllr Mrs A Brolly*#	23 Jun 2011	31 Mar 2015	F
Cllr R Irvine*#	23 Jun 2011	31 Mar 2015	M
Cllr M McHugh	29 Feb 2012	31 Mar 2015	M
Cllr G G Campbell	05 Aug 2013	31 Mar 2015	M
Cllr Ms A Dobbins	25 Jun 2014	31 Mar 2015	F
1 vacancy			

<i>Length of each term of appointment</i>	The terms of appointment of the above members ended on 31 March 2015 due to the establishment of the Education Authority from 1 April 2015, which replaced the former ELBs and Staff Commission.
<i>Remuneration</i>	Chair - £10,000 per annum, travel and subsistence expenses; Deputy Chair and Members - Attendance or financial loss allowance and travel and subsistence expenses
<i>Workload</i>	10 meetings per annum

²⁰ *All ELBs were reconstituted on the 14 May 2010. A number of members have service which predates the reconstitution. #District Councillors served from 22 Dec 2010 to 9 May 2011 and re-appointed on 23 Jun 2011 after Local Government elections

²¹ Member from 1 Nov 1997 and has held various positions including Chair and Deputy Chair

General Teaching Council for Northern Ireland

<i>Type of Body</i>	Executive NDPB²²
<i>Terms of Reference</i>	The registration of teachers (including approval of teaching qualifications and removal from the register); the development of a code of professional values and practice for the teaching profession; and the provision of advice to the Department of Education and employing authorities on the training, career development and performance management of teachers; standards of teaching; registration issues; and standards of conduct for teachers.
<i>Notes</i>	Established October 2002.
<i>Address</i>	3rd-4th Floor, Albany House, 73-75 Great Victoria Street, Belfast, BT2 7AF
<i>Telephone No</i>	028 9033 3390
<i>Fax No</i>	028 9034 8787
<i>Email</i>	info@gtcni.org.uk
<i>Website</i>	www.gtcni.org.uk
<i>Chief Executive/ Secretary</i>	Carmel Gallagher
<i>Remuneration</i>	Salary £65,000 - £70,000 (subject to audit)
<i>Staff Employed</i>	10 full time; 6 part time; 3 full time temporary
<i>Government Funding</i>	£55,000 (subject to audit)
<i>Total Gross Expenditure</i>	£1,064,366 (recurrent) (subject to audit) £nil (capital) (subject to audit)
<i>Annual Report</i>	Yes
<i>Regulatory Function</i>	Yes
<i>CPA NI Regulated</i>	Yes
<i>Ombudsman</i>	No
<i>Audit Arrangements</i>	NI Audit Office
<i>Last Review</i>	-

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Members			
Dr Ms J Cornyn	16 Feb 2012	29 Feb 2016	F
S Lambe	16 Feb 2012	29 Feb 2016	M
Mrs S McKee	16 Feb 2012	29 Feb 2016	F
1 vacancy			

<i>Length of each term of appointment</i>	4 years
<i>Remuneration</i>	Chairman's allowance £10,000 gross per annum and travel and subsistence expenses. All other members -Travel and subsistence expenses
<i>Workload</i>	3-4 meetings per annum

²² Classified as an Executive NDPB on 1 April 2011

Northern Ireland Council for Integrated Education

<i>Type of Body</i>	Executive NDPB
<i>Terms of Reference</i>	The council is a limited company with charitable status to assist the development of integrated education and schools in Northern Ireland for the public benefit.
<i>Notes</i>	Established March 1989
<i>Address</i>	25 College Gardens, Belfast, BT9 6BS
<i>Telephone No</i>	028 9097 2910
<i>Fax No</i>	028 9097 2919
<i>Email</i>	info@nicie.org.uk
<i>Website</i>	www.nicie.org.uk
<i>Chief Executive/Secretary</i>	Noreen Campbell
<i>Remuneration</i>	Salary £55,000 - £60,000
<i>Staff Employed</i>	12 full-time (includes 2 agency staff)
<i>Government Funding</i>	£723,293 (recurrent) £ nil (capital)
<i>Total Gross Expenditure</i>	£763,712 (recurrent) £2,971 (capital)
<i>Annual Report</i>	Yes
<i>Regulatory Function</i>	No
<i>CPA NI Regulated</i>	Yes
<i>Ombudsman</i>	No
<i>Audit Arrangements</i>	Provided by external auditors
<i>Last Review</i>	N/A

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Members			
4 vacancies			

<i>Length of each term of appointment</i>	4 years
<i>Remuneration</i>	Travel and subsistence expenses
<i>Workload</i>	1 meeting per month

Northern Ireland Council for the Curriculum, Examinations and Assessment (CCEA)

<i>Type of Body</i>	Executive NDPB
<i>Terms of Reference</i>	To keep all aspects of the curriculum, examinations and assessment under review, to publish and disseminate curriculum, examinations and assessment materials, and to conduct examinations and assessment.
<i>Notes</i>	Date established 1 April 1994.
<i>Address</i>	29 Clarendon Road, Belfast, BT1 3BG
<i>Telephone No</i>	028 9026 1200
<i>Fax No</i>	028 9026 1234
<i>Email</i>	info@ccea.org.uk
<i>Website</i>	www.ccea.org.uk
<i>Chief Executive/ Secretary</i>	Justin Edwards (appointed 1 December 2014) Richard Hanna (Interim Chief Executive until 30 November 2014)
<i>Remuneration</i>	Justin Edwards - Salary £25,000 - £30,000 (full year equivalent £85,000-£90,000) Richard Hanna - Salary £60,000 - £65,000; bonus £20,000 - £25,000 (until 30 November 2014)
<i>Staff Employed</i>	349 full-time; 27 part-time (excludes temps/seasonal employees)
<i>Government Funding</i>	£19,689,746 (recurrent) £507,623 (capital)
<i>Total Gross Expenditure</i>	£31,467,853 (recurrent) £852,299 (capital)
<i>Annual Report</i>	Yes
<i>Regulatory Function</i>	Yes
<i>CPA NI Regulated</i>	Yes
<i>Ombudsman</i>	Yes
<i>Audit Arrangements</i>	NI Audit Office
<i>Last Review</i>	2006

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Chair			
T Carson	01 Feb 2013	31 Jan 2017	M
Members			
Ms M Crilly	01 Apr 2006	31 Mar 2016	F
J Wilkinson	01 Apr 2006	31 Mar 2016	M
Mrs R Cowan	01 Feb 2013	31 Jan 2017	F
Dr P Cunningham	01 Feb 2013	31 Jan 2017	M
M Donnelly	01 Feb 2013	31 Jan 2017	M
Mrs C Harpur	01 Feb 2013	31 Jan 2017	F
Mrs J Mussen	01 Feb 2013	31 Jan 2017	F
R Thompson	01 Feb 2013	31 Jan 2017	M
Dr A M Kerr	18 Nov 2013	31 Jan 2017	F
J N Morton	19 Nov 2013	31 Jan 2017	M
3 vacancies			

<i>Length of each term of appointment</i>	4 years
<i>Remuneration</i>	Chair - £13,000 per annum Members – travel expenses
<i>Workload</i>	4 to 5 Council meetings per annum and 3 to 4 sub-committee meetings per annum, per Committee

Staff Commission for Education and Library Boards

<i>Type of Body</i>	Executive NDPB
<i>Terms of Reference</i>	To oversee matters connected with recruitment, training and terms and conditions of employment of officers of the Education and Library Boards.
<i>Notes</i>	Established 1973
<i>Address</i>	Forestview, Purdy's Lane, Belfast, BT8 7AR
<i>Telephone No</i>	028 9049 1461
<i>Fax No</i>	028 9049 1744
<i>Email</i>	info@eani.org.uk
<i>Website</i>	www.staffcom.org.uk
<i>Chief Executive/Secretary</i>	Mrs Deirdre Vaughn Daly
<i>Remuneration</i>	Salary £30,000 - £35,000 (full-time equivalent £50,000-£55,000)
<i>Staff Employed</i>	3 full-time; 2 part-time
<i>Government Funding</i>	£243,409 (recurrent) £nil (capital)
<i>Total Gross Expenditure</i>	£265,747 (recurrent) £nil (capital)
<i>Annual Report</i>	Yes
<i>Regulatory Function</i>	No
<i>CPA NI Regulated</i>	Yes
<i>Ombudsman</i>	Yes
<i>Audit Arrangements</i>	NI Audit Office
<i>Last Review</i>	1996

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Chair			
Prof B A Cullen	17 Dec 2001	31 Mar 2015	M
Members			
Mrs A Connolly	17 Dec 2001	31 Mar 2015	F
B Graham	10 Jul 2006	31 Mar 2015	M
B Mulholland	10 Jul 2006	31 Mar 2015	M
Mrs U O'Kane	10 Jul 2006	31 Mar 2015	F
S McCurdy	31 May 2012	31 Mar 2015	M
Ms A Speed	17 Dec 2012	31 Mar 2015	F
5 vacancies			

<i>Length of each term of appointment</i>	The terms of appointment of the above members ended on 31 March 2015 due to the establishment of the Education Authority from 1 April 2015, which replaced the former ELBs and Staff Commission.
<i>Remuneration</i>	Chair - £6,501 per annum; Members - Attendance or financial loss allowance and expenses
<i>Workload</i>	6 meetings per annum

Youth Council for Northern Ireland

<i>Type of Body</i>	Executive NDPB
<i>Terms of Reference</i>	To take action on issues affecting young people and to develop and enhance the quality of youth work practice in Northern Ireland. Assessment and payment of grants to headquarters voluntary youth organisations.
<i>Notes</i>	Established January 1990.
<i>Address</i>	Forestview, Purdy's Lane, Belfast BT8 7AR
<i>Telephone No</i>	028 9064 3882
<i>Fax No</i>	028 9064 3874
<i>Email</i>	info@ycni.org
<i>Website</i>	www.ycni.org
<i>Chief Executive/ Secretary</i>	David Guilfoyle
<i>Remuneration</i>	Salary £65,000 - £70,000
<i>Staff Employed</i>	11 full-time; 5 part-time
<i>Government Funding</i>	£5,116,000 (recurrent) £nil (capital)
<i>Total Gross Expenditure</i>	£5,198,996 (recurrent) £nil (capital)
<i>Annual Report</i>	Yes
<i>Regulatory Function</i>	Yes
<i>CPA NI Regulated</i>	Yes
<i>Ombudsman</i>	NI Assembly Ombudsman
<i>Audit Arrangements</i>	NI Audit Office
<i>Last Review</i>	–

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Chair			
Mrs M Young ²³	13 May 2000	See below [^]	F
Vice-Chair			
H Faulkner	13 May 2000	"	M
Members			
J Currie	01 Jun 2000	30 Sep 2015	M
Mrs A McClure	01 Jun 2000	See below [^]	F
D Capper	11 Jun 2003	"	M
H Campbell	09 Feb 2015	30 Sep 2016	M
Ms J Trimble	09 Feb 2015	30 Sep 2016	F
8 vacancies			

<i>Length of each term of appointment</i>	[^] Appointments are expected to continue until Summer 2016.
<i>Remuneration</i>	Chair – £15,131 per annum Vice-Chair – £4,771 per annum Members – travel and subsistence expenses
<i>Workload</i>	At least one day every month

²³ Member from 1 Jan 1996 to 12 May 2000

Middletown Centre for Autism Ltd

<i>Type of Body</i>	Executive NDPB
<i>Terms of Reference</i>	Supporting the promotion of excellence throughout Northern Ireland and Ireland in the education of children and young people with autistic spectrum disorders.
<i>Notes</i>	MCA Ltd is a company limited by guarantee which was set up in March 2007. The Department of Education, Northern Ireland and the Department of Education and Skills, Republic of Ireland, jointly fund and make appointments to the Middletown Centre for Autism Ltd.
<i>Address</i>	35 Church Street, Middletown, Armagh, BT60 4HZ
<i>Telephone No</i>	028 3751 5750
<i>Fax No</i>	028 3751 5758
<i>Email</i>	jimlennon@middletownautism.com
<i>Website</i>	www.middletownautism.com
<i>Chief Executive/ Secretary</i>	James Cooper
<i>Remuneration</i>	Salary £57,995 - £62,787
<i>Staff Employed</i>	35
<i>Government Funding</i>	£1,073,279 – Department of Education (recurrent) £1,060,298 – Department of Education & Skills (recurrent) £11,251 (capital)
<i>Total Gross Expenditure</i>	£2,131,740 (recurrent) £11,251 (capital)
<i>Annual Report</i>	Yes
<i>Regulatory Function</i>	No
<i>CPA NI Regulated</i>	No
<i>Ombudsman</i>	No
<i>Audit Arrangements</i>	Provided by externally appointed auditors.
<i>Last Review</i>	N/A

Board Membership as at 31 March 2015²⁴			
Name	Date of First Appointment	Expiry of Appointment	Gender
Vice-Chair			
Prof Ms M B Hanratty ²⁵	21 Oct 2013	15 Mar 2016	F
Members			
J H Mullan	16 Mar 2007	15 Mar 2016	M
Mrs D O’Kane	16 Mar 2007	15 Mar 2016	F
Mrs E L Ruddock	16 Mar 2007	15 Mar 2016	F
Mrs C Sheridan	16 Dec 2013	15 Mar 2016	F

<i>Length of each term of appointment</i>	3 years
<i>Remuneration</i>	Vice Chair – £200 per day (pro rata) plus travel and subsistence expenses Members – £160 per day (pro rata) plus travel and subsistence expenses
<i>Workload</i>	10 meetings per year plus committee work

²⁴ This listing reflects Department of Education Northern Ireland representation. Further members are appointed by the Department of Education and Skills, Ireland.

²⁵ Member from 16 Mar 2007 to 20 Oct 2013

Exceptional Circumstances Body

<i>Type of Body</i>	Tribunal NDPB
<i>Terms of Reference</i>	To consider applications from parents who consider that exceptional circumstances exist which require the admission of a child to one specific post-primary school, having first failed to gain admission to that school through the normal competitive admissions processes.
<i>Notes</i>	The Body came into operation on 1 June 2010. It consists of legal and lay members who consider applications to the Body, supported by a Secretariat which facilitates the work of the Body's members.
<i>Address</i>	Exceptional Circumstances Body Secretariat, Rathgael House, Balloo Road, Bangor, BT19 7PR
<i>Telephone No</i>	028 9127 9871
<i>Fax No</i>	–
<i>Email</i>	ecbsecretariat@deni.gov.uk
<i>Website</i>	www.nidirect.gov.uk/appealing-a-school-place-decision
<i>Chief Executive/ Secretary</i>	Janice Stirling (Secretary)
<i>Remuneration</i>	Civil Servant
<i>Staff Employed</i>	4 full-time
<i>Government Funding</i>	Wholly funded by DE. The level of funding required is influenced by the number of applications received and any legal challenges to decisions made by the Body.
<i>Total Gross Expenditure</i>	£180,864
<i>Annual Report</i>	Yes
<i>Regulatory Function</i>	Yes
<i>CPA NI Regulated</i>	No
<i>Ombudsman</i>	No
<i>Audit Arrangements</i>	Department of Education (DE) Internal Audit
<i>Last Review</i>	2011

Board Membership as at 31 March 2015²⁶			
Name	Date of First Appointment	Expiry of Appointment	Gender
Members (Lay) (Non-Ministerial)			
Mrs A Brown	01 Jul 2010	30 Jun 2016	F
Mrs D Brown	01 Jul 2010	30 Jun 2016	F
S Duffy	01 Jul 2010	30 Jun 2016	M
Ms A Hampton	01 Jul 2010	30 Jun 2016	F
Ms M Karp	01 Jul 2010	30 Jun 2016	F
Ms A Kee	01 Jul 2010	30 Jun 2016	F
Ms K Keers	01 Jul 2010	30 Jun 2016	F
T Magee	01 Jul 2010	30 Jun 2016	M
D Maginn	01 Jul 2010	30 Jun 2016	M
Dr R Maguire	01 Jul 2010	30 Jun 2016	M
Mrs M McCartan	01 Jul 2010	30 Jun 2016	F
B J McConville	01 Jul 2010	30 Jun 2016	M
W McKee	01 Jul 2010	30 Jun 2016	M
J D W Moore	01 Jul 2010	30 Jun 2016	M
T O'Prey	01 Jul 2010	30 Jun 2016	M
Mrs D Press	01 Jul 2010	30 Jun 2016	F
A Rainey	01 Jul 2010	30 Jun 2016	M
Mrs G Reid	01 Jul 2010	30 Jun 2016	F
W Reilly	01 Jul 2010	30 Jun 2016	M
Miss M Reynolds	01 Jul 2010	30 Jun 2016	F
Miss S Sleath	01 Jul 2010	30 Jun 2016	F
S Smith	01 Jul 2010	30 Jun 2016	M
Mrs A Smyth	01 Jul 2010	30 Jun 2016	F
Mrs S Smyth	01 Jul 2010	30 Jun 2016	F
P Somerville	01 Jul 2010	30 Jun 2016	M
T G Strong	01 Jul 2010	30 Jun 2016	M
Mrs B A Stuart	01 Jul 2010	30 Jun 2016	F

²⁶ These appointments are non-ministerial appointments and are not included in the public appointments statistics

Exceptional Circumstances Body (contd)

Board Membership as at 31 March 2015 (contd)			
Name	Date of First Appointment	Expiry of Appointment	Gender
Members (Legal) (Non –Ministerial)			
Ms E Brady	01 Jul 2010	30 Jun 2016	F
C Connell	01 Jul 2010	30 Jun 2016	M
M F Flanigan	01 Jul 2010	30 Jun 2016	M
Mrs S Havlin	01 Jul 2010	30 Jun 2016	F
D Hunter	01 Jul 2010	30 Jun 2016	M
Ms T Leonard	01 Jul 2010	30 Jun 2016	F
Mrs A MacRandal	01 Jul 2010	30 Jun 2016	F
Ms A Marshall	01 Jul 2010	30 Jun 2016	F
T Mayes	01 Jul 2010	30 Jun 2016	M
Ms C McClean	01 Jul 2010	30 Jun 2016	F
Ms P A Montgomery	01 Jul 2010	30 Jun 2016	F
J Moore	01 Jul 2010	30 Jun 2016	M
E O'Connor	01 Jul 2010	30 Jun 2016	M
Ms E Ryan	01 Jul 2010	30 Jun 2016	F
P Shevlin	01 Jul 2010	30 Jun 2016	M
Ms H Win	01 Jul 2010	30 Jun 2016	F

<i>Length of each term of appointment</i>	2 years
<i>Remuneration</i>	Lay Members – £260 per full hearing day; £130 per half hearing day Legal Members – £365 per day; £182.50 per half hearing day
<i>Workload</i>	As required
Non-Ministerial appointments	Lay – 13M; 14F; Legal – 7M; 9F

Diocesan Education Committees of the Council for Catholic Maintained Schools

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Dromore Diocese			
S McCann	22 Dec 2005	28 Nov 2015	M
Clogher & Kilmore Diocese			
G Burns	19 Jan 2006	28 Nov 2015	M
Derry Diocese			
Mrs S McCaul	22 Dec 2005	28 Nov 2015	F
Mrs C McNelis	22 Dec 2005	28 Nov 2015	F
Armagh Diocese			
B F Rafferty	22 Dec 2005	28 Nov 2015	M
J D Farrell	09 Jan 2006	28 Nov 2015	M
Down & Connor Diocese			
M H Murray	20 Dec 2005	28 Nov 2015	M
1 vacancy			

<i>Length of each term of appointment</i>	The terms of appointment for the above eight members were extended from 1 January 2010. A conconstitution process has commenced to appoint new members to the Diocesan Education Committees.
<i>Remuneration</i>	Attendance allowance and travel and subsistence expenses
<i>Workload</i>	9 meetings per annum (includes sub-committee meetings)

<i>Address</i>	CCMS, 160 High Street, Holywood, BT18 9HT
<i>Telephone No</i>	028 9042 6972
<i>CPA NI</i>	Yes

Governing Bodies of Certain Voluntary Grammar Schools

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Abbey Christian Brothers' Grammar School, Newry			
W Reilly	10 Feb 2012	29 Dec 2017	M
W J Carville	27 Nov 2014	29 Dec 2017	M
J Curran	27 Nov 2014	29 Dec 2017	M
Aquinas Grammar School, Belfast			
Mrs G M Goodall	24 Jul 2009	18 Oct 2017	F
Mrs J M Cronin	10 Feb 2012	18 Oct 2017	F
B Jamison	07 Nov 2014	18 Oct 2017	M
Assumption Grammar School, Ballynahinch			
Mrs S Crea	02 Jul 2014	29 Dec 2017	F
S Magee	02 Jul 2014	29 Dec 2017	M
Mrs M McGreevy	02 Jul 2014	29 Dec 2017	F
Ballymena Academy			
N Cahoon	12 Sep 2002	See footnote	M
J A McIlrath	21 Jan 2005	31 Dec 2016	M
Ms K A Johnston	27 Jan 2005	31 Dec 2016	F
W P O'Kane	09 Mar 2007	31 Dec 2016	M
Mrs C Alexander	19 Jul 2013	31 Dec 2016	F
E C B Jackson	19 Jul 2013	31 Dec 2016	M
Bangor Grammar School			
D G Patterson	08 Feb 2012	29 Dec 2017	M
A J Preston	08 Feb 2012	29 Dec 2017	M
Mrs E A Adams	17 Jul 2014	29 Dec 2017	F
Mrs R Bailie	17 Jul 2014	29 Dec 2017	F
Mrs M I M Burke	17 Jul 2014	29 Dec 2017	F
Miss P Kane	17 Jul 2014	29 Dec 2017	F

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Belfast High School			
B W Roden	20 Jan 2003	See footnote	M
Mrs C A Adair	30 Dec 2005	See footnote	F
Dr R J Millar	16 Jan 2006	See footnote	M
K R Kilpatrick	12 Oct 2012	29 Dec 2017	M
M J Glover	13 Feb 2013	15 May 2015	M
1 vacancy			
Belfast Royal Academy			
R Connelly	03 Mar 2006	10 Jun 2015	M
Miss C R Dillon	03 Mar 2006	29 Dec 2017	F
Prof D S Jones	04 Jul 2012	19 May 2015	M
Ms S Beattie	25 Mar 2015	29 Dec 2017	F
Prof E E Douglas-Cowie	25 Mar 2015	29 Dec 2017	F
E R Paynter	25 Mar 2015	29 Dec 2017	M
G W Watt	25 Mar 2015	29 Dec 2017	M
Christian Brothers' Grammar School, Omagh			
Mrs R Fox	02 Jul 2014	29 Dec 2017	F
C McAleer	02 Jul 2014	29 Dec 2017	M
P B Donnelly	07 Aug 2014	29 Dec 2017	M
Coleraine Academical Institution			
Mrs A K M Rowe	30 Dec 2005	31 Jul 2015	F
W J Campbell	10 Feb 2012	See footnote	M
H R Dallas	10 Feb 2012	31 Aug 2015	M
Rev R S McMullan	10 Feb 2012	See footnote	M
Mrs H R A Millar	10 Feb 2012	See footnote	F
Miss L R McKee	07 Nov 2012	See footnote	F

Governing Bodies of Certain Voluntary Grammar Schools (contd)

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Dalriada School, Ballymoney			
W Baxter	10 Feb 2012	22 Oct 2017	M
Prof R Hutchinson	02 Jul 2014	22 Oct 2017	M
Ms L Murchan	02 Jul 2014	22 Oct 2017	F
Dominican College, Belfast			
C O'Grady	19 Nov 2014	29 Dec 2017	M
Miss M O'Neill	19 Nov 2014	29 Dec 2017	F
Mrs M D Thornton	19 Nov 2014	29 Dec 2017	F
Dominican College, Portstewart			
S P Gallagher	14 Jun 2002	24 Jun 2015	M
Mrs A J Mullan	05 Jul 2007	30 Apr 2015	F
Mrs G A-M Mullan	12 Oct 2012	30 Apr 2015	F
Foyle and Londonderry College			
B J C Dougherty	04 Jul 2012	08 Dec 2017	M
Mrs D Fleming	04 Jul 2012	08 Dec 2017	F
Mrs S J Young	04 Jul 2012	08 Dec 2017	F
R R K McCaughey	19 Nov 2014	08 Dec 2017	M
R D McCullough	19 Nov 2014	08 Dec 2017	M
Mrs S M O'Kane	19 Nov 2014	08 Dec 2017	F
Ms L Quigley	19 Nov 2014	08 Dec 2017	F
Mrs J K Stewart	19 Nov 2014	08 Dec 2017	F
J W Templeton	19 Nov 2014	08 Dec 2017	M
Friends' School, Lisburn			
Mrs M Alexander	10 Feb 2012	29 Dec 2017	F
Prof A R Woodside	10 Feb 2012	29 Dec 2017	M
Miss A Armstrong	02 Jul 2014	29 Dec 2017	F
Mrs J Helliker	02 Jul 2014	29 Dec 2017	F

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Hunterhouse College, Belfast			
Lady A C Eames	06 Dec 2007	20 Jan 2016	F
R W Holley	06 Dec 2007	20 Jan 2016	M
M S McCollum	06 Dec 2007	20 Jan 2016	M
Dr M Murphy	07 Nov 2012	20 Jan 2016	F
Larne Grammar School			
P J Murray	30 Dec 2005	01 May 2015	M
Miss E A Miller	17 Feb 2015	29 Dec 2017	F
Loreto College, Coleraine			
Rev Fr C J Keane	25 Aug 2004	29 Dec 2017	M
Dr E P McElhinney	25 Oct 2012	29 Dec 2017	M
Mrs S V R Weir	24 Oct 2014	29 Dec 2017	F
Loreto Grammar School, Omagh			
Mrs M Doran	30 Jan 2013	29 Dec 2017	F
E J Monaghan	30 Jan 2013	29 Dec 2017	M
1 vacancy			
Lumen Christi College, Londonderry			
P Kavanagh	01 Oct 2012	28 Oct 2017	M
Dr C Ryan	01 Oct 2012	28 Oct 2017	F
Ms D Mules	17 Jul 2014	28 Oct 2017	F
Methodist College, Belfast			
T H N Jackson	27 Jan 2006	29 Dec 2017	M
Mrs P A Arneill	21 Feb 2012	29 Dec 2017	F
Ms R G D Johnston	21 Feb 2012	29 Dec 2017	F
Mrs E Shaw	21 Feb 2012	29 Dec 2017	F
Mrs R Black	17 Jul 2014	29 Dec 2017	F
Mrs S P Dorrity	17 Jul 2014	29 Dec 2017	F

Governing Bodies of Certain Voluntary Grammar Schools (contd)

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Mount Lourdes Grammar School, Enniskillen			
3 vacancies			
Our Lady & St Patrick's College, Knock, Belfast			
Ms A M Duffy	23 May 2012	27 Aug 2017	F
R G Sinclair	23 May 2012	02 Jul 2015	M
Mrs C Swail	23 May 2012	02 Jul 2015	F
3 vacancies			
Our Lady's Grammar School, Newry			
Mrs E M Cleland	08 Nov 2006	02 Jul 2015	F
Mrs E Mills	08 Nov 2006	02 Jul 2015	F
1 vacancy			
Portora Royal School, Enniskillen			
R Toner	30 Mar 1998	See footnote	M
Mrs B Johnston	30 Dec 2001	See footnote	F
I Kennedy	30 Dec 2001	See footnote	M
H Logan	30 Dec 2001	See footnote	M
N S Baxter	30 Dec 2005	See footnote	M
4 vacancies			
Rainey Endowed School, Magherafelt			
J G Clayton	10 Feb 2012	See footnote	M
Mrs A L Laker	10 Feb 2012	29 Dec 2017	F
4 vacancies			
Rathmore Grammar School, Dunmurry, Belfast			
G A Keenan	30 Dec 2005	29 Dec 2017	M
Mrs S Fleming-Mitchell	19 Nov 2014	29 Dec 2017	F
J Watson	19 Nov 2014	29 Dec 2017	M

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Royal School, Armagh			
W Menary	08 Mar 2006	26 April 2015	M
Dr K Marshall-Donnan	25 Feb 2008	26 April 2015	F
Rev M H Hagan	07 Nov 2012	29 Dec 2017	M
Royal School, Dungannon			
Dr D N Browne	11 May 2001	See footnote	M
Mrs E E Harkness	11 Sep 2001	30 Jul 2015	F
N H McLean	11 Sep 2001	See footnote	M
J C McCarter	17 Oct 2005	See footnote	M
Prof D S Jones	24 Jul 2009	10 Sep 2017	M
Mrs C E Cassidy	25 Oct 2012	10 Sep 2017	F
R M Eitel	25 Oct 2012	10 Sep 2017	M
Dr G Walsh	25 Oct 2012	10 Sep 2017	F
1 vacancy			
Sacred Heart Grammar School, Newry			
Mrs M T Casey	19 Nov 2014	29 Dec 2017	F
M F Hannaway	19 Nov 2014	29 Dec 2017	M
St Colman's College, Newry			
Mrs P G Killen	17 Feb 2015	29 Dec 2017	F
Mrs C McKeown	17 Feb 2015	29 Dec 2017	F
S O'Hanlon	17 Feb 2015	29 Dec 2017	M
St Columb's College, Londonderry			
Mrs S M Duffy	14 May 2012	09 Jun 2015	F
Ms P ni Mhaonaigh	14 May 2012	29 Dec 2017	F
1 vacancy			

Governing Bodies of Certain Voluntary Grammar Schools (contd)

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
St Dominic's High School for Girls, Belfast			
Miss I B McDaid	01 Sep 2009	22 Jul 2017	F
Dr C Gormley-Heenan	03 Apr 2014	22 Jul 2017	F
B P O'Reilly	03 Apr 2014	22 Jul 2017	M
St Joseph's Convent Grammar School, Donaghmore			
F C Logan	30 Dec 2001	See footnote	M
Mrs J P Harte	28 Feb 2013	See footnote	F
1 vacancy			
St Louis' Grammar School, Ballymena			
Mrs M P Black	14 Mar 2013	29 Dec 2017	F
G Wilmot	14 Mar 2013	06 May 2015	M
Dr M D O'Loan	25 Mar 2015	29 Dec 2017	F
1 vacancy			
St Louis' Grammar School, Kilkeel			
R P Cunningham	11 Jan 2006	16 Apr 2015	M
E Sheehan	05 Feb 2013	16 Apr 2015	M
1 vacancy			
St Malachy's College, Belfast			
A Houston	21 Feb 2012	See footnote	M
G McGinn	21 Feb 2012	See footnote	M
1 vacancy			
St Mary's Christian Brothers' Grammar School, Belfast			
A Bell	07 Nov 2014	29 Dec 2017	M
C Mac Giolla Mhín	07 Nov 2014	29 Dec 2017	M
K Magee	07 Nov 2014	29 Dec 2017	M
St Mary's Grammar School, Magherafelt			
K Traynor	20 May 2013	29 Dec 2017	M
Mrs R Fox	10 Mar 2015	29 Dec 2017	F
A M Thomson	10 Mar 2015	29 Dec 2017	M

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
St Michael's College, Enniskillen			
B McCreesh	30 Dec 2005	See footnote	M
1 vacancy			
St Michael's Grammar School, Lurgan			
W Grogan	30 Dec 2001	See footnote	M
Ms D Lavery	02 Aug 2012	See footnote	F
P McConaghy	02 Aug 2012	See footnote	M
St Patrick's Academy, Dungannon			
A O'Neill	19 Feb 2008	29 Dec 2015	M
Ms G Mulholland	14 Sep 2012	29 Dec 2015	F
P Quinn	14 Sep 2012	29 Dec 2015	M
St Patrick's Grammar School, Armagh			
J Lee	03 Mar 2006	19 Dec 2016	M
W J Morrison	24 Oct 2007	19 Dec 2016	M
Rev A D Davidson	14 Jan 2014	19 Dec 2016	M
K Scally	14 Jan 2014	19 Dec 2016	M
N J Sheridan	14 Jan 2014	19 Dec 2016	M
G P White	14 Jan 2014	19 Dec 2016	M
St Patrick's Grammar School, Downpatrick			
C McGrady	16 Jan 2006	See footnote	M
J Napier	23 Mar 2006	See footnote	M
P G Flanagan	10 Mar 2015	29 Dec 2017	M
Mrs G A Makin	10 Mar 2015	29 Dec 2017	F
D J Maxwell	10 Mar 2015	29 Dec 2017	M
1 vacancy			
Strathearn School, Belfast			
Mrs L Mallon	24 Jul 2009	20 Jan 2016	F

Governing Bodies of Certain Voluntary Grammar Schools (contd)

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Strathearn School, Belfast (contd)			
K S Gibson	24 May 2012	05 Oct 2017	M
Ms A O'Dwyer	24 May 2012	05 Oct 2017	F
Mrs E E Rodgers	24 May 2012	05 Oct 2017	F
Mrs R Bailie	17 Jul 2014	05 Oct 2017	F
R Masefield	17 Jul 2014	05 Oct 2017	M
Sullivan Upper School, Holywood			
P Greene	08 Feb 2012	29 Dec 2017	M
S Hamilton	08 Feb 2012	29 Dec 2017	M
Ms J Simpson	08 Feb 2012	29 Dec 2017	F
Ms J A McIlroy	03 Oct 2014	29 Dec 2017	F
Thornhill College, Londonderry			
C Hampson	17 Nov 2014	29 Dec 2017	M
Mrs A Toner	17 Nov 2014	29 Dec 2017	F
D Ward	17 Nov 2014	29 Dec 2017	M
Victoria College, Belfast			
Dr M A R Clarke	09 Oct 2006	09 Feb 2016	F
S McKillop	09 Oct 2006	02 Aug 2015	M
M C Haylett	21 Feb 2012	22 March 2016	M
Miss C A McKinney	21 Feb 2012	02 Aug 2015	F
A S C Wylie	21 Feb 2012	02 Aug 2019	M
Mrs O Dagunduro	25 Mar 2015	02 Aug 2019	F
Dr D Magill	25 Mar 2015	02 Aug 2019	F
J McConkey	25 Mar 2015	02 Aug 2019	M
1 vacancy			
Wallace High School, Lisburn			
Mrs E J Todd	13 Aug 2014	29 Nov 2017	F
1 vacancy			

<i>Length of terms of appointment</i>	4 years
<i>Remuneration</i>	Travel Expenses
<i>Workload</i>	Minimum 3 meetings per annum

<i>Address</i>	School Governance Team, Department of Education, Rathgael House, Balloo Road, Rathgill, Bangor, BT19 7PR
<i>Telephone No</i>	028 9127 9550
<i>CPA NI Regulated</i>	No

Footnote:

The Boards of Governors of most grant aided schools are in the process of being reconstituted. Although the term of office may in many cases have expired before 31 March 2015, these governors may remain in office until their successors are appointed. Also, these governors may be eligible to be considered for re-appointment subject to the two term rule.

Grant Maintained Integrated Schools – Board of Governors

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Acorn Integrated Primary School, Carrickfergus			
J M Buckley	06 Feb 2009	05 Feb 2017	M
P J Comins	09 Aug 2013	08 Aug 2017	M
M L W Kelly	09 Aug 2013	08 Aug 2017	M
Mrs P C MacCorquodale	09 Aug 2013	08 Aug 2017	F
Blackwater Integrated College, Downpatrick			
Mrs C Rourke	20 Jun 2012	19 Jun 2016	F
Mrs A Toman	20 Jun 2012	19 Jun 2016	F
A W Henry	26 Nov 2012	25 Nov 2016	M
1 vacancy			
Braidside Integrated Primary School, Ballymena			
W McElfrick	02 Mar 2007	12 Apr 2016	M
3 vacancies			
Bridge Integrated Primary School, Banbridge			
Mrs D Hughes	19 Nov 2004	See footnote	F
Ms E J Hutchinson	10 Mar 2015	09 Mar 2019	F
Mrs J E Jones	10 Mar 2015	09 Mar 2019	F
D J Maxwell	10 Mar 2015	09 Mar 2019	M
Cedar Integrated Primary School, Downpatrick			
Ms H Bready	23 Apr 2009	22 Apr 2017	F
C Meads	25 Mar 2015	24 Mar 2019	M
Mrs FH Hammond - Medhurst	25 Mar 2015	24 Mar 2019	F
1 vacancy			
Corran Integrated Primary School, Larne			
T Stewart	15 Jan 2015	14 Jan 2019	M
Mrs B McAtamney	30 Jan 2015	29 Jan 2019	F
2 vacancies			

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Cranmore Integrated Primary School, Belfast			
Mrs T Lavery	07 Mar 2013	27 May 2015	F
T W O'Prey	07 Mar 2013	06 Mar 2017	M
Miss L Quinn	05 Jun 2013	25 Sep 2015	F
1 vacancy			
Drumlins Integrated Primary School, Crossgar			
D L Cole-Baker	20 Oct 2005	19 Oct 2017	M
Mrs A Carlile	19 Feb 2008	18 Feb 2016	F
2 vacancies			
Drumragh Integrated College, Omagh			
R K Collins	13 Sep 2005	See footnote	M
3 vacancies			
Dungannon Integrated College			
Dr B T McNamee	31 May 2005	See footnote	M
R Lomas	15 Nov 2007	See footnote	M
2 vacancies			
Enniskillen Integrated Primary School			
N Jardine	19 Mar 2008	See footnote	M
Mrs E Caithness	02 Sep 2008	01 Sep 2016	F
R Moses	25 Mar 2015	24 Mar 2019	M
1 vacancy			
Erne Integrated College, Enniskillen			
Mrs A Kerr	12 Apr 2002	See footnote	F
Miss C T Donnelly	08 May 2014	07 May 2018	F
M R Edwards	08 May 2014	07 May 2018	M
Mrs E Kerr	16 May 2014	15 May 2018	F
Hazelwood Integrated College, Newtownabbey			
Mrs V Owens	31 Jan 2008	30 Jan 2016	F

Grant Maintained Integrated Schools – Board of Governors (contd)

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Hazelwood Integrated College, Newtownabbey (contd)			
Dr P G Cleary	08 Dec 2014	07 Dec 2018	M
Ms J M Horan	08 Dec 2014	07 Dec 2018	F
J Leonard	08 Dec 2014	07 Dec 2018	M
Hazelwood Integrated Primary School, Newtownabbey			
C J Petrie	28 Oct 2005	10 Aug 2015	M
Mrs D McKay	16 Aug 2006	26 Apr 2015	F
Mrs E L Finlay	19 Jul 2013	18 Jul 2017	F
1 vacancy			
Lagan College, Belfast			
F P Martin	29 Nov 2007	28 Nov 2015	M
A Savage	01 Oct 2012	30 Sep 2016	M
Ms G Campbell	31 Oct 2013	30 Oct 2017	F
Loughview Integrated Primary School, Belfast			
Mrs J Busch	01 Oct 2012	11 Dec 2015	F
R J Finlay	01 Oct 2012	30 Sep 2016	M
G E Proctor	01 Oct 2012	30 Sep 2016	M
Mrs G E James	14 Jan 2014	13 Jan 2018	F
Maine Integrated Primary School, Randalstown			
Mrs R J McTaggart	29 Jul 2005	See footnote	F
Ms A T McNally	23 Apr 2013	22 April 2017	F
Mrs M Murphy-Higgins	16 May 2014	15 May 2018	F
J W McLean	09 Dec 2014	08 Dec 2018	M
Malone College, Belfast			
Ms D Wagner	19 Mar 2008	18 Mar 2016	F
Miss M S Coppard	13 Feb 2013	12 Feb 2017	F

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Malone College, Belfast (contd)			
B McCargo	13 Feb 2013	12 Feb 2017	M
Mill Strand Integrated Primary School, Portrush			
G McKeag	25 Mar 1999	See footnote	M
3 vacancies			
Millennium Integrated Primary School, Saintfield			
I Brown	01 Oct 2012	30 Sep 2016	M
Ms K Ferreira	01 Oct 2012	30 Sep 2016	F
Mrs B Maitland	09 Aug 2013	08 Aug 2017	F
1 vacancy			
New-Bridge Integrated College, Loughbrickland			
D G Hughes	05 Dec 2013	04 Dec 2017	M
Mrs M D Kennedy	05 Dec 2013	04 Dec 2017	F
M Young	05 Dec 2013	04 Dec 2017	M
1 vacancy			
North Coast Integrated College, Coleraine			
C McClean	25 Mar 2015	24 Mar 2019	M
3 vacancies			
Oakgrove Integrated College, Campsie, Londonderry			
G R Cowan	05 Nov 2009	04 Nov 2017	M
J Baird	28 Jun 2013	27 Jun 2017	M
2 vacancies			
Oakgrove Integrated Primary School, Londonderry			
Mrs G F Fraser	12 Sep 2007	09 Jul 2015	F
H Hegarty	19 Jul 2013	18 Jul 2017	M
Mrs K E Lavery	19 Jul 2013	18 Jul 2017	F
Ms I Lindsay	06 Jun 2006	14 Mar 2016	F

Grant Maintained Integrated Schools – Board of Governors (contd)

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Oakwood Integrated Primary School, Dunmurry, Belfast			
W Chambre	18 Apr 2007	17 Apr 2015	M
Dr P D Hudson	31 Jul 2012	30 Jul 2016	M
T J Wright	13 Feb 2013	12 Feb 2017	M
1 vacancy			
Omagh Integrated Primary School			
A Bradshaw	25 Jul 2007	24 Jul 2015	M
V Brogan	12 Feb 2008	11 Feb 2016	M
Mrs A O’Kane	03 Feb 2015	16 Mar 2016	F
1 vacancy			
Phoenix Integrated Primary School, Cookstown			
I D McKay	15 Mar 2006	See footnote	M
Mrs D Chambers	13 Nov 2009	See footnote	F
2 vacancies			
Portadown Integrated Primary School			
W J Bustard	06 Feb 2009	05 Feb 2017	M
Mrs S Ross	08 Oct 2013	07 Oct 2017	F
2 vacancies			
Roe Valley Integrated Primary School, Limavady			
Mrs M Cowan	12 Sep 2013	11 Sep 2017	F
Mrs E E M Timmins	10 Mar 2015	09 Mar 2019	F
R S Totten	10 Mar 2015	09 Mar 2019	M
S Farren	25 Mar 2015	24 Mar 2019	M
Rowandale Integrated Primary School, Moira			
Ms L Johnston	24 Jul 2009	23 Jul 2017	F
Ms P Tilson	24 Jul 2009	23 Jul 2017	F
2 vacancies			

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Saints and Scholars Integrated Primary School, Armagh			
Mrs S McGuigan	05 Aug 2014	04 Aug 2018	F
Miss A I Broomfield	02 Dec 2014	01 Dec 2018	F
2 vacancies			
Shimna Integrated College, Newcastle			
N D McGrady	13 Oct 2009	12 Oct 2017	M
3 vacancies			
Slemish Integrated College, Ballymena			
W A Martin	18 Mar 2005	18 May 2015	M
M J Scullion	09 Jul 2009	08 Jul 2017	M
Mrs T McMahan	05 Dec 2013	04 Dec 2017	F
Miss G Nicholl	05 Dec 2013	04 Dec 2017	F
Sperrin Integrated College, Magherafelt			
Miss H M F Keys	01 Nov 2006	17 May 2015	F
R J McKeown	24 Jul 2009	See footnote	M
2 vacancies			
Spires Integrated Primary School, Magherafelt			
S Burns	27 Aug 2008	26 Aug 2016	M
Mrs O McKay	20 May 2013	19 May 2017	F
Ms M McMullan	20 May 2013	19 May 2017	F
1 vacancy			
Strangford Integrated College			
Mrs A D Morrow	24 Sep 2012	23 Sep 2016	F
Mrs L Totten	12 Oct 2012	11 Oct 2016	F

Grant Maintained Integrated Schools – Board of Governors (contd)

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Strangford Integrated College (contd)			
Ms K A Hogg	03 Mar 2015	02 Mar 2019	F
Mrs L Calvin	02 Mar 2007	02 Jul 2015	F
1 vacancy			
Ulidia Integrated College, Carrickfergus			
G W Millar	02 Sep 2008	01 Sep 2016	M
Mrs J Campbell	24 Sep 2008	23 Sep 2016	F
J N W Scott	15 Jan 2009	14 Jan 2017	M
Miss L J Scott	09 Aug 2013	27 May 2015	F
Windmill Integrated Primary School, Dungannon			
Mrs E McIvor	17 Feb 2015	16 Feb 2019	F
Miss J Hamill	20 Jan 2015	19 Jan 2019	F
2 vacancies			

<i>Length of terms of appointment</i>	4 years
<i>Remuneration</i>	Travel expenses
<i>Workload</i>	Minimum 3 meetings per annum

<i>Address</i>	School Governance Team, Department of Education, Rathgael House, Balloo Road, Rathgill, Bangor, BT19 7PR
<i>Telephone No</i>	028 9127 9550
<i>CPA NI Regulated</i>	No

Footnote:

The Boards of Governors of most grant aided schools are in the process of being reconstituted. Although the term of office may in some cases have expired before 31 March 2015, these governors may remain in office until their successors are Appointed. Also, these governors may be eligible to be considered for re-appointment subject to the two term rule.

Department of Education (DE)

Departmental Public Appointment Plans and Statistics

1. Public Appointments: Policy

The Department of Education (DE) makes appointments to a wide range of public and other bodies serving the education sector ranging from Non Departmental Public Bodies to school Boards of Governors. The majority of the appointments listed in the DE section of this Annual Report are made by the Minister for Education. The only exception is appointments to the Exceptional Circumstances Body; these are not made by the Minister.

The Department remains committed to the application of public appointment policy and in particular the overarching principle of selection on merit.

Most of the appointments the Department makes to the Boards of the non departmental public bodies it sponsors are regulated by the Commissioner for Public Appointments for NI (CPA NI) and the Department seeks to comply with the provisions of the Commissioner's Code of Practice when making these appointments.

The Department has a Central Appointments Unit which is responsible for disseminating policy and the Commissioner's Code of Practice, for providing advice and guidance on appointment issues and for liaising with the Commissioner's Office and other Government Departments.

2. Public Appointments: Activity

In the period from 1 April 2014 to 31 March 2015, the Department made a total of 97 appointments, ninety (90) of these appointments were to school Boards of Governors and seven (7) were to several of its NDPBs including the Youth Council for Northern Ireland (2), the Belfast Education and Library Board (3), the Western Education and Library Board (1) and the North Eastern Education and Library Board (1). A competition to appoint a Chair and 20 members to the Education Authority was also concluded although the appointments did not effect until 1 April 2015. The Education Authority replaced the five Education and Library Boards and their Staff Commission.

The competition in 2013 to appoint members to the Board of the Council for the Curriculum, Examinations and Assessment (CCEA) was audited by the Commissioner for Public Appointments during March 2014. A follow up report published in October 2014 showed that all six recommendations made in the March 2014 audit report had been implemented by the Department. The audit report and the follow up report are available on the Commissioner's website – www.publicappointmentsni.org.

As at 31 March 2015, 55% of the Department's appointments were held by men and 45% by women. The comparable figures at 31 March 2014 were 59% and 41% respectively. During the 2014/15 financial year the number of women holding DE public appointments increased by 4%. The number of men holding DE appointments decreased by a similar amount. Of the 97 appointments made during 2014/15, 45% of those appointed were male and 55% female.

The department is also a member of the cross departmental Public Appointments Forum which meets quarterly.

3. Public Appointments: Future Plans (as at 1 April 2015)

In the period from 1 April 2015 to 31 March 2016, the Department expects to commence appointment processes seeking candidates for several of its non departmental public bodies, principally the Council for the Curriculum, Examinations and Assessment (CCEA) and the Council for Catholic Maintained Schools (CCMS).

During this period the Department also expects to fill a vacant Trustee position on the Board of Vaughan's Trust, a charitable body based in Enniskillen and supported by the DSD.

Other appointments might need to be made during the course of the year depending on circumstances.

The Department will continue to advertise its public appointment opportunities in the press, in All Aboard - the six monthly public appointment vacancy bulletins published by OFMDFM - and on departmental websites.

Department of Education

Membership of Public Bodies at 31 March 2015

Membership of Public Bodies: Chairs and Members

	Total	Male	Female
Chairs	8	6	2
Members	377	204	173
Total	385	210	175

Membership of Public Bodies: Gender and Remuneration

	Remuneration	Total	Male	Female
Chairs	£10,000 or more	6	4	2
	Less than £10,000	2	2	–
	Unpaid (expenses only)	–	–	–
Members	£10,000 or more	–	–	–
	Less than £10,000	79	51	28
	Unpaid (expenses only)	298	153	145
	Total	385	210	175

Appointments made to Public Bodies between 1 April 2014 and 31 March 2015

Appointments to Executive NDPBs: Remuneration, Gender, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Catholic	Neither	N/K
Chairs	£10,000 or more	–	–	–	–	–	–	–
	Less than £10,000	–	–	–	–	–	–	–
	Unpaid (expenses only)	–	–	–	–	–	–	–
Members	£10,000 or more	–	–	–	–	–	–	–
	Less than £10,000	5	3	2	–	–	–	–
	Unpaid (expenses only)	2	1	1	–	–	–	–
Total		7	4	3	3	4	–	–

Appointments to Other Bodies: Remuneration, Gender, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Catholic	Neither	N/K
Chairs	£10,000 or more	–	–	–	–	–	–	–
	Less than £10,000	–	–	–	–	–	–	–
	Unpaid (expenses only)	–	–	–	–	–	–	–
Members	£10,000 or more	–	–	–	–	–	–	–
	Less than £10,000	–	–	–	–	–	–	–
	Unpaid (expenses only)	90	38	52	38	46	6	–
Total		90	38	52	38	46	6	–

Appointments to Executive NDPBs: Type of Appointment, Gender, Age

	Total	Male	Female	Age					N/K
				Under 30	30-39	40-49	50-59	60+	
1 st Appt	7	4	3	–	1	1	3	1	1
1 st Re-Appt	–	–	–	–	–	–	–	–	–
Further Re-Appt	–	–	–	–	–	–	–	–	–
Total	7	4	3	–	1	1	3	1	1

Appointments to Other Bodies: Type of Appointment, Gender, Age

	Total	Male	Female	Age					
				Under 30	30-39	40-49	50-59	60+	N/K
1 st Appt	90	38	52	2	13	18	22	34	1
1 st Re-Appt	-	-	-	-	-	-	-	-	-
Further Re-Appt	-	-	-	-	-	-	-	-	-
Total	90	38	52	2	13	18	22	34	1

Appointments to Executive NDPBs: Declared Political Activity

Political Party	Appointees to Executive NDPBs
Alliance	-
DUP	1
SDLP	1
Sinn Fein	1
UUP	-
Others	-
Total	3

Appointments to Other Bodies: Declared Political Activity

Political Party	Appointees to Other Bodies
Alliance	-
DUP	-
SDLP	-
Sinn Fein	5
UUP	-
Others	1
Total	6

Appointments to Executive NDPBs: Disability, Minority Ethnic Background

No appointee declared any disability and none was from a minority ethnic background.

Appointments to Other Bodies: Disability

	Disability		
	Total	Male	Female
1 st Appt	1	–	1
1 st Re-Appt	–	–	–
Further Re-Appt	–	–	–
Total	1	–	1

Appointments to Other Bodies: Minority Ethnic Background

	Minority Ethnic		
	Total	Male	Female
1 st Appt	1	–	1
1 st Re-Appt	–	–	–
Further Re-Appt	–	–	–
Total	1	–	1

Applications received for Public Appointment between 1 April 2014 and 31 March 2015

Applications for Executive NDPBs: Remuneration, Gender, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Catholic	Neither	N/K
Chairs	£10,000 or more	–	–	–	–	–	–	–
	Less than £10,000	–	–	–	–	–	–	–
	Unpaid (expenses only)	–	–	–	–	–	–	–
Members	£10,000 or more	–	–	–	–	–	–	–
	Less than £10,000	5	3	2	2	3	–	–
	Unpaid (expenses only)	6	4	2	3	2	–	1
	Total	11	7	4	5	5	–	1

Applications for Other Bodies: Remuneration, Gender, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Catholic	Neither	N/K
Chairs	£10,000 or more	13	11	2	4	4	3	2
	Less than £10,000	3	3	–	2	–	–	1
	Unpaid (expenses only)	–	–	–	–	–	–	–
Members	£10,000 or more	–	–	–	–	–	–	–
	Less than £10,000	12	7	5	5	6	–	1
	Unpaid (expenses only)	4	2	2	1	2	–	1
	Total	32	23	9	12	12	3	5

Applications for Executive NDPBs: Gender, Age

	Total	Age					N/K
		Under 30	30-39	40-49	50-59	60+	
Male	7	–	–	1	1	3	2
Female	4	1	2	–	1	–	–
Total	11	1	2	1	2	3	2

Applications for Other Bodies: Gender, Age

	Total	Age					N/K
		Under 30	30-39	40-49	50-59	60+	
Male	23	–	1	2	6	7	7
Female	9	–	1	–	3	3	2
Total	32	–	2	2	9	10	9

Applications for Executive NDPBs: Disability, Minority Ethnic Background

No applicant declared any disability and none was from a minority ethnic background.

Applications for Other Bodies: Disability, Minority Ethnic Background

Disability			Minority Ethnic		
Total	Male	Female	Total	Male	Female
2	1	1	1	1	–

DEPARTMENT FOR EMPLOYMENT AND LEARNING

<i>Address</i>	Clarence Court, 10-18 Adelaide Street, Belfast, BT2 8GB
<i>Contact</i>	Jon Anderson and Brenda Murphy
<i>Telephone</i>	028 9025 7839, 028 9025 7624
<i>Email</i>	pau@delni.gov.uk
<i>Website</i>	www.delni.gov.uk
<i>Appointments within the remit of the Commissioner for Public Appointments for NI</i>	<p><u>Executive NDPBs</u> CITB NI Governing Bodies of Further Education Colleges (6) Labour Relations Agency Stranmillis University College – Board of Governors Ulster Supported Employment Limited</p> <p><u>Other</u> Certification Officer for Northern Ireland St Mary’s University College – Board of Governors</p>
<i>Other Appointments</i>	<p><u>Advisory NDPB</u> NI Adviser on Employment and Skills</p> <p><u>Tribunal NDPBs</u> Fair Employment Tribunal Industrial Court Industrial Tribunals</p> <p><u>Other</u> Reinstatement Committee for Reserve Forces in Civil Employment</p>

CITB - Northern Ireland

<i>Type of Body</i>	Executive NDPB
<i>Terms of Reference</i>	To encourage the adequate training of people employed in, or intending to be employed in, the construction industry
<i>Notes</i>	Established 1964. 3 employers', 3 employees' and 2 education organisations. Note: financial year is 1 September to 31 August.
<i>Address</i>	Nutts Corner Training Centre, 17 Dundrod Road, Crumlin, BT29 4SR
<i>Telephone No</i>	028 9082 5466
<i>Fax No</i>	028 9082 5569
<i>Email</i>	info@citbni.org.uk
<i>Website</i>	www.citbni.org.uk
<i>Chief Executive/ Secretary</i>	Barry Neilson
<i>Remuneration</i>	£62,745 per annum
<i>Staff Employed</i>	24 Full-time; 6 Part-time
<i>Government Funding</i>	£192,000
<i>Total Gross Expenditure</i>	£3,309,839 for the year ending 31 August 2014#
<i>Annual Report</i>	Yes
<i>Regulatory Function</i>	No – subject to but does not provide Regulatory Function
<i>CPA NI Regulated</i>	Yes
<i>Ombudsman</i>	No – subject to but does not provide Ombudsman function
<i>Audit Arrangements</i>	NI Audit Office
<i>Last Review</i>	2009

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Chair			
M W Johnston	01 Aug 2014	31 Jul 2017	M
Members			
C Brolly	01 Jan 2013	31 Dec 2018	M
Ms M Nawaz	01 Jan 2013	31 Dec 2018	F
B Vaughan	01 Jan 2013	31 Dec 2018	M
Mrs C Boyle	01 Jun 2013	31 May 2016	F
Ms M Bradley	01 Jun 2013	31 May 2016	F
Ms C McKeown	01 Jun 2013	31 May 2016	F
M O'Kane	01 Jun 2013	31 May 2016	M
C Corken	01 Apr 2014	31 Mar 2017	M
Mrs S Hassard	01 Apr 2014	31 Mar 2017	F
D A Henry	01 Apr 2014	31 Mar 2017	M
D W R Martin	01 Apr 2014	31 Mar 2017	M
J Pollock	01 Apr 2014	31 Mar 2017	M

<i>Length of terms of appointment</i>	3/6 years
<i>Remuneration</i>	Chair – £18,662 per annum Members – £74 for less than 4 hours, £144 for over 4 hours
<i>Workload</i>	Chair – 6 days per month Members – 15 days per annum

#Figures from last audited accounts for year ending 31 August 2014

Governing Bodies of Further Education Colleges Belfast Metropolitan College

<i>Type of Body</i>	Executive NDPB
<i>Terms of Reference</i>	The Governing Body is required to make a significant contribution to the strategic direction of the college and, in so doing, helps raise quality and standards across the whole further education sector. This challenging agenda will seek to strengthen economic development, support social cohesion, and promote learning skills at both individual and community level.
<i>Notes</i>	Established 01 Aug 2007
<i>Address</i>	Titanic Quarter, 7 Queen's Road, Belfast BT3 9FQ
<i>Telephone No</i>	028 9026 5000
<i>Website</i>	www.belfastmet.ac.uk
<i>Chief Executive/Secretary</i>	Ms Marie-Thérèse McGivern
<i>Remuneration</i>	£115,000 – £120,000 per annum
<i>Staff Employed</i>	827 (FTE)* (audited figure for 2013/14 academic year)
<i>Government Funding</i>	£47,015,000#
<i>Total Gross Expenditure</i>	£58,486,000 (includes £1,958,000 profit on disposal of assets)#
<i>Annual Report</i>	Yes (2013/14)
<i>Regulatory Function</i>	No
<i>CPA NI Regulated</i>	Yes
<i>Ombudsman</i>	No
<i>Audit Arrangements</i>	Internal and External (NI Audit Office)
<i>Last Review</i>	N/A

*Full time equivalent

Figures are for academic year (August 2013 – July 2014) and are the most recent, audited figures.

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Chair			
R O'Rawe	01 Sep 2010	29 May 2015	M
Members			
Ms M T McGivern ²⁷	18 Jan 2010	Not time bounded	F
J Eagleson	01 Aug 2007	31 Jul 2015	M
Mrs P Haren	01 Aug 2007	31 Jul 2015	F
I Johnston	01 Aug 2007	31 Jul 2015	M
Prof K O'Neill	01 Aug 2007	31 Jul 2015	M
Dr I Walters	01 Aug 2007	25 Oct 2015	M
S Hagan	27 Nov 2008	26 Nov 2016	M
D Taylor	03 Dec 2008	02 Dec 2016	M
F Bryan	01 Aug 2011	25 Oct 2015	M
Mrs W Gillies	01 Aug 2011	31 Jul 2019	F
J McGrillen	01 Aug 2011	31 Jul 2019	M
Ms L Smith	01 Aug 2011	31 Jul 2015	F
C O'Grady	03 Apr 2012	02 Apr 2016	M
Rev Dr N Hamilton	16 May 2012	15 May 2016	M
Miss E Macfarlane*	04 Nov 2013	30 Sep 2015	F
M McCamley	10 Jun 2013	09 Jun 2017	M
K P McKeaveney	10 Jun 2013	09 Jun 2017	M
<i>Length of terms of appointment</i>	4 years		
<i>Remuneration</i>	Travel expenses		
<i>Workload</i>	average 7-9 meetings per annum		

²⁷ College Principal * Student

Governing Bodies of Further Education Colleges Northern Regional College

<i>Type of Body</i>	Executive NDPB
<i>Terms of Reference</i>	The Governing Body is required to make a significant contribution to the strategic direction of the college and, in so doing, helps raise quality and standards across the whole further education sector. This challenging agenda will seek to strengthen economic development, support social cohesion, and promote learning skills at both individual and community level.
<i>Notes</i>	Established 01 Aug 2007
<i>Address</i>	Farm Lodge Buildings, Ballymena, BT43 7DF
<i>Telephone No</i>	028 2565 2871
<i>Website</i>	www.nrc.ac.uk
<i>Chief Executive/ Secretary</i>	Prof Terri Scott
<i>Remuneration</i>	£105,000 – £110,000
<i>Staff Employed</i>	647 (FTE)*
<i>Government Funding</i>	£26,528,000#
<i>Total Gross Expenditure</i>	£32,712,000 (includes £10,000 exceptional costs)#
<i>Annual Report</i>	Yes (2013/14)
<i>Regulatory Function</i>	No
<i>CPA NI Regulated</i>	Yes
<i>Ombudsman</i>	No
<i>Audit Arrangements</i>	Internal and External (NI Audit Office)
<i>Last Review</i>	N/A

*Full time equivalent

Figures are for academic year (August 2013 – July 2014) and are the most recent, audited figures.

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Chair			
Ms C A McKinney	20 Nov 2014	19 Nov 2018	F
Members			
Mrs K Collins ²⁸	01 Aug 2007	31 Jul 2015	F
S Davidson	01 Aug 2007	31 Jul 2015	M
Ald P J McAvoy	01 Aug 2007	31 Jul 2015	M
Ms A Rankin	01 Aug 2007	31 Jul 2015	F
K Nelson	02 Nov 2009	31 Aug 2018	M
R Jay	25 Jan 2010	24 Jan 2018	M
D Lennox	01 Aug 2011	31 Jul 2019	M
S McCartney	02 Nov 2011	01 Nov 2015	M
J Brown	03 Apr 2012	02 Apr 2016	M
M Murray	11 Jun 2012	10 Jun 2016	M
Mrs I Allison	01 Aug 2012	31 Jul 2016	F
Ms G McConnell	01 Aug 2012	31 Jul 2016	F
Mrs J Eve	04 Feb 2013	03 Feb 2017	F
A Kennedy	13 May 2013	12 May 2017	M
Prof Ms T Scott ²⁹	01 Sep 2014	Not time bounded	F
C W T Chan*	01 Oct 2014	30 Sep 2015	M
<i>Length of terms of appointment</i>	4 years		
<i>Remuneration</i>	Travel expenses		
<i>Workload</i>	average 7-9 meetings per annum		

²⁸ Member 01 Aug 2007 to 27 Oct 2008 and Interim Chair 28 Oct 2008 to 31 Aug 2010

²⁹ College Principal * Student representative

Governing Bodies of Further Education Colleges North West Regional College

<i>Type of Body</i>	Executive NDPB
<i>Terms of Reference</i>	The Governing Body is required to make a significant contribution to the strategic direction of the college and, in so doing, helps raise quality and standards across the whole further education sector. This challenging agenda will seek to strengthen economic development, support social cohesion, and promote learning skills at both individual and community level.
<i>Notes</i>	Established 01 Aug 2007
<i>Address</i>	Strand Road, Londonderry, BT48 7AL
<i>Telephone No</i>	028 7127 6000
<i>Website</i>	www.nwrc.ac.uk
<i>Chief Executive/ Secretary</i>	Leo Murphy
<i>Remuneration</i>	£105,000 – £110,000 per annum
<i>Staff Employed</i>	594 (FTE)*
<i>Government Funding</i>	£29,707,000#
<i>Total Gross Expenditure</i>	£34,397,000#
<i>Annual Report</i>	Yes (2013/14)
<i>Regulatory Function</i>	No
<i>CPA NI Regulated</i>	Yes
<i>Ombudsman</i>	No
<i>Audit Arrangements</i>	Internal and External (NI Audit Office)
<i>Last Review</i>	N/A

*Full time equivalent

Figures are for academic year (August 2013 – July 2014) and are the most recent, audited figures.

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Chair			
G Finnegan ³⁰	01 Apr 2014	31 Mar 2018	M
Members			
Miss E Cavanagh	01 Aug 2007	31 Jul 2015	F
Dame Geraldine Keegan	01 Aug 2007	31 Jul 2015	F
Prof F Monds	01 Aug 2007	31 Jul 2015	M
J M Agnew	05 Mar 2009	04 Mar 2017	M
D Limb	11 Oct 2010	14 Dec 2018	M
G Killeen	01 Aug 2011	31 Jul 2019	M
S McGregor	01 Aug 2011	31 Jul 2019	M
Ms B Smyth	14 Dec 2011	13 Dec 2015	F
Mrs C McFarland	01 May 2012	30 Jun 2016	F
M O’Kane	01 May 2012	30 Jun 2016	M
Dr B Burns	01 Aug 2014	31 Jul 2018	M
P Canavan	01 Aug 2014	31 Jul 2018	M
L Murphy ³¹	05 Aug 2014	Not time bounded	M
R Kelly*	20 Oct 2014	30 Sep 2016	M
M Cooper	24 Nov 2014	23 Nov 2018	M
S Atcheson	12 Jan 2015	18 Jan 2019	M
<i>Length of terms of appointment</i>	4 years		
<i>Remuneration</i>	Travel expenses		
<i>Workload</i>	average 7-9 meetings per annum		

³⁰ Member from 01 Aug 2011 to 31 Dec 2013. Acting Chair From 1 Jan 2014 to 31 Mar 2014

³¹ College Principal *Student representative

Governing Bodies of Further Education Colleges South Eastern Regional College

<i>Type of Body</i>	Executive NDPB
<i>Terms of Reference</i>	The Governing Body is required to make a significant contribution to the strategic direction of the college and, in so doing, helps raise quality and standards across the whole further education sector. This challenging agenda will seek to strengthen economic development, support social cohesion, and promote learning skills at both individual and community level.
<i>Notes</i>	Established 01 Aug 2007
<i>Address</i>	Castle Park Road, Bangor, BT20 4TD
<i>Telephone No</i>	028 9127 6600
<i>Website</i>	www.serc.ac.uk
<i>Chief Executive/Secretary</i>	Ken Webb
<i>Remuneration</i>	£105, 000 – £110,000
<i>Staff Employed</i>	702 (FTE)*
<i>Government Funding</i>	£41,053,000#
<i>Total Gross Expenditure</i>	£49,149,000)# (includes £1,204,000 exceptional costs and £87,000 profit on disposal of assets)#
<i>Annual Report</i>	Yes (2013/14)
<i>Regulatory Function</i>	No
<i>CPA NI Regulated</i>	Yes
<i>Ombudsman</i>	No
<i>Audit Arrangements</i>	Internal and External (NI Audit Office)
<i>Last Review</i>	N/A

*Full time equivalent

Figures are for academic year (August 2013 – July 2014) and are the most recent, audited figures.

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Chair			
Dr R Davison	01 Dec 2011	30 Nov 2015	M
Members			
K Webb ³²	03 Dec 2008	Not time bounded	M
S Gallaher	01 Aug 2007	31 Jul 2015	M
D Lamb	01 Aug 2007	31 Jul 2015	M
E J Jackson	01 Apr 2010	31 Mar 2018	M
N Bodger	01 Aug 2011	31 Jul 2019	M
M Graham	01 Aug 2011	31 Jul 2019	M
Mrs H Reid	01 Aug 2011	31 Jul 2019	F
Ms L Martin	26 Nov 2007	10 Apr 2016	F
M Simcock	11 Apr 2012	10 Apr 2016	M
G Hetherington	01 May 2013	30 Apr 2017	M
Mrs B Larkin	01 Aug 2013	31 Jul 2017	F
Mrs K Fraser	01 Aug 2014	31 Jul 2018	F
Ms A Reid*	01 Oct 2014	30 Sep 2015	F
Ms S Corbett	24 Nov 2014	23 Nov 2018	F
Mrs K Scott	24 Nov 2014	23 Nov 2018	F
S Pollard	17 Dec 2014	16 Dec 2018	M
Prof A Woodside	19 Jan 2015	18 Jan 2019	M

<i>Length of terms of appointment</i>	4 years
<i>Remuneration</i>	Travel expenses
<i>Workload</i>	average 7-9 meetings per annum

³² College Principal *Student Representative

Governing Bodies of Further Education Colleges Southern Regional College

<i>Type of Body</i>	Executive NDPB
<i>Terms of Reference</i>	The Governing Body is required to make a significant contribution to the strategic direction of the college and, in so doing, helps raise quality and standards across the whole further education sector. This challenging agenda will seek to strengthen economic development, support social cohesion, and promote learning skills at both individual and community level.
<i>Notes</i>	Established 01 Aug 2007
<i>Address</i>	Patrick Street, Newry, BT35 8DN
<i>Telephone No</i>	0300 123 1223
<i>Website</i>	www.src.ac.uk
<i>Chief Executive/ Secretary</i>	Brian Doran
<i>Remuneration</i>	£106,000 – £110,000
<i>Staff Employed</i>	735 (FTE)*
<i>Government Funding</i>	£34,728,000#
<i>Total Gross Expenditure</i>	£43,681,000 (includes £346,000 exceptional costs and £2,000 taxation)#
<i>Annual Report</i>	Yes (2013/14)
<i>Regulatory Function</i>	No
<i>CPA NI Regulated</i>	Yes
<i>Ombudsman</i>	No
<i>Audit Arrangements</i>	Internal and External (NI Audit Office)
<i>Last Review</i>	N/A

*Full time equivalent

Figures are for academic year (August 2013 – July 2014) and are the most recent, audited figures.

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Chair			
A Saunders ³³	01 Aug 2011	31 Jul 2019	M
Members			
B Doran ³⁴	28 Jan 2008	Not time bounded	M
Mrs M Clark	01 Aug 2007	31 Jul 2015	F
Mrs A P Coffey	01 Aug 2007	31 Jul 2015	F
H Cox	01 Aug 2007	31 Jul 2015	M
Dr C Patterson	01 Aug 2007	31 Jul 2015	M
H McCloy	26 Feb 2008	25 Jun 2015	M
Cllr Mrs S McRoberts	03 Apr 2008	02 Apr 2016	F
Mrs E Wright	03 Apr 2008	02 Apr 2016	F
Mrs S Challinor	01 Aug 2011	31 Jul 2019	F
G Gough	01 Aug 2011	31 Jul 2019	M
D Mackay	01 Aug 2011	31 Jul 2015	M
M Purcell	27 Feb 2012	31 Aug 2015	M
Ms N Wilson	01 Aug 2012	31 Jul 2016	F
Mrs T Campbell	20 Feb 2013	19 Feb 2017	F
A Carson	20 Feb 2013	19 Feb 2017	M
Ms B Margyte*	01 Oct 2014	30 Sep 2015	F

<i>Length of terms of appointment</i>	4 years
<i>Remuneration</i>	Travel expenses
<i>Workload</i>	average 7-9 meetings per annum

³³ Member 01 Aug 2007 to 28 Feb 2011 and Acting Chair from 01 Mar to 31 Jul 2011

³⁴ College Principal *Student Representative

Governing Bodies of Further Education Colleges South West College

<i>Type of Body</i>	Executive NDPB
<i>Terms of Reference</i>	The Governing Body is required to make a significant contribution to the strategic direction of the college and, in so doing, helps raise quality and standards across the whole further education sector. This challenging agenda will seek to strengthen economic development, support social cohesion, and promote learning skills at both individual and community level.
<i>Notes</i>	Established 01 Aug 2007
<i>Address</i>	2 Mountjoy Road, Omagh, BT79 7AH
<i>Telephone No</i>	0845 603 1881
<i>Website</i>	www.swc.ac.uk
<i>Chief Executive/ Secretary</i>	Malachy McAleer
<i>Remuneration</i>	£95,000 – £100,000
<i>Staff Employed</i>	604 (FTE)*
<i>Government Funding</i>	£35,636,000#
<i>Total Gross Expenditure</i>	£40,768,000 (includes £4,000 exceptional costs and exceptional gain of £2,127,000)#
<i>Annual Report</i>	Yes (2013/14)
<i>Regulatory Function</i>	No
<i>CPA NI Regulated</i>	Yes
<i>Ombudsman</i>	No
<i>Audit Arrangements</i>	Internal and External (NI Audit Office)
<i>Last Review</i>	N/A

*Full time equivalent

Figures are for academic year (August 2013 – July 2014) and are the most recent, audited figures.

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Chair			
J Martin ³⁵	01 Sep 2010	31 Aug 2018	M
Members			
M McAleer ³⁶	28 Sep 2009	Not time bounded	M
Dr M Kelly	01 Aug 2007	31 Jul 2015	M
Dr N O'Shiel	01 Aug 2007	31 Jul 2015	M
Mrs D Stevenson	01 Aug 2007	31 Jul 2015	F
Cllr T O'Reilly	21 Jul 2008	20 Jul 2016	M
W Matthews	10 Jun 2010	09 Jun 2018	M
W Mayne	25 Oct 2010	24 Oct 2018	M
Mrs M Martin	01 Aug 2011	31 Jul 2019	F
Mrs M McGeary	01 Aug 2011	31 Jul 2019	F
G O'Hanlon	01 Aug 2011	31 Jul 2019	M
M Skuce	01 Aug 2011	31 Jul 2019	M
D Weir	01 Aug 2011	31 Jul 2019	M
T Bradley	22 Nov 2011	21 Nov 2015	M
A Devlin	22 Nov 2011	21 Nov 2015	M
P Archdale	01 Aug 2012	31 Jul 2016	M
Mrs P McCaffrey	28 May 2014	31 Jul 2019	F
Ms T Schofield*	20 Oct 2014	30 Sep 2015	F

<i>Length of terms of appointment</i>	4 years
<i>Remuneration</i>	Travel expenses
<i>Workload</i>	average 7-9 meetings per annum

³⁵ Member from 01 Aug 2007 to 27 Oct 2008 & Interim Chair from 28 Oct 2008 to 31 Aug 2010

³⁶ College Principal * Student representative

Labour Relations Agency

<i>Type of Body</i>	Executive NDPB
<i>Terms of Reference</i>	To promote the improvement of employment relations in Northern Ireland.
<i>Notes</i>	Established 1976. Audited accounts also examined by the NI Audit Office. One public meeting per year.
<i>Address</i>	2-16 Gordon Street, Belfast, BT1 2LG
<i>Telephone No</i>	028 9032 1442
<i>Fax No</i>	028 9033 0827
<i>Email</i>	info@lra.org.uk
<i>Website</i>	www.lra.org.uk
<i>Chief Executive/ Secretary</i>	William Patterson
<i>Remuneration</i>	£65,000-£70,000 per annum
<i>Staff Employed</i>	67
<i>Government Funding</i>	£3,772,000
<i>Total Net Expenditure</i>	£3,636,358
<i>Annual Report</i>	Yes
<i>Regulatory Function</i>	No
<i>CPA NI Regulated</i>	Yes
<i>Ombudsman</i>	Yes
<i>Audit Arrangements</i>	NI Audit Office
<i>Last Review</i>	2009-10

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Chair			
Mrs M Mallon	01 Aug 2014	31 July 2017	F
Members			
Mrs S McKee	01 Jan 2010	31 Dec 2015	F
G Parkes	01 Jan 2010	31 Dec 2015	M
Mrs A Millar	01 Sep 2011	31 Aug 2017	F
G McMichael	01 Dec 2011	30 Nov 2017	M
A Mills	01 Nov 2012	22 Nov 2018	M
Ms P Shepherd	01 Jan 2013	31 Dec 2018	F
Mrs D A Fitzpatrick	01 Dec 2014	30 Nov 2017	F
Ms J Minne	01 Dec 2014	30 Nov 2017	F
D Murphy	01 Dec 2014	30 Nov 2017	M

<i>Length of each term of appointment</i>	3 years
<i>Remuneration</i>	Chair – £24,190 per annum Members – £5,200 per annum
<i>Workload</i>	Chair – 6 days per month Members – 10 meetings per annum (minimum)

Stranmillis University College – Board of Governors

<i>Type of Body</i>	Executive NDPB
<i>Terms of Reference</i>	The Colleges of Education (Northern Ireland) Order 2005
<i>Notes</i>	Numerical and financial information below taken from college's financial statements for academic year ending July 2013.
<i>Address</i>	Stranmillis University College, Stranmillis Road, Belfast, BT9 5DY
<i>Telephone No</i>	028 9038 1271
<i>Fax No</i>	028 9038 4444
<i>Email</i>	info@stran.ac.uk
<i>Website</i>	www.stran.ac.uk
<i>Chief Executive/ Secretary</i>	Dr Anne Heaslett (Principal)
<i>Remuneration</i>	£93,852
<i>Staff Employed</i>	154 full time; 56 part time
<i>Government Funding</i>	£6,276,883 (includes grant release of £1,578,048)#
<i>Total Gross Expenditure</i>	£13,631,726#
<i>Annual Report</i>	Yes
<i>Regulatory Function</i>	No
<i>CPA NI Regulated</i>	Yes
<i>Ombudsman</i>	No
<i>Audit Arrangements</i>	Internal – Deloitte External – Grant Thornton
<i>Last Review</i>	

Figures are for academic year (August 2013 – July 2014) and are the most recent, audited figures.

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Chair			
Prof Sir D Rea	13 May 2013	12 May 2017	M
Vice-Chair			
E Jardine	01 Aug 2014	31 Jul 2018	M
Members			
A Ramage	01 Feb 2012	31 Jul 2015	M
Mrs S Madden	29 Mar 2013	28 Mar 2017	F
K Nelson	29 Mar 2013	28 Mar 2017	M
R Thompson	29 Mar 2013	28 Mar 2017	M
Dr E Birnie	01 Aug 2014	31 Jul 2018	M
R Hanna	01 Aug 2014	31 Jul 2018	M
Mrs E Huddleston	01 Aug 2014	31 Jul 2018	F
Mrs C Moore	01 Aug 2014	31 Jul 2018	F
W Patterson	01 Aug 2014	31 Jul 2018	M
A Brown	04 Nov 2014	03 Nov 2018	M
Ex-Officio			
Dr A Heaslett ³⁷	01 Aug 2007	Not time bounded	F
M Pollock ³⁸	01 Jun 2014	31 May 2015	M

<i>Length of each term of appointment</i>	4 years (Student member appointed annually)
<i>Remuneration</i>	Travel expenses
<i>Workload</i>	Normally 4 meetings per annum

³⁷ College Principal

³⁸ Student Representative

Ulster Supported Employment Limited (USEL)

<i>Type of Body</i>	Executive NDPB
<i>Terms of Reference</i>	The company was incorporated in 1962 under Section 15 of the Disabled Persons (NI) Act 1945 with the principal objective of providing training and productive employment for people with severe disabilities.
<i>Notes</i>	USEL first came into existence on 16 March 1962. Chair is part-time. Audited accounts also examined by the NI Audit Office.
<i>Address</i>	182-188 Cambrai Street, Belfast, BT13 3JH
<i>Telephone No</i>	028 9035 6600
<i>Fax No</i>	028 9035 6611
<i>Email</i>	info@usel.co.uk
<i>Website</i>	www.usel.co.uk
<i>Chief Executive/ Secretary</i>	Sam Humphries
<i>Remuneration</i>	£70,897 per annum
<i>Staff Employed</i>	100 full-time; 4 part-time
<i>Government Funding</i>	£751,567
<i>Total Gross Expenditure</i>	£7,278,621
<i>Annual Report</i>	Yes
<i>Regulatory Function</i>	No
<i>CPA NI Regulated</i>	Yes
<i>Ombudsman</i>	Yes
<i>Audit Arrangements</i>	NI Audit Office
<i>Last Review</i>	2015

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Chair			
J E Perry	01 Aug 2012	31 Jul 2018	M
Non-Exec Directors			
Mrs J Kelly	01 Jul 2010	31 Dec 2016	F
G Adams	11 Apr 2012	10 Apr 2018	M
A Bennett	11 Apr 2012	10 Apr 2018	M
T Hinds	01 Jan 2013	31 Dec 2019	M
D Mackay	16 Mar 2013	15 Mar 2019	M

<i>Length of each term of appointment</i>	3 years
<i>Remuneration</i>	Chair – £270 per meeting Non-Exec Directors – £135 per meeting, travel and expenses on official business
<i>Workload</i>	11 meetings per annum

NI Adviser on Employment and Skills

<i>Type of Body</i>	Advisory NDPB
<i>Terms of Reference</i>	The role of the Adviser is to provide sound advice on employment and skills issues to the Minister, as well as key partners and act as public champion within industry, business and government on these issues. This is a dual appointment with the NI Adviser also appointed as the NI Commissioner to the UK Commission for Employment and Skills.
<i>Notes</i>	Appointed October 2008
<i>Address</i>	Office of the Northern Ireland Adviser on Employment and Skills, Adelaide House, Belfast, BT2 8FD
<i>Telephone No</i>	028 9090 5255
<i>Fax No</i>	-
<i>Email</i>	-
<i>Website</i>	-
<i>Chief Executive/ Secretary</i>	None
<i>Remuneration</i>	-
<i>Staff Employed</i>	None – 1 member of staff provided by DEL
<i>Government Funding</i>	£80,000 Opening Budget
<i>Total Gross Expenditure</i>	£44,599
<i>Annual Report</i>	No
<i>Regulatory Function</i>	No
<i>CPA NI Regulated</i>	No – This is a joint appointment - the Adviser is also the NI Commissioner on the UK Commission for Employment and Skills, which is regulated by OCPA, GB and not CPA NI
<i>Ombudsman</i>	No
<i>Audit Arrangements</i>	Would be reviewed under NICS arrangements
<i>Last Review</i>	The UKCES was last reviewed under the Cabinet Office review of NDPBs in 2010. A further Triennial Review was carried out by BIS in 2013/14 and will report later in 2015.

Adviser as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
W McGinnis	01 Oct 2008	31 Mar 2015	M

<i>Length of each term of appointment</i>	3 years
<i>Remuneration</i>	£25,000 per annum
<i>Workload</i>	Part-time, at least 5 days a month, 6-8 meetings per year

Note – Going forward, the dual role of Northern Ireland Commissioner on Employment and Skills and of Northern Ireland Adviser on Employment and Skills has been revised and is now simply that of Commissioner. This reflects the change in remit of the UK Commission for Employment and Skills since it was established and the evolving role of the Commissioners.

Fair Employment Tribunal

<i>Type of Body</i>	Tribunal NDPB
<i>Terms of Reference</i>	To hear and resolve employment related disputes on the grounds of religious beliefs or political opinion.
<i>Notes</i>	Established 1 January 1990. The President and Vice President of the Fair Employment Tribunal (FET) are also Presidents of the Industrial Tribunals. Chairmen of the FET are appointed by the Lord Chancellor under the Fair Employment and Treatment (NI) Order 1998 and to the Industrial Tribunals under the Industrial Tribunals (Constitution and Rules of Procedure) Regulations (Northern Ireland) 2005.
<i>Address</i>	Killymeal House, 2 Cromac Quay, Ormeau Road, Belfast, BT7 2JD
<i>Telephone No</i>	028 9032 7666
<i>Fax No</i>	028 9025 0100
<i>Email</i>	mail@employmenttribunalsni.org
<i>Website</i>	www.employmenttribunalsni.co.uk
<i>Chair</i>	President – Miss Eileen McBride
<i>Remuneration</i>	£130,875* per annum (covering both tribunals)
<i>Chief Executive/Secretary</i>	Vice President – Noel Kelly
<i>Remuneration</i>	£123,213* per annum (covering both tribunals)
<i>Staff Employed</i>	None directly; administrative functions discharged by staff seconded from NICS (49 full-time, 9 part-time) (to be provided)
<i>Government Funding</i>	£3,507,000
<i>Total Gross Expenditure</i>	£3,357,838 (This figure represents a combined figure for the Industrial and the Fair Employment Tribunals)
<i>Annual Report</i>	Yes
<i>Regulatory Function</i>	No
<i>CPA NI Regulated</i>	No
<i>Ombudsman</i>	Yes
<i>Audit Arrangements</i>	NI Audit Office
<i>Last Review</i>	2006

*wef 1 Apr 2014

It should be noted that the majority of Industrial Tribunal panel members serve as members of the Fair Employment Tribunal. Full-time and Part-time Chairmen are now co-jointly appointed to both bodies.

Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Members (Employers' Representatives)			
Dr Ms E Ackah	28 Sep 2010	02 Dec 2019	F
Mrs D M Adams	01 Jan 1999	30 Sep 2020	F
Mrs E Armstrong	01 Jan 1996	31 Dec 2017	F
Miss M E Bailey	01 Jan 1990	29 Jun 2016	F
A Barron	01 Jan 1996	30 Sep 2020	M
R McM B Black	28 Sep 2010	30 Sep 2020	M
J Boyd	28 Sep 2010	01 Mar 2017	M
A Burnside	28 Sep 2010	01 Apr 2017	M
I G Carroll	28 Sep 2010	30 Sep 2020	M
B St J Collins	01 Jan 1999	31 Aug 2019	M
J J Devlin	28 Sep 2010	01 Jul 2016	M
Mrs S P M Doran	28 Sep 2010	23 May 2016	F
Mrs K Elliott	28 Sep 2010	30 Sep 2020	F
Rev M A Ferguson	01 Jan 1999	30 Sep 2020	F
Ms G Ferguson	28 Sep 2010	30 Sep 2020	F
Mrs E C Gilmartin	28 Sep 2010	08 Jul 2020	F
E Grant	28 Sep 2010	30 Sep 2020	M
Miss A Hamilton	01 Jan 2013	31 Dec 2017	F
A W Henry	28 Sep 2010	28 May 2015	M
W E Hesketh	28 Sep 2010	25 Nov 2015	M

Fair Employment Tribunal (Contd)

Membership as at 31 March 2015 (cont'd)			
Name	Date of First Appointment	Expiry of Appointment	Gender
Members (Employers' Representatives) cont'd			
Mrs T A Hughes	28 Sep 2010	04 Nov 2016	F
A R A Huston	28 Sep 2010	30 Sep 2020	M
Mrs L J Hutchinson	01 Jan 1999	30 Sep 2020	F
W Irwin	28 Sep 2010	30 Sep 2020	M
N Jones	28 Sep 2010	30 Sep 2020	M
Mrs J Kennedy	28 Sep 2010	30 Sep 2020	F
J A Kerr	01 Jan 1999	30 Sep 2020	M
P Killen	28 Sep 2010	25 Nov 2015	M
J B Kinnear	28 Sep 2010	23 Aug 2015	M
H McConnell	28 Sep 2010	30 Sep 2020	M
C McIlwaine	28 Sep 2010	30 Sep 2020	M
R McKnight	28 Sep 2010	30 Sep 2020	M
W J Mitchell	28 Sep 2010	30 Sep 2020	M
Mrs M Mulligan	28 Sep 2010	30 Jun 2018	F
F P Murtagh	01 Jan 1993	30 Sep 2020	M
I O'Hea	28 Sep 2010	30 Sep 2020	M
Mrs M C O'Kane	01 Jan 2012	31 Dec 2016	F
S D A Pyper	01 Jan 1999	30 Sep 2020	M
I Savage	01 Jan 1999	30 Sep 2020	M
P Sidebottom	28 Sep 2010	30 Sep 2020	M
J Smyth	28 Sep 2010	31 Jan 2019	M
H C Stevenson	01 Jan 1999	05 Nov 2016	M
Ms C Stewart	01 Jan 1999	30 Sep 2020	F

Membership as at 31 March 2015 (cont'd)			
Name	Date of First Appointment	Expiry of Appointment	Gender
Members (Employers' Representatives) cont'd			
Mrs M E Torrans	28 Sep 2010	30 Sep 2020	F
T Waite	28 Sep 2010	14 Jul 2015	M
Mrs V Walker	28 Sep 2010	07 Feb 2018	F
Mrs P Weir	28 Sep 2010	22 Jul 2015	F
Ms N A Wright	28 Sep 2010	30 Sep 2020	F

Fair Employment Tribunal (Contd)

Name	Date of First Appointment	Expiry of Appointment	Gender
Members (Employees' Representatives)			
D I Atcheson	28 Sep 2010	30 Sep 2020	M
J E Barbour	01 Jan 1999	30 Sep 2020	M
A J Carlin	01 Jan 1999	30 Sep 2020	M
A Crawford	28 Sep 2010	28 Nov 2017	M
Mrs T Cregan	28 Sep 2010	30 Sep 2020	F
Mrs F Cummins	28 Sep 2010	30 Sep 2020	F
A Ebrahim	01 Jan 1999	14 Mar 2016	M
I Foster	01 Jan 1999	30 Sep 2020	M
Mrs V J Foster	28 Sep 2010	30 Sep 2020	F
Ms M Galloway*	28 Sep 2010	22 Oct 2015	F
M D Grant	28 Sep 2010	07 Jun 2016	M
Mrs E A Gribben	01 Jan 1999	30 Sep 2020	F
R Hanna	28 Sep 2010	04 Jun 2018	M
Mrs B Heaney	28 Sep 2010	30 Sep 2020	F
B Heaney	28 Sep 2010	30 Sep 2020	M
J Hughes	28 Sep 2010	18 Jul 2017	M
P Kearns	28 Sep 2010	12 Jan 2017	M
P Laughlin	28 Sep 2010	30 Sep 2020	M
J K Law	01 Jan 2013	27 Oct 2016	M
Ms T Madden	28 Sep 2010	04 Jun 2016	F
J P Magennis	28 Sep 2010	30 Sep 2020	M

*Temporary re-appointment continuing beyond the age of 70 for the sole purpose of completing ongoing casework.

Name	Date of First Appointment	Expiry of Appointment	Gender
Members (Employees' Representatives) cont'd			
Ms E M May	28 Sep 2010	30 Sep 2020	F
B McAnoy	28 Sep 2010	16 Feb 2018	M
W McCreight	01 Jan 1990	30 Sep 2020	M
Mrs K V McCrudden	28 Sep 2010	30 Sep 2020	F
Ms E McFarlane	01 Jan 1996	30 Sep 2020	F
P McKenna	28 Sep 2010	03 Aug 2015	M
J McKeown	28 Sep 2010	23 Jan 2019	M
M J McKeown	01 Jan 1999	30 Sep 2020	M
Ms J McNulty	28 Sep 2010	30 Sep 2020	F
J Pollock	01 Jan 1999	12 Dec 2019	M
Mrs M J McReynolds	28 Sep 2010	30 Sep 2020	F
E W Miller	28 Sep 2010	28 May 2015	M
J Norney	01 Jan 1999	30 Sep 2020	M
M Roddy	01 Jan 1999	18 Nov 2016	M
I Rosbotham	28 Sep 2010	30 Sep 2020	M
Ms M Trimble	28 Sep 2010	30 Sep 2020	F
T J Wells	01 Jan 1999	30 Sep 2020	M
A White	28 Sep 2010	30 Sep 2020	M

<i>Length of each term of appointment</i>	5 years
<i>Remuneration</i>	Members – £178 per day; £89 per half day
<i>Workload</i>	Panel members sit as and when required

Non-Ministerial appointments

<i>Chair Non-Ministerial</i>	Judicial appointments – 12 Males; 14 Females (17 fee paid, 9 salaried)
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Industrial Court

<i>Type of Body</i>	Tribunal NDPB
<i>Terms of Reference</i>	To adjudicate on issues relating to trade union recognition for collective bargaining purposes, to enforce the rights of trade union access to information from employers regarding collective bargaining, to arbitrate in certain trade disputes and to resolve disputes about employee information and consultation arrangements.
<i>Notes</i>	Industrial Court was reconstituted in March 2001. The Court Secretariat is staffed on a part-time basis by civil servants. The Chair, position is currently vacant. The Deputy Chair Barry Fitzpatrick is currently acting as Chair and is paid on a fees claimed basis at a daily rate of £468. The appointments are not regulated by the CPA NI but adhere as far as possible to the CPA NI Code of Practice.
<i>Address</i>	Room 203, Adelaide House, 39-49 Adelaide Street, Belfast, BT2 8FD
<i>Telephone No</i>	028 9025 7599
<i>Fax No</i>	028 9025 7555
<i>Email</i>	enquiries@industrialcourt.gov.uk
<i>Website</i>	www.industrialcourt.gov.uk
<i>Chief Executive/ Secretary</i>	Secretary – Geraldine Lavery
<i>Remuneration</i>	Civil servant
<i>Staff Employed</i>	0
<i>Government Funding</i>	£38,540
<i>Total Gross Expenditure</i>	£38,540
<i>Annual Report</i>	Yes
<i>Regulatory Function</i>	Yes
<i>CPA NI Regulated</i>	No - but adhere as far as possible to the CPA NI Code of Practice
<i>Ombudsman</i>	Yes
<i>Audit Arrangements</i>	NI Audit Office
<i>Last Review</i>	2006

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Chair			
Vacant			
Deputy Chair			
T M B Fitzpatrick ³⁹	08 Mar 2001#	31 Mar 2016	M
Members			
Ms A Hall-Callaghan	08 Mar 2001	31 Mar 2016	F
G McGrath	08 Mar 2001	31 Mar 2016	M
P Williamson	08 Mar 2001#	31 Mar 2016	M
P Masterson	01 Dec 2011	31 Mar 2018	M
Miss P O'Callaghan	01 Dec 2011	31 Mar 2018	F
Ms P Shepherd	01 Dec 2011	31 Mar 2018	F
N Willis	01 Dec 2011	31 Mar 2018	M
R Bell	01 Dec 2011	31 Mar 2018	M
Ms B Martin	01 Dec 2011	31 Mar 2018	F
3 x vacancies			

<i>Length of each term of appointment</i>	3 years rolling, subject to satisfactory performance, until the 31 st March following a member's 70 th birthday.
<i>Remuneration</i>	Chair & Deputy Chair– £468 per day Members – £265 per day
<i>Workload</i>	Chair and members sit as required

³⁹ Acted as Chair from Mar 2006 to 30 Sep 2008 and again from 17 June 2010 to date
[#]The Industrial Court was reconstituted on the 08 Mar 2001. A number of members have service which predates the reconstitution

Industrial Tribunals

<i>Type of Body</i>	Tribunal NDPB
<i>Terms of Reference</i>	To hear and resolve disputes in employment related matters.
<i>Notes</i>	Established 1964. The President and Vice-President of The Fair Employment Tribunal are also President and Vice-President of the Industrial Tribunals. Full-time and Part-time Chairmen are now co-jointly appointed to both bodies.
<i>Address</i>	Killymeal House, 2 Cromac Quay, Ormeau Road, Belfast, BT7 2JD
<i>Telephone No</i>	028 9032 7666
<i>Fax No</i>	028 9025 0100
<i>Email</i>	mail@employmenttribunalsni.org
<i>Website</i>	www.employmenttribunals.co.uk
<i>President</i>	Miss Eileen McBride
<i>Remuneration</i>	£130,875* per annum (covering both tribunals)
<i>Vice-President</i>	Noel Kelly
<i>Remuneration</i>	£123,213* per annum (covering both tribunals)
<i>Staff Employed</i>	Please see figures included under The Fair Employment Tribunal
<i>Government Funding</i>	Please see figures included under The Fair Employment Tribunal
<i>Total Gross Expenditure</i>	Please see figures included under The Fair Employment Tribunal. Expenditure for 2014/15 represents combined figures for the Industrial Tribunal and The Fair Employment Tribunal (and are shown under the latter body only to avoid double-counting) as they cannot be broken down by Tribunal.
<i>Annual Report</i>	Yes
<i>Regulatory Function</i>	No
<i>CPA NI Regulated</i>	No
<i>Ombudsman</i>	Yes
<i>Audit Arrangements</i>	NI Audit Office
<i>Last Review</i>	2006

*wef 1 Apr 2014

Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Employees' Panel			
D I Atcheson	01 Jan 1996	30 Sep 2020	M
J Barbour	28 Sep 2010	30 Sep 2020	M
A Carlin	28 Sep 2010	30 Sep 2020	M
A Crawford	01 Jan 1993	28 Nov 2017	M
Mrs T Cregan	13 May 1993	30 Sep 2020	F
Mrs F Cummins	01 Jan 1996	30 Sep 2020	F
A Ebrahim	28 Sep 2010	14 Mar 2016	M
D Edmont	01 Jan 1999	31 Dec 2016	M
I Foster	28 Sep 2010	30 Sep 2020	M
Mrs V J Foster	01 Jan 1999	30 Sep 2020	F
Ms M Galloway**	01 Jan 1996	22 Oct 2015	F
M D Grant	01 Jan 1999	07 Jun 2016	M
Mrs E A Gribben	28 Sep 2010	30 Sep 2020	F
R J Hanna	01 Jan 1999	04 Jun 2018	M
B Heaney	01 Jan 1999	30 Sep 2020	M
Mrs B Heaney	01 Jan 1999	30 Sep 2020	F
J E Hughes	01 Jan 1993	18 Jul 2017	M
P Kearns	01 Jan 1999	12 Jan 2017	M
P Laughlin	01 Jan 1996	30 Sep 2020	M
J K Law	01 Jan 1993	27 Oct 2016	M
Ms T Madden	01 Jan 1996	04 Jun 2016	F

**Temporary re-appointment continuing beyond the age of 70 for the sole purpose of completing ongoing casework.

Industrial Tribunals (contd)

Membership as at 31 March 2015 (cont'd)			
Name	Date of First Appointment	Expiry of Appointment	Gender
Employees' Panel cont'd			
J P Magennis	01 Jan 1996	30 Sep 2020	M
Ms E M May	01 Jan 1996	30 Sep 2020	F
B A McAnoy	01 Jan 1999	16 Feb 2018	M
W McCreight	28 Sep 2010	30 Sep 2020	M
Mrs K V McCrudden	01 Jan 1999	30 Sep 2020	F
Ms E McFarlane	28 Sep 2010	30 Sep 2020	F
P McKenna	01 Jan 1999	03 Aug 2015	M
J McKeown	01 Jan 1990	23 Jan 2019	M
M McKeown	28 Sep 2010	30 Sep 2020	M
Ms J McNulty	01 Jan 1999	30 Sep 2020	F
Mrs M J McReynolds	01 Jan 1999	30 Sep 2020	F
E W Miller	01 Jan 1990	28 May 2015	M
J Norney	28 Sep 2010	30 Sep 2020	M
J Pollock	28 Sep 2010	12 Dec 2019	M
M Robinson	01 Jan 1999	31 Dec 2016	M
M Roddy	28 Sep 2010	18 Nov 2016	M
I Rosbotham	01 Jan 1999	30 Sep 2020	M
Ms M Trimble	01 Jan 1996	30 Sep 2020	F
D Walls	01 Jan 1999	31 Dec 2016	M
T Wells	28 Sep 2010	30 Sep 2020	M
A White	28 Feb 1984	30 Sep 2020	M

Membership as at 31 March 2015 (cont'd)			
Name	Date of First Appointment	Expiry of Appointment	Gender
Employers' Panel			
Dr E C Ackah	01 Jan 1999	02 Dec 2019	F
Mrs D Adams	28 Sep 2010	30 Sep 2020	F
Miss M E Bailey	28 Sep 2010	29 Jun 2016	F
A Barron	28 Sep 2010	30 Sep 2020	M
R Black	01 Jan 1999	30 Sep 2020	M
Ms A M Boreland	01 Jan 1999	31 Dec 2016	F
Prof D Boyd	01 Jan 1990	31 Dec 2017	F
J B Boyd	01 Jan 1999	01 Mar 2017	M
A Burnside	19 Dec 1983	01 Apr 2017	M
I G Carroll	01 Jan 1996	30 Sep 2020	M
B Collins	28 Sep 2010	31 Aug 2019	M
J J Devlin	01 Jan 1999	01 Jul 2016	M
Mrs S P M Doran	01 Jan 1999	23 May 2016	F
J R Dunlop	01 Jan 1999	31 Dec 2016	M
Mrs K Elliott	23 Mar 1993	30 Sep 2020	F
Ms G Ferguson	01 Jan 1996	30 Sep 2020	F
Rev M A Ferguson	28 Sep 2010	30 Sep 2020	F
Mrs E C Gilmartin	01 Jan 1999	08 Jul 2020	F
E Grant	01 Jan 1996	30 Sep 2020	M
Miss A Hamilton	01 Jan 1990	31 Dec 2017	F
A W Henry	01 Jan 1999	28 May 2015	M
E Hesketh	12 Jan 1987	25 Nov 2015	M
Mrs T A Hughes	01 Jan 1996	04 Nov 2016	F
A R A Huston	01 Jan 1996	30 Sep 2020	M

Industrial Tribunals (Contd)

Membership as at 31 March 2015 (cont'd)			
Name	Date of First Appointment	Expiry of Appointment	Gender
Employers' Panel cont'd			
Mrs L Hutchinson	28 Sep 2010	30 Sep 2020	F
W Irwin	01 Jan 1999	30 Sep 2020	M
N Jones	01 Jan 1990	30 Sep 2020	M
Ms N Kearney	01 Jan 1996	31 Dec 2017	F
S J Kearney	01 Jan 1999	31 Dec 2016	M
Mrs J Kennedy	01 Jan 1999	30 Sep 2020	F
J A Kerr	28 Sep 2010	30 Sep 2020	M
P Killen	23 Mar 1993	25 Nov 2015	M
J B Kinnear	01 Jan 1999	23 Aug 2015	M
I Lindsay*	01 Jan 1999	19 Feb 2016	M
H McConnell	01 Jan 1999	30 Sep 2020	M
C J McIlwaine	01 Jan 1999	30 Sep 2020	M
R McKnight	08 May 1996	30 Sep 2020	M
W J Mitchell	01 Jan 1999	30 Sep 2020	M
Ms M Mulligan	01 Jan 1999	30 Jun 2018	F
F P Murtagh	28 Sep 2010	30 Sep 2020	M
I O'Hea	01 Jan 1999	30 Sep 2020	M
Mrs M C O'Kane	01 Jan 1999	31 Dec 2016	F
S Pyper	28 Sep 2010	30 Sep 2020	M
I Savage	28 Sep 2010	30 Sep 2020	M
Mrs U Short	23 Mar 1993	31 Dec 2017	F
G P Sidebottom	01 Jan 1999	30 Sep 2020	M
J Smyth	01 Jan 1996	31 Jan 2019	M
H Stevenson	28 Sep 2010	05 Nov 2016	M

***Temporary re-appointment continuing beyond the age of 70 for the sole purpose of completing ongoing casework

Membership as at 31 March 2015 (cont'd)			
Name	Date of First Appointment	Expiry of Appointment	Gender
Employers' Panel cont'd			
Ms C Stewart	28 Sep 2010	30 Sep 2020	F
Mrs M E Torrans	01 Jan 1993	30 Sep 2020	F
T C Waite	01 Jan 1996	14 Jul 2015	M
Mrs V Walker	01 Jan 1996	17 Feb 2018	F
Mrs P Weir	01 Jan 1999	22 Jul 2015	F
Ms N A Wright	01 Jan 1999	30 Sep 2020	F

<i>Length of each term of appointment</i>	5 years
<i>Remuneration</i>	Panel Members – £178 per day; £89 per half day
<i>Workload</i>	Panel Members – up to 30 sitting days (with entitlement to be offered a minimum of 15, and subject to variation in light of operational circumstances)

Non Ministerial appointments

<i>Chair Non-Ministerial</i>	Please see figures included under Fair Employment Tribunal
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It should be noted that the majority of Industrial tribunal panel members serve as members of the Fair Employment Tribunal. Full-time and Part-time Chairmen are now co-jointly appointed to both bodies.

Certification Officer for Northern Ireland

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Chair			
Mrs S Havlin	15 Jun 2012	14 Jun 2017	F

<i>Length of each term of appointment</i>	5 years
<i>Remuneration</i>	£20,726 per annum
<i>Workload</i>	2 days per week

<i>Address</i>	NI Certification Office, 10-12 Gordon Street, Belfast, BT1 2LG
<i>Telephone No</i>	028 9023 7773
<i>CPA NI Regulated</i>	Yes

Reinstatement Committee for Reserve Forces in Civil Employment

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Members			
Mrs S P M Doran#	02 Sep 2009	01 Sep 2019	F
A R A Huston#	02 Sep 2009	01 Sep 2019	M
I Rosbotham#	02 Sep 2009	01 Sep 2019	M
J E Barbour	02 Sep 2014	01 Sep 2019	M
Mrs F Cummins	02 Sep 2014	01 Sep 2019	F
Mrs E A Gribben	02 Sep 2014	01 Sep 2019	F
Ms G Ferguson	02 Sep 2014	01 Sep 2019	F
Ms N Kearney	02 Sep 2014	01 Sep 2019	F
R McKnight	02 Sep 2014	01 Sep 2019	M

<i>Length of each term of appointment</i>	5 years – provided the persons appointed remain members of the Industrial Tribunals and Fair Employment Tribunal
<i>Remuneration</i>	Members £174 per day; £87 per half day
<i>Workload</i>	Committee meets if and when required

<i>Address</i>	c/o Office of Industrial Tribunals and Fair Employment Tribunals, Killymeal House, 2 Cromac Quay, Ormeau Road, Belfast, BT7 2JD
<i>Telephone No</i>	028 9032 7666
<i>CPA NI Regulated</i>	No

Members previously served from 26 May 2003 to 25 May 2008

St Mary's University College – Board of Governors

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Members			
B McGahan	18 May 2010	18 May 2015	M
Mrs P Haren	08 Feb 2015	07 Feb 2020	F
Prof J Uhomuibhi	08 Feb 2015	07 Feb 2020	M
Mrs L Vincent	08 Feb 2015	07 Feb 2020	F

<i>Length of each term of appointment</i>	5 years
<i>Remuneration</i>	Travel expenses
<i>Workload</i>	4 meetings per annum

<i>Address</i>	St Mary's University College, 191 Falls Road, Belfast, BT12 6FE
<i>Telephone No</i>	028 9032 7678
<i>CPA NI Regulated</i>	Yes

Department for Employment and Learning

Departmental Public Appointment Plans and Statistics

1. Public Appointments: Policy

The Department for Employment and Learning is fully committed to the seven key principles, which underpin the Code of Practice of the Commissioner for Public Appointments in Northern Ireland. It is our policy to comply in full with the Commissioner's Code; this is reflected in the detailed procedures followed by the Department's dedicated Public Appointments Unit in making appointments. An appointment plan for each competition is agreed with the Minister before advertising takes place.

The Department aims to promote applications from as broad a range of candidates as possible, and we review our processes regularly to identify how we might best achieve this objective.

2. Public Appointments: Activity

The Department's Public Appointments Unit continues to provide guidance and support to sponsor branches on completion of the appointments process by ensuring that the Commissioner's Code of Practice is applied and that a consistent approach is taken to Departmental policy in managing competitions. We work closely with Independent Assessors, who provide scrutiny of the information the Department provides to candidates and of the processes used during the appointments process.

Throughout the year covered by this Annual Report, the Department has:

- conducted a bench-marking review to identify actions to increase diversity in its public appointments. A resulting menu of measures is being drawn up to inform future competitions;
- participated in the NICS inter-departmental Forum for Public Appointments;
- continued the use of Twitter to promote each competition, with a view to reaching a broader and more diverse audience. We also continue to advertise appointment competitions across a range of local newspapers and relevant publications, as well on Central Appointments Unit's public appointment website and 'All Aboard' news-sheet. We also send details of each competition to a range of diversity groups and to Strictly Boardroom, in order that they may pass these on to their networks. We have contacted diversity bodies via email to encourage them to retweet our competition messages; and
- used the Departmental website to encourage people to get involved with public appointments, for example linking to a case study provided by the Commissioner's office.

3. Public Appointments: Future Plans

Increasing diversity remains a key challenge to the Department. We will continue to implement the recommendation of our benchmarking review, working with sponsor branches throughout the Department to ensure all possible action is being taken. We will also continue to explore how online technologies and PR activities might enhance our capacity to communicate with a broader and more diverse group of people.

The Department continues to seek feedback from those who asked for application packs but did not apply, once a competition closes. This information is used to review the processes currently applied to public appointments and identify any potential areas for improvement.

We will continue to expand and develop the knowledge base of staff working in public appointments, and work with sponsor branches to ensure we are in the best position to deliver an efficient and effective service to all our customers.

Department for Employment and Learning

Membership of Public Bodies at 31 March 2015

Membership of Public Bodies: Chairs and Members

	Total	Male	Female
Chairs	13	10	3
Members	343	213	130
Total	356	223	133

Membership of Public Bodies: Gender and Remuneration

	Remuneration	Total	Male	Female
Chairs	£10,000 or more	4	2	2
	Less than £10,000	2	2	–
	Unpaid (expenses only)	7	6	1
Members	£10,000 or more	–	–	–
	Less than £10,000	227	138	89
	Unpaid (expenses only)	116	75	41
	Total	356	223	133

Appointments made to Public Bodies between 1 April 2014 and 31 March 2015

Appointments to Executive NDPBs: Remuneration, Gender, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Catholic	Neither	N/K
Chairs	£10,000 or more	2	1	1	–	–	–	–
	Less than £10,000	–	–	–	–	–	–	–
	Unpaid (expenses only)	4	3	1	–	–	–	–
Members	£10,000 or more	–	–	–	–	–	–	–
	Less than £10,000	10	6	4	–	–	–	–
	Unpaid (expenses only)	35	22	13	–	–	–	–
Total		51	32	19	21	21	2	7

Appointments to Other Bodies: Remuneration, Gender, Community Background

	Remuneration	Total	Male	Female	Protestant	Catholic	Neither	N/K
	Less than £10,000	–	–	–	–	–	–	–
	Unpaid (expenses only)	–	–	–	–	–	–	–
Members	£10,000 or more	–	–	–	–	–	–	–
	Less than £10,000	9	4	5	–	–	–	9
	Unpaid (expenses only)	–	–	–	–	–	–	–
Total		9	4	5	–	–	–	9

Appointments to Executive NDPBs: Type of Appointment, Gender, Age

	Total	Male	Female	Age					N/K
				Under 30	30-39	40-49	50-59	60+	
1 st Appt	40	23	17	4	3	11	12	4	6
1 st Re-Appt	11	9	2	1	–	–	2	3	5
Further Re-Appt	–	–	–	–	–	–	–	–	–
Total	51	32	19	5	3	11	14	7	11

Appointments to Other Bodies: Type of Appointment, Gender, Age

	Total	Male	Female	Age					N/K
				Under 30	30-39	40-49	50-59	60+	
1 st Appt	6	2	4	–	–	–	–	–	6
1 st Re-Appt	3	2	1	–	–	–	–	–	3
Further Re-Appt	–	–	–	–	–	–	–	–	–
Total	9	4	5	–	–	–	–	–	9

Appointments to Executive NDPBs: Declared Political Activity

Political Party	Appointees to Executive NDPBs
Alliance	–
DUP	–
SDLP	–
Sinn Fein	1
UUP	1
Others	–
Total	2

Appointments to Other Bodies: Declared Political Activity

No appointee declared any political activity in the past five years.

Appointments to Executive NDPBs: Disability, Minority Ethnic Background

	Disability		
	Total	Male	Female
1 st Appt	1	1	–
1 st Re-Appt	–	–	–
Further Re-Appt	–	–	–
Total	1	1	–

	Minority Ethnic		
	Total	Male	Female
1 st Appt	2	2	–
1 st Re-Appt	–	–	–
Further Re-Appt	–	–	–
Total	2	2	–

Appointments to Other Bodies: Disability, Minority Ethnic Background

No appointee declared any disability and none was from a minority ethnic background.

Applications received for Public Appointment between 1 April 2014 and 31 March 2015

Applications for Executive NDPBs: Remuneration, Gender, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Catholic	Neither	N/K
Chairs	£10,000 or more	15	9	6	6	7	1	1
	Less than £10,000	–	–	–	–	–	–	–
	Unpaid (expenses only)	4	2	2	–	3	1	–
Members	£10,000 or more	–	–	–	–	–	–	–
	Less than £10,000	64	39	25	29	28	7	–
	Unpaid (expenses only)	41	26	15	19	22	–	–
	Total	124	76	48	54	60	9	1

Applications for Other Bodies: Remuneration, Gender, Community Background

No applications received between 1 April 2014 and 31 March 2015.

Applications for Executive NDPBs: Gender, Age

	Total	Age					N/K
		Under 30	30-39	40-49	50-59	60+	
Male	76	1	2	18	25	20	10
Female	48	–	5	17	15	6	5
Total	124	1	7	35	40	26	15

Applications for Executive NDPBs: Disability, Minority Ethnic Background

Disability			Minority Ethnic		
Total	Male	Female	Total	Male	Female
6	3	3	2	2	–

DEPARTMENT OF ENTERPRISE, TRADE AND INVESTMENT

<i>Address</i>	Netherleigh, Massey Avenue, Belfast, BT4 2JP
<i>Contact</i>	John Simms
<i>Telephone</i>	028 9052 9476
<i>E-mail</i>	john.simms@detini.gov.uk
<i>Website</i>	www.detini.gov.uk
<i>Appointments within the remit of the Commissioner for Public Appointments for NI</i>	<p><u>Executive (NDPBs)</u></p> <p>Consumer Council for Northern Ireland Health and Safety Executive for Northern Ireland Invest Northern Ireland Tourism Northern Ireland</p>
<i>Other Appointments</i>	None

Consumer Council for Northern Ireland

<i>Type of Body</i>	Executive NDPB
<i>Terms of Reference</i>	To bring about change to benefit Northern Ireland's consumers; to campaign for high standards of service and protection and a fair deal for all; to carry out research, give advice and publish reports and other publications; deal with individual complaints about buses, trains, planes, ferries, natural gas, electricity, coal and water.
<i>Notes</i>	Established December 1984
<i>Address</i>	Elizabeth House, 116 Holywood Road, Belfast, BT4 1NY
<i>Telephone No</i>	028 9067 2488
<i>Fax No</i>	028 9065 7701
<i>Email</i>	complaints@consumercouncil.org.uk info@consumercouncil.org.uk
<i>Website</i>	www.consumerline.org www.consumercouncil.org.uk
<i>Chief Executive/ Secretary</i>	Interim CEO Mr Don Leeson
<i>Remuneration</i>	£60,000 – £65,000 full year equivalent
<i>Staff Employed</i>	43 permanently employed staff 3 fixed term positions 2 student placements
<i>Government Funding</i>	£2,389,772
<i>Total Gross Expenditure</i>	£2,718,240
<i>Annual Report</i>	Yes
<i>Regulatory Function</i>	No
<i>CPA NI Regulated</i>	Yes
<i>Ombudsman</i>	Yes
<i>Audit Arrangements</i>	NI Audit Office
<i>Last Review</i>	2014

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Chair			
R Hill ⁴⁰	01 Jan 2009	31 Mar 2015	M
Deputy Chair			
Ms M Patrick	01 Jan 2012	31 Mar 2015	F
Members			
K Chivers	01 Jan 2009	31 Dec 2015	M
Mrs D A Fitzpatrick	01 Aug 2009	31 Dec 2015	F
Mrs J Gillespie	01 Aug 2009	31 Dec 2015	F
Dr M Ward	01 Aug 2009	31 Dec 2015	F
L J Wilson	01 Aug 2009	31 Dec 2015	M
D Beattie	01 Jan 2012	31 Dec 2017	M
D Galloway	01 Jan 2012	31 Dec 2017	M
S Snodden	01 Jan 2012	31 Dec 2017	M
2 vacancies			

<i>Length of each term of appointment</i>	3 years
<i>Remuneration</i>	Chair – £20,000 - £25,000 per annum Deputy Chair – £139.35 per day Members – £104.40 per day
<i>Workload</i>	Chair – 6 days per month Deputy Chair – 1½ days per month Members – 1 day per month

⁴⁰ Member from 01 Jan 2008 to 31 Dec 2008

Health and Safety Executive for Northern Ireland (HSENI)

<i>Type of Body</i>	Executive NDPB
<i>Terms of Reference</i>	To carry out its functions as defined in the Health and Safety at Work (NI) Order 1978 and as amended by the Health and Safety at Work (Amendment) (NI) Order 1998.
<i>Notes</i>	Established in April 1999. HSENI has Crown Status. Staff are civil servants.
<i>Address</i>	83 Ladas Drive, Belfast, BT6 9FR
<i>Telephone No</i>	028 9024 3249
<i>Fax No</i>	028 9023 5383
<i>Email</i>	mail@hse.gov.uk
<i>Website</i>	www.hse.gov.uk
<i>Chief Executive/ Secretary</i>	Keith Morrison
<i>Remuneration</i>	£65,000 – £70,000 (full year equivalent)
<i>Staff Employed</i>	97 full-time; 28 part-time
<i>Government Funding</i>	£6,517,000
<i>Total Gross Expenditure</i>	£7,008,000
<i>Annual Report</i>	Yes
<i>Regulatory Function</i>	Yes
<i>CPA NI Regulated</i>	Yes
<i>Ombudsman</i>	Yes
<i>Audit Arrangements</i>	NI Audit Office
<i>Last Review</i>	2010

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Chair			
G Lucas ⁴¹	01 Apr 2011	31 Mar 2017	M
Deputy Chair			
Mrs H Singleton ⁴²	16 Mar 2015	30 Sep 2018	F
Members			
W Graham	01 Oct 2012	30 Sep 2018	M
J Kane	01 Oct 2012	30 Sep 2018	M
M Mawhinney	01 Oct 2012	30 Sep 2018	M
Ms L J Smith	01 Nov 2013	31 Oct 2016	F
H J Sinclair	01 Oct 2014	30 Sep 2017	M
Dr M Wilkinson	01 Oct 2014	30 Sep 2017	M
T J Wright	01 Oct 2014	30 Sep 2017	M

<i>Length of each term of appointment</i>	3 years
<i>Remuneration</i>	Chair – £19,055 per annum Deputy Chair – £3,810 per annum Members – £3,810 per annum
<i>Workload</i>	Chair – 6 days per month Deputy Chair and Members - 1½ days per month

⁴¹ Chairman designate 01 Jan 2011 to 31 Mar 2011

⁴² Member from 01 Oct 2012 to 15 Mar 2015

Invest Northern Ireland (Invest NI)

<i>Type of Body</i>	Executive NDPB
<i>Terms of Reference</i>	To accelerate economic development in Northern Ireland.
<i>Notes</i>	Established April 2002.
<i>Address</i>	Bedford Square, Bedford Street, Belfast, BT2 7ES
<i>Telephone No</i>	028 9069 8000
<i>Fax No</i>	028 9043 6536
<i>Email</i>	info@investni.com
<i>Website</i>	www.investni.com
<i>Chief Executive/ Secretary</i>	Alastair Hamilton
<i>Remuneration</i>	£190,000 - £195,000 per annum
<i>Staff Employed</i>	574 full-time; 97 part-time
<i>Government Funding</i>	£136,646,000
<i>Total Gross Expenditure</i>	£200,577,000
<i>Annual Report</i>	Yes
<i>Regulatory Function</i>	No
<i>CPA NI Regulated</i>	Yes
<i>Ombudsman</i>	Yes
<i>Audit Arrangements</i>	NI Audit Office
<i>Last Review</i>	Annually

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Chair			
M Ennis ⁴³	01 Jan 2012	31 Dec 2017	M
Deputy Chair			
Vacant			
Members			
G McGinn	01 Apr 2008	31 Mar 2015	M
K Nelson	01 Apr 2012	31 Mar 2018	M
Dr G O'Hare	01 Apr 2012	31 Mar 2018	M
S Rutherford	01 Apr 2012	31 Mar 2018	M
Mrs R M Stalker	01 Apr 2012	31 Mar 2018	F
B Baird	01 Apr 2014	31 Mar 2017	M
P Canavan	01 Apr 2014	31 Mar 2017	M
Mrs D Lange	01 Apr 2014	31 Mar 2019	F
P F McNaney	01 Apr 2014	31 Mar 2017	M
M Nodder	01 Apr 2014	31 Mar 2019	M
Dr M Sweeney	01 Apr 2014	31 Mar 2019	M
Mrs J Totten	01 Apr 2014	31 Mar 2017	F

<i>Length of each term of appointment</i>	3 years
<i>Remuneration</i>	Chair – £41,945 per annum + expenses Deputy Chair & Members - £11,995 per annum
<i>Workload</i>	Chair – 4 days per month Deputy Chair & Members – 2 days per month

⁴³ Member from 01 Apr 2008 to 31 Dec 2011

Tourism Northern Ireland

<i>Type of Body</i>	Executive NDPB
<i>Terms of Reference</i>	To ensure that tourism contributes to the creation of a dynamic, competitive economy.
<i>Notes</i>	Established February 1948.
<i>Address</i>	St Anne's Court, 59 North Street, Belfast, BT1 1NB
<i>Telephone No</i>	028 9023 1221
<i>Fax No</i>	028 9024 0960
<i>Email</i>	info@nitb.com
<i>Website</i>	www.nitb.com
<i>Chief Executive/ Secretary</i>	Alan Clarke
<i>Remuneration</i>	£89,486 per annum FTE
<i>Staff Employed</i>	148 full-time; 11 part-time
<i>Government Funding</i>	£24,800,000
<i>Total Gross Expenditure</i>	£25,206,000
<i>Annual Report</i>	Yes
<i>Regulatory Function</i>	No
<i>CPA NI Regulated</i>	Yes
<i>Ombudsman</i>	Yes
<i>Audit Arrangements</i>	NI Audit Office
<i>Last Review</i>	2015

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Chair			
H Hastings ⁴⁴	01 Mar 2009	31 Mar 2015	M
Members			
Mrs K E Best	01 Feb 2012	31 Jan 2018	F
Mrs C Goldrick	01 Jul 2013	30 Jun 2016	F
M McQuillan	01 Jul 2013	30 Jun 2016	M
Ms A M Fusco	01 Jul 2014	30 Jun 2017	F
T B McCartney	01 Jul 2014	30 Jun 2017	M
C Neill	01 Jan 2015	31 Dec 2017	M
Mrs M Shirlow	01 Jan 2015	31 Dec 2017	F
G Wilson	01 Mar 2015	28 Feb 2018	M

<i>Length of each term of appointment</i>	3 years
<i>Remuneration</i>	Chair – £25,420 per annum Members – £5,095 per annum
<i>Workload</i>	Chair – 4 days per month Members – 1 day per month

⁴⁴ Appointed member on 1 Jan 2009 to 28 Feb 2009

Department of Enterprise, Trade and Investment (DETI)

Departmental Public Appointment Plans and Statistics

1. Public Appointments: Policy

DETI's procedures for making appointments to its 4 NDPBs (Invest Northern Ireland, Tourism Northern Ireland, Health & Safety Executive for Northern Ireland (HSENI) and the Consumer Council for Northern Ireland (CCNI)) are designed to comply with the CPANI Code of Practice and to follow CAU guidance.

We also follow "the spirit of the CPANI Code" when making appointments to the Agri-Food Strategy Board (joint DETI/DARD appointments) and to our Third Party Organisations (TPOs) - Northern Ireland Co-operation Overseas Ltd (NICO) and the Northern Ireland Science Park (NISP).

To ensure consistency of approach, we have a dedicated Public Appointments Unit (PAU) which works closely with the DETI Sponsor Branches.

In addition to publicising our public appointment vacancies in the three main newspapers, we send an e-mailshot out to a large and diverse range of under-represented groups and organisations for dissemination to their membership and posting to their websites.

DETI is committed to improving its public appointments policies and processes by acting upon the recommendations and best practice guidance which emanate from the CPANI audit reports.

2. Public Appointments: Activity

During 2014/15, DETI ran open competitions for a new Tourism NI Chair and Board Members, new HSENI Board Members, CCNI Chair and Deputy Chair and NISP Board Members.

DETI PAU staff continued to take part in diversity related initiatives and attend the cross-departmental Public Appointment Forum (PAF). The PAF have produced a menu of actions/initiatives for departments to consider when drawing up the diversity section of competition "Appointment Plans".

DETI introduced a 'Text Relay' Service to enable staff and those customers who use a textphone to 'speak' to each other via a confidential translator.

DETI PAU handed out flyers publicising the CCNI Chair & D/Chair vacancies to participants at a DHSSPS Disability Awareness Seminar and the Women in Business Awards Dinner, produced an article for an Equality Commission NI Good Practice Publication on raising awareness of public appointments amongst disability groups and trialled the Guaranteed Interview Scheme

3. Public Appointments: Future Plans (as at 1 April 2015)

In 2015/16 DETI will be running an open competition for 5 new Consumer Council for NI Board Members. We wish to appeal to individuals from a wide range of backgrounds and experiences to help maximise the relevance of the Consumer Council to all of our citizens and bring some fresh perspectives on consumer issues from their own practical experience.

We aim to encourage people with a community or voluntary sector background and/or those from the rural communities to apply through targeted publicity and setting of criteria which should appeal to individuals new to public appointment opportunities.

Department of Enterprise, Trade and Investment

Membership of Public Bodies at 31 March 2015

Membership of Public Bodies: Chairs and Members

	Total	Male	Female
Chairs	4	4	–
Members	37	24	13
Total	41	28	13

Membership of Public Bodies: Gender and Remuneration

	Remuneration	Total	Male	Female
Chairs	£10,000 or more	4	4	–
	Less than £10,000	–	–	–
	Unpaid (expenses only)	–	–	–
Members	£10,000 or more	12	9	3
	Less than £10,000	25	15	10
	Unpaid (expenses only)	–	–	–
	Total	41	28	13

Appointments made to Public Bodies between 1 April 2014 and 31 March 2015

Appointments to Executive NDPBs: Remuneration, Gender, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Catholic	Neither	N/K
Chairs	£10,000 or more	2	2	–	–	–	–	–
	Less than £10,000	–	–	–	–	–	–	–
	Unpaid (expenses only)	–	–	–	–	–	–	–
Members	£10,000 or more	7	5	2	–	–	–	–
	Less than £10,000	12	9	3	–	–	–	–
	Unpaid (expenses only)	–	–	–	–	–	–	–
Total		21	16	5	16	4	1	–

Appointments to Other Bodies: Remuneration, Gender, Community Background

None of DETI's appointments fall outside the remit of the Commissioner for Public Appointments for Northern Ireland.

Appointments to Executive NDPBs: Type of Appointment, Gender, Age

	Total	Male	Female	Age					N/K
				Under 30	30-39	40-49	50-59	60+	
1 st Appt	15	11	4	–	–	4	9	2	–
1 st Re-Appt	6	5	1	–	1	–	4	1	–
Further Re-Appt	–	–	–	–	–	–	–	–	–
Total	21	16	5	–	1	4	13	3	–

Appointments to Executive NDPBs: Declared Political Activity

No appointee declared any political activity in the past five years.

Appointments to Executive NDPBs: Disability, Minority Ethnic Background

No appointee declared any disability and none was from a minority ethnic background.

Applications received for Public Appointment between 1 April 2014 and 31 March 2015

Applications for Executive NDPBs: Remuneration, Gender, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Catholic	Neither	N/K
Chairs	£10,000 or more	66	47	19	21	31	10	4
	Less than £10,000	–	–	–	–	–	–	–
	Unpaid (expenses only)	–	–	–	–	–	–	–
Members	£10,000 or more	–	–	–	–	–	–	–
	Less than £10,000	83	70	13	47	23	11	2
	Unpaid (expenses only)	–	–	–	–	–	–	–
	Total	149	117	32	68	54	21	6

Applications for Other Bodies: Remuneration, Gender, Community Background

No applications received between 1 April 2014 and 31 March 2015.

Applications for Executive NDPBs: Gender, Age

	Total	Age					N/K
		Under 30	30-39	40-49	50-59	60+	
Male	117	1	3	20	37	42	14
Female	32	–	7	4	15	3	3
Total	149	1	10	24	52	45	17

Applications for Executive NDPBs: Disability, Minority Ethnic Background

Disability			Minority Ethnic		
Total	Male	Female	Total	Male	Female
5	2	3	2	2	–

DEPARTMENT OF THE ENVIRONMENT

<i>Address</i>	Goodwood House, 44-58 May Street, Town Parks, Belfast, BT1 4NN
<i>Contact</i>	Jeff Johnston
<i>Telephone</i>	028 9025 6061
<i>Email</i>	jeff.johnston@doeni.gov.uk
<i>Website</i>	www.doeni.gov.uk
<i>Appointments within the remit of the Commissioner for Public Appointments for NI</i>	<p><u>Executive NDPBs</u> Local Government Staff Commission for Northern Ireland Northern Ireland Local Government Officers' Superannuation Committee</p> <p><u>Advisory NDPBs</u> Council for Nature Conservation and the Countryside Historic Buildings Council Historic Monuments Council</p>
<i>Other Appointments</i>	None

Local Government Staff Commission for Northern Ireland

<i>Type of Body</i>	Executive NDPB
<i>Terms of Reference</i>	To exercise general oversight of matters connected with the recruitment, training and terms and conditions of employment of officers of councils and the Northern Ireland Housing Executive (NIHE); and to make recommendations to councils and the NIHE on such matters.
<i>Notes</i>	Established in 1974. Members paid an allowance and expenses. Administration costs are funded by district Councils and the NI Housing Executive, and a minimal contribution is made by the Department (DOE) from time to time.
<i>Address</i>	Commission House, 18–22 Gordon Street, Belfast BT1 2LG
<i>Telephone No</i>	028 9031 3200
<i>Fax No</i>	028 9031 3151
<i>Email</i>	info@lgsc.org.uk
<i>Website</i>	www.lgsc.org.uk
<i>Chief Executive/ Secretary</i>	Dr Adrian Kerr
<i>Remuneration</i>	£72,765
<i>Staff Employed</i>	8 full-time; 3 part-time
<i>Government Funding</i>	£0
<i>Total Gross Expenditure</i>	£731,000
<i>Annual Report</i>	Yes
<i>Regulatory Function</i>	Yes
<i>CPA NI Regulated</i>	Yes
<i>Ombudsman</i>	Yes
<i>Audit Arrangements</i>	Local Government Audit Office
<i>Last Review</i>	July 2012

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Chair			
Dr B P Hanna ⁴⁵	01 Nov 2013	31 Mar 2017	M
Members			
W Francey	01 Dec 2010	31 Mar 2017	M
S S Graham ⁴⁶	15 Feb 2013	31 Mar 2017	M
Miss L Boal	01 Dec 2014	31 Mar 2017	F
Ms M Burns	01 Dec 2014	31 Mar 2017	F
Mrs D Colville	01 Dec 2014	31 Mar 2017	F
P Corrigan	01 Dec 2014	31 Mar 2017	M
Prof R Hutchinson	01 Dec 2014	31 Mar 2017	M
Cllr Ms B Kelly	01 Dec 2014	31 Mar 2017	F
C J Mack	01 Dec 2014	31 Mar 2017	M
Ms R McDonough	01 Dec 2014	31 Mar 2017	F
Mrs H Singleton	01 Dec 2014	31 Mar 2017	F

<i>Length of each term of appointment</i>	4 years
<i>Remuneration</i>	Chair – £14,398 per annum Members – daily allowance not exceeding £117 plus expenses
<i>Workload</i>	Chair – 45 days per annum Members – monthly meetings

⁴⁵ Previously served as Chair to the Board from 1 Dec 2005 to 30 Nov 2010

⁴⁶ Known as Bumper

Northern Ireland Local Government Officers' Superannuation Committee (NILGOSC)

<i>Type of Body</i>	Executive NDPB
<i>Terms of Reference</i>	To administer a scheme and maintain a fund providing pension benefits for employees of local authorities and other admitted bodies.
<i>Notes</i>	Established in 1950. Members paid an allowance and travelling expenses. Administration costs are met from contributions paid into the Superannuation Fund.
<i>Address</i>	Templeton House, 411 Holywood Road, Belfast, BT4 2LP
<i>Telephone No</i>	0845 308 7435
<i>Fax No</i>	0845 308 7344
<i>Email</i>	info@nilgosc.org.uk
<i>Website</i>	www.nilgosc.org.uk
<i>Chief Executive/ Secretary</i>	David Murphy
<i>Remuneration</i>	£87,263
<i>Staff Employed</i>	59.7 full-time equivalent
<i>Government Funding</i>	£0
<i>Total Gross Expenditure</i>	£202,222,000
<i>Annual Report</i>	Yes
<i>Regulatory Function</i>	No
<i>CPA NI Regulated</i>	Yes
<i>Ombudsman</i>	Yes
<i>Audit Arrangements</i>	Local Government Audit Office
<i>Last Review</i>	1998

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Chair			
T K Salmon	01 Jul 2009	30 Jun 2017	M
Members			
Mrs J Erskine	01 Jul 2009	30 Jun 2017	F
J Donaghy	01 Jul 2009	30 Jun 2017	M
S S Graham*	01 Jul 2009	30 Jun 2017	M
Ms C McCartan	01 Jul 2009	30 Jun 2017	F
P Caldwell	01 Oct 2011	30 Sep 2019	M
D Jackson	01 Oct 2011	30 Sep 2019	M
P McMurray	01 Oct 2011	30 Sep 2019	M
Ms L Neilan	01 Oct 2011	30 Sep 2019	F
C Quigley	01 Oct 2011	30 Sep 2015	M
T Irvine	01 Mar 2012	30 Jun 2016	M
Ms S McQuillan	01 Jul 2012	30 Jun 2016	F
L Todd	01 May 2013	30 Apr 2017	M

<i>Nominating Bodies</i>	5 from employer and 5 from employee representative organisations and 2 independent members
<i>Length of each term of appointment</i>	4 years
<i>Remuneration</i>	Chair – £13,052 per annum Members – daily allowance not exceeding £117 plus expenses
<i>Workload</i>	Chair – 25 days per annum Members – monthly meetings

*Known as Bumper

Council for Nature Conservation and the Countryside (CNCC)

<i>Type of Body</i>	Advisory NDPB
<i>Terms of Reference</i>	To advise the Department on the exercise of its nature, conservation and countryside responsibilities under the Nature Conservation and Amenity Lands (Amendment)(NI) Order 1989.
<i>Notes</i>	Established June 1989. Members paid expenses only.
<i>Address</i>	Waterman House, 5-33 Hill Street, Belfast, BT1 2LA
<i>Telephone No</i>	028 9054 3050
<i>Fax No</i>	–
<i>Email</i>	secretariat-hillst@doeni.gov.uk
<i>Website</i>	www.cncni.gov.uk
<i>Chief Executive/ Secretary</i>	Paul Rice
<i>Remuneration</i>	Civil Servant
<i>Staff Employed</i>	–
<i>Government Funding</i>	£53,600
<i>Total Gross Expenditure</i>	£0
<i>Annual Report</i>	No
<i>Regulatory Function</i>	No
<i>CPA NI Regulated</i>	Yes
<i>Ombudsman</i>	–
<i>Audit Arrangements</i>	–
<i>Last Review</i>	2006

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Chair			
Dr H Kirkpatrick ⁴⁷	01 Mar 2014	28 Feb 2017	F
Deputy Chair			
Ms J Goldring	18 Feb 2015	26 Sep 2015	F
Members			
Prof S Christie	18 Feb 2012	17 Feb 2018	F
Dr A Cooper	18 Feb 2012	17 Feb 2018	M
Prof J Orford	18 Feb 2012	17 Feb 2018	M
Mrs P Davidson	18 Feb 2015	17 Feb 2018	F
S P Kelly	18 Feb 2015	17 Feb 2018	M
Dr S McCabe	18 Feb 2015	17 Feb 2018	M
O Murnion	18 Feb 2015	17 Feb 2018	M
Prof H M Platt	18 Feb 2015	17 Feb 2018	M
Mrs E S M Smyth	18 Feb 2015	17 Feb 2018	F
4 vacancies			

<i>Length of term of appointment</i>	3 years
<i>Remuneration</i>	Chair – £9,740 per annum Deputy Chair – £6,525 per annum Members – Travel and other incidental expenditure
<i>Workload</i>	Chair – 1 day per week Deputy Chair – 3 days per month in addition to the requirement for member Members – 1½ days per month

⁴⁷ Member from 18 Feb 2009 to 28 Feb 2014

Historic Buildings Council (HBC)

<i>Type of Body</i>	Advisory NDPB
<i>Terms of Reference</i>	To advise the Department on the exercise of its powers under the Planning (Northern Ireland) Order 1991.
<i>Notes</i>	Established in 1973. Members are paid expenses only.
<i>Address</i>	Waterman House, 5-33 Hill Street, Belfast, BT1 2LA
<i>Telephone No</i>	028 9054 3050
<i>Fax No</i>	–
<i>Email</i>	secretariat-hillst@doeni.gov.uk
<i>Website</i>	www.hbcni.gov.uk
<i>Chief Executive/Secretary</i>	Paul Rice
<i>Remuneration</i>	Civil Servant
<i>Staff Employed</i>	–
<i>Government Funding</i>	£20,400
<i>Total Gross Expenditure</i>	£0
<i>Annual Report</i>	No
<i>Regulatory Function</i>	No
<i>CPA NI Regulated</i>	Yes
<i>Ombudsman</i>	–
<i>Audit Arrangements</i>	–
<i>Last Review</i>	2007

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Chair			
M Patton	13 Sep 2013	12 Sep 2016	M
Members			
B Banks	01 Mar 2010	30 May 2016	M
K Boston	01 Mar 2010	30 May 2016	M
C Crimmins	01 Mar 2010	30 May 2016	M
Ms N Houston	01 Mar 2010	30 May 2016	F
A Lindsay	01 Mar 2010	30 May 2016	M
R M F Martin	01 Mar 2010	30 May 2016	M
Dr P Warke	01 Mar 2010	30 May 2016	F
J Birt	01 Mar 2013	29 Feb 2019	M
Dr L Campbell	01 Mar 2013	29 Feb 2019	M
Ms R Ford-Hutchinson	01 Mar 2013	29 Feb 2019	F
Ms B Lynch	01 Mar 2013	29 Feb 2019	F
C Murray	01 Mar 2013	29 Feb 2016	M
Ms G O'Hagan	01 Mar 2013	29 Feb 2016	F
P Tracey	01 Mar 2013	29 Feb 2019	M
<i>Length of each term of appointment</i>	3 years		
<i>Remuneration</i>	Travel and other incidental expenditure		
<i>Workload</i>	10 meetings per annum (some members would attend Joint Council for Industrial Heritage, four meetings per year) and any other ad hoc meetings		

Historic Monuments Council (HMC)

<i>Type of Body</i>	Advisory NDPB
<i>Terms of Reference</i>	To advise the Department on the exercise of its powers under the Historic Monuments and Archaeological Objects (Northern Ireland) Order 1995.
<i>Notes</i>	Established in 1971. Members are paid expenses only.
<i>Address</i>	Waterman House, 5-33 Hill Street, Belfast, BT1 2LA
<i>Telephone No</i>	028 9054 3050
<i>Fax No</i>	–
<i>Email</i>	secretariat-hillst@doeni.gov.uk
<i>Website</i>	www.hmcni.gov.uk
<i>Chief Executive/Secretary</i>	Paul Rice
<i>Remuneration</i>	Civil Servant
<i>Staff Employed</i>	–
<i>Government Funding</i>	£18,300
<i>Total Gross Expenditure</i>	£0
<i>Annual Report</i>	No
<i>Regulatory Function</i>	No
<i>CPA NI Regulated</i>	Yes
<i>Ombudsman</i>	–
<i>Audit Arrangements</i>	–
<i>Last Review</i>	1997

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Chair			
Prof G Cooney	01 Feb 2009	31 Jan 2017	M
Members			
H Bell	01 Feb 2009	31 Jan 2017	M
M Conway	01 Feb 2009	31 Jan 2017	M
T Cunningham	01 Feb 2009	31 Jan 2017	M
Ms S Lyle	01 Feb 2009	31 Jan 2017	F
Dr P Macdonald	01 Feb 2009	31 Jan 2017	M
J J McGillan	01 Feb 2009	31 Jan 2017	M
Mrs A McStocker	01 Feb 2009	31 Jan 2017	F
S Russell	01 Feb 2009	31 Jan 2017	M
Mrs L Black	01 Feb 2012	31 Jan 2017	F
C Bourke	01 Feb 2012	31 Jan 2017	M
N Brannon	01 Feb 2012	31 Jan 2017	M
W Darby	01 Feb 2012	31 Jan 2017	M
Miss K Lavery	01 Feb 2012	31 Jan 2017	F
Mrs S Witchell	01 Feb 2012	31 Jan 2017	F

<i>Length of each term of appointment</i>	5 years
<i>Remuneration</i>	Travel and other incidental expenditure
<i>Workload</i>	6 meetings per annum (some members would attend Joint Council for Industrial Heritage, four meetings per year) and any other ad hoc meetings

Department of the Environment

Departmental Public Appointment Plans and Statistics

1. Public Appointments: Policy

The Minister of the Environment has responsibility for approval of all public appointments. His role includes agreeing the role and person specifications, the appointment timetable, the selection method and the final selection of successful candidates from those deemed suitable for appointment. The department has a central unit which is responsible for running the appointment process for all public bodies.

The department is committed to following the Commissioner for Public Appointments' (CPANI) Code of Practice for Ministerial Public Appointments, and is mindful of the seven key principles which underpin this code. The department also follows the Commissioner's Code of Practice for appointments to bodies which are not CPANI regulated.

All appointments are made on the basis of merit; however the department is committed to improving diversity on the Boards of all its public bodies and endeavours to attract as diverse a range of candidates as possible. The department advertises its public appointment opportunities in the Irish News, the Newsletter, the Belfast Telegraph, CAU (OFMdfM), All Aboard Newsletter and on the department's website. They are also promoted on Disability Action's website as well as NICVA's newsletter and an article on each competition is issued to all Section 75 groups with the request that it is brought to members' attention via email, website or newsletter.

2. Public Appointments: Activity

Local Government Staff Commission (LGSC) – The appointment term for the Chair of the LGSC and 7 members expired on 30 November 2014. Given that the LGSC is due to finish by April 2017 and to ensure a level of continuity, it was agreed with CPANI that the current Chair and existing members would be invited to apply for the Chair post and to employ a 'conversation with a purpose' to identify a suitable candidate to recommend to the Minister. The department appointed the existing Chair of the LGSC to serve from 1 December 2014 until 31 March 2017. Given the role of the Commission in the reform of local government and need for a strong, cohesive Board to lead the Commission during these changes, the department ran a fresh competition for all member posts on the Board. The department appointed 11 members to serve from 1 December to 31 March 2017. This included two members who were reappointed for a second term. The competition was regulated by CPANI and the appointments process followed the CPANI Code of Practice for Ministerial Appointments to Public Bodies.

2. Public Appointments: Activity (contd.)

Council for Nature Conservation and the Countryside (CNCC) – The appointment term for all 11 members expired on 17 February 2015. Three members who were eligible and willing, were reappointed for a second three year term. A public appointment competition commenced in late 2014 and seven new members were appointed for a three year term commencing 18 February 2015. The competition was regulated by CPANI and the appointments process followed the CPANI Code of Practice for Ministerial Appointments to Public Bodies.

3. Public Appointments: Future Plans (as at 1 April 2015)

Following the Executive's decision to reduce the number of departments from 12 to 9 after the 2016 elections, functions from DOE will be incorporated into three new departments. Consideration will be given to how public bodies for which DOE is responsible and related appointments will be integrated in the new departments.

Historic Buildings Council (HBC) – The appointment term of the Chairman and all ten members will expire on 29 February 2016. The Department will complete an exercise to reconstitute the Council from 1 June 2015. This will be regulated by CPANI and the appointments process will follow the CPANI Code of Practice for Ministerial Appointments to Public Bodies.

Northern Ireland Local Government Officers' Superannuation Committee (NILGOSC) – The appointment term of five members will expire on 30 September 2015. One member has retired and will need to be replaced. All other members have completed one term and are eligible for reappointment for a second three year term. In addition, the appointment term of two members will expire on 30 June 2016. These members have also completed one term and are eligible for reappointment. The department proposes to reappoint those members who wish to serve a second term and commenced a public appointment competition process in early 2015 to fill the vacancy (vacancies). This will be regulated by CPANI and the appointments process will follow the CPANI Code of Practice for Ministerial Appointments to Public Bodies.

Department of the Environment

Membership of Public Bodies at 31 March 2015

Membership of Public Bodies: Chairs and Members

	Total	Male	Female
Chairs	5	4	1
Members	61	37	24
Total	66	41	25

Membership of Public Bodies: Gender and Remuneration

	Remuneration	Total	Male	Female
Chairs	£10,000 or more	2	2	–
	Less than £10,000	1	–	1
	Unpaid (expenses only)	2	2	–
Members	£10,000 or more	–	–	–
	Less than £10,000	24	13	11
	Unpaid (expenses only)	37	24	13
	Total	66	41	25

Appointments made to Public Bodies between 1 April 2014 and 31 March 2015

Appointments to Executive NDPBs: Remuneration, Gender, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Catholic	Neither	N/K
Chairs	£10,000 or more	1	1	–	–	–	–	1
	Less than £10,000	–	–	–	–	–	–	–
	Unpaid (expenses only)	–	–	–	–	–	–	–
Members	£10,000 or more	–	–	–	–	–	–	–
	Less than £10,000	12	5	7	7	4	1	–
	Unpaid (expenses only)	9	6	3	2	4	3	–
Total		22	12	10	9	8	4	1

Appointments to Other Bodies: Remuneration, Gender, Community Background

None of DOE's appointments fall outside the remit of the Commissioner for Public Appointments for Northern Ireland.

Appointments to Executive NDPBs: Type of Appointment, Gender, Age

	Total	Male	Female	Age					N/K
				Under 30	30-39	40-49	50-59	60+	
1 st Appt	16	7	9	–	1	3	9	3	–
1 st Re-Appt	6	5	1	–	–	–	1	4	1
Further Re-Appt	–	–	–	–	–	–	–	–	–
Total	22	12	10	–	1	3	10	7	1

Appointments to Executive NDPBs: Declared Political Activity

Political Party	Appointees to Exec NDPBs
Alliance	–
DUP	–
SDLP	1
Sinn Fein	–
UUP	–
Others	–
Total	1

Appointments to Executive NDPBs: Disability

	Disability		
	Total	Male	Female
1 st Appt	1	1	–
1 st Re-Appt	1	–	1
Further Re-Appt	–	–	–
Total	2	1	1

Appointments to Executive NDPBs: Minority Ethnic Background

No appointee was from a minority ethnic background.

Applications received for Public Appointment between 1 April 2014 and 31 March 2015

Applications for Executive NDPBs: Remuneration, Gender, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Catholic	Neither	N/K
Chairs	£10,000 or more	1	1	–	–	–	–	1
	Less than £10,000	–	–	–	–	–	–	–
	Unpaid (expenses only)	–	–	–	–	–	–	–
Members	£10,000 or more	–	–	–	–	–	–	–
	Less than £10,000	36	20	16	16	14	3	3
	Unpaid (expenses only)	6	4	2	2	3	1	–
	Total	43	25	18	18	17	4	4

Applications for Other Bodies: Remuneration, Gender, Community Background

No applications received between 1 April 2014 and 31 March 2015

Applications for Executive NDPBs: Gender, Age

	Total	Age					N/K
		Under 30	30-39	40-49	50-59	60+	
Male	25	–	3	3	9	7	3
Female	18	–	2	3	8	2	3
Total	43	–	5	6	17	9	6

Applications for Executive NDPBs: Disability, Minority Ethnic Background

Disability			Minority Ethnic		
Total	Male	Female	Total	Male	Female
2	2	–	1	1	–

DEPARTMENT OF JUSTICE

<i>Address</i>	Room 3.13B Castle Buildings, Stormont Estate, Belfast BT4 3SG
<i>Contact</i>	Joanne McDermott or Karen Dalzell
<i>Telephone</i>	028 9052 2063 / 028 9052 8231
<i>Email</i>	joanne.mcdermott@dojni.x.gsi.gov.uk / karen.dalzell@dojni.x.gsi.gov.uk
<i>Website</i>	www.dojni.gov.uk
<i>Appointments within the remit of the Commissioner for Public Appointments for NI</i>	<p><u>Executive Bodies NDPBs</u> Criminal Justice Inspection Northern Ireland Northern Ireland Legal Services Commission Northern Ireland Policing Board Northern Ireland Police Fund Office of the Police Ombudsman for Northern Ireland Probation Board for Northern Ireland Royal Ulster Constabulary George Cross Foundation</p> <p><u>Advisory Bodies NDPBs</u> Northern Ireland Law Commission Advisory Committee on Justices of the Peace</p> <p><u>Other</u> Independent Assessor for Police Service of Northern Ireland Recruitment Vetting</p>
<i>Other Appointments</i>	<p><u>Executive Bodies NDPB</u> Police Rehabilitation and Retraining Trust</p> <p><u>Independent Monitoring Board NDPBs</u> Maghaberry Prison Magilligan Prison Hydebank Wood College and Women's Prison</p>

Criminal Justice Inspection Northern Ireland

<i>Type of Body</i>	Executive NDPB
<i>Terms of Reference</i>	To inspect or ensure the inspection of all aspects of the criminal justice system in Northern Ireland, including the courts.
<i>Notes</i>	Body established in 2003/2004
<i>Address</i>	Office of the Chief Inspector, Block 1, Knockview Buildings, Stormont Estate, Belfast, BT4 3SJ
<i>Telephone No</i>	028 9076 5764
<i>Email</i>	info@ciini.org
<i>Website</i>	www.ciini.org
<i>Chief Executive/ Secretary</i>	James Corrigan (Deputy Chief Inspector/Chief Executive)
<i>Remuneration</i>	£60,000 - £65,000
<i>Staff Employed</i>	14 Staff (12.8 Full-time Equivalent (FTE) at 31/03/15)
<i>Government Funding</i>	£1,090,000 ⁴⁸
<i>Total Gross Expenditure</i>	£1,159,372
<i>Annual Report</i>	Yes
<i>Regulatory Function</i>	No
<i>CPA NI Regulated</i>	Yes
<i>Ombudsman</i>	Yes
<i>Audit Arrangements</i>	NI Audit Office
<i>Last Review</i>	2008

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Chair (Chief Inspector)			
B McGuigan	30 Nov 2012	29 Nov 2015	M

<i>Length of terms of appointment</i>	Full time Chief Inspector – initial 3 year appointment
<i>Remuneration</i>	£100,000 – £105,000
<i>Workload</i>	Full time

⁴⁸ Government Funding is cash funding only – as per CJI 2014/15 Accounts (excludes depreciation)

Northern Ireland Legal Services Commission

<i>Type of Body</i>	Executive NDPB
<i>Terms of Reference</i>	Established under the 'Access to Justice (Northern Ireland) Order 2003' to promote fair and equal access to justice by providing publicly funded legal services which target those in greatest need and demonstrate value for money.
<i>Notes</i>	Body established 1 November 2003
<i>Address</i>	2 nd Floor, Waterfront Plaza, 8 Laganbank Road, Mays Meadow, Belfast BT1 3BN
<i>Telephone No</i>	028 9040 8888
<i>Fax No</i>	028 9040 8990
<i>Email</i>	accesstojustice@nilsc.org.uk
<i>Website</i>	www.dojni.gov.uk/legalservices
<i>Chief Executive/ Secretary</i>	Paul Andrews
<i>Remuneration</i>	£80,000 - £85,000
<i>Staff Employed</i>	Total NILSC headcount: 124 (including 2 members of staff seconded to DOJ) (FTE:118) plus 12 secondees to the NILSC from DOJ (FTE 9) Total Headcount: 136 Total FTE: 127
<i>Government Funding</i>	£113,848,000 (subject to audit)
<i>Total Gross Expenditure⁴⁹</i>	£109,075,000 (subject to audit)
<i>Annual Report</i>	Yes
<i>Regulatory Function</i>	No
<i>CPA NI Regulated</i>	Yes
<i>Ombudsman</i>	Yes
<i>Audit Arrangements</i>	NI Audit Office – Statutory Audit
<i>Last Review</i>	2013/14 Accounts signed by NIAO 11 Feb 2015

⁴⁹ Inclusive of capital expenditure

Board Membership as at 31 March 2015⁵⁰			
Name	Date of First Appointment	Expiry of Appointment	Gender
Chair (Interim)			
R Spence ⁵¹	13 Sep 2010	31 Mar 2015	M
Commissioners			
Mrs F Donnelly	01 Sep 2006	31 Mar 2015	F
Mrs H McCartan	01 Sep 2006	31 Mar 2015	F
Mrs G McGaughey	10 Feb 2009	31 Mar 2015	F
Independent Board Members (IBMs)⁵²			
J Morison	19 Jun 2014	18 Jun 2017	M
A McCartney	19 Jun 2014	18 Jun 2017	M
S Wooler	19 Jun 2014	18 Jun 2017	M

<i>Length of terms of appointment</i>	3 years
<i>Remuneration</i>	Chair – £454 per day (plus travel expenses) Commissioners – £334 per day (plus travel expenses) IBMs - £340 per day (plus travel expenses)
<i>Workload</i>	As detailed in letters of appointment

⁵⁰ The Commission became an executive Agency within the Department of Justice. The appointments of R Spence, H McCartan and F Donnelly were extended to 31 March 2015 but have now ended.

⁵¹ Commissioner from 01 Aug 2003 to 18 Nov 2010; Acting Chair from 13 Sep 2010

⁵² **Independent Board Members are not public appointments and therefore not included in the public appointment statistics**

Northern Ireland Policing Board

<i>Type of Body</i>	Executive NDPB
<i>Terms of Reference</i>	The overriding purpose is to hold the Chief Constable to account for the service delivered by him and his staff.
<i>Notes</i>	Body established in November 2001
<i>Address</i>	Waterside Tower, 31 Clarendon Road, Clarendon Dock, Belfast, BT2 3BG
<i>Telephone No</i>	028 9040 8500
<i>Fax No</i>	028 9040 8525
<i>Email</i>	information@nipolicingboard.org.uk
<i>Website</i>	www.nipolicingboard.org.uk
<i>Chief Executive/ Secretary</i>	Barney McGahan – Interim Chief Executive wef 30 March 2015
<i>Remuneration</i>	Civil Servant – not remunerated by NIPB
<i>Staff Employed</i>	53 (27 civil servants, 23 direct recruits and 3 agency staff)
<i>Government Funding</i>	£6,754,000
<i>Total Gross Expenditure</i>	£6,972,000
<i>Annual Report</i>	Yes
<i>Regulatory Function</i>	No
<i>CPA NI Regulated</i>	Yes
<i>Ombudsman</i>	Yes
<i>Audit Arrangements</i>	NI Audit Office
<i>Last Review</i>	–
<i>Length of terms of appointment</i>	Up to 4 years
<i>Remuneration</i>	Chair – £58,606 per annum Vice-Chair – £43,954 per annum Independent Members – £19,437 per annum from 24 May 2011
<i>Workload</i>	A minimum of 4 days per month

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Chair			
Mrs A Connolly ^{b3}	01 Jun 2013	30 Jun 2019	F
Vice-Chair			
S MacDonnell ^{b4}	01 Jun 2013	23 May 2015	M
Members (Independent)			
R Feeney	24 May 2011	30 Jun 2019	M
Mrs J T O'Hagan	24 May 2011	23 May 2015	F
B M Rowntree	24 May 2011	23 May 2015	M
Ms D Watters	24 May 2011	23 May 2015	F
Prof B Dickson	15 Mar 2012	30 Jun 2019	M
B Rea ^{b5}	31 May 2013	23 May 2015	M
G O'hEara ^{b6}	01 Jun 2013	23 May 2015	M
Members (Political)^{b7, b8}			
Cllr J Craig	24 May 2011	05 May 2016	M
R Hussey	24 May 2011	05 May 2016	M
G Kelly	24 May 2011	05 May 2016	M
Ms C Ruane	24 May 2011	05 May 2016	F
P Sheehan	24 May 2011	05 May 2016	M
D McIlveen	19 Oct 2011	05 May 2016	M
R Newton ^{b9}	07 Feb 2013	05 May 2016	M
Mrs D Kelly ^{b10}	10 Sep 2013	05 May 2016	F

^{b3} Member from 24 May 2011 to 31 May 2013

^{b4} Member from 24 May 2011 to 31 May 2013

^{b5} Member from 01 Apr 2006 to 31 May 2009. Vice-Chair from 1 Jun 2009 to 21 Feb 2010; Acting Chair from 22 Feb 2010 to 04 May 2011; Member from 24 May 2011 and elected Chair wef 01 Jun 2011 to 30 May 2013

^{b6} Member from 22 May 2007 to 21 Feb 2010; Acting Vice-Chair 22 Feb 2010 to 04 May 2011 and Member 24 May 2011 to 31 May 2011; Vice-Chair 01 Jun 2011 to 31 May 2013

^{b7} A political member's status is as an MLA

^{b8} Political Members appointment extended to 2016 Assembly Elections

^{b9} Previously served from 24 May 2011 to 13 Mar 2012

^{b10} Previously served from 01 Apr 2006 to 02 Aug 2009

Northern Ireland Policing Board (contd)

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Members (Political) (contd)			
Mrs B Hale	25 Sep 2014	05 May 2016	F
T Lunn ^{b1}	08 Oct 2014	05 May 2016	M

^{b1} Previously served from 24 May 2011 to 07 Oct 2013

Office of the Police Ombudsman for Northern Ireland

<i>Type of Body</i>	Executive NDPB
<i>Terms of Reference</i>	To provide an efficient, effective, independent police complaints system that has the confidence of the people and the police of Northern Ireland.
<i>Notes</i>	The Office of the Police Ombudsman is financed by grant-in-aid through the Department of Justice. Under provisions contained in The Police (NI) Act 1998 the First Minister and deputy First Minister are responsible for jointly recommending the appointment of the Police Ombudsman.
<i>Address</i>	New Cathedral Buildings, 11 Church Street, Belfast, BT1 1PG
<i>Telephone No</i>	028 9082 8659
<i>Fax No</i>	028 9082 8615
<i>Email</i>	info@policeombudsman.org
<i>Website</i>	www.policeombudsman.org
<i>Chief Executive</i>	Adrian McAllister
<i>Remuneration</i>	£105,000-£110,000
<i>Staff Employed</i>	Permanent Staff – Full time 108 – Part time 14 (10.2 FTE) Seconded Staff – Full time 2 – Part time 3 (2.2 FTE) Temporary staff – Full time 25 – Part time 1 (0.5 FTE) Total staff in post – 153 FTE (147.9) Full time equivalent staff in post
<i>Government Funding</i>	Grant in Aid through Department of Justice
<i>Total Gross Expenditure</i>	£8,980,000 per Annual Report and Accounts 2014-15
<i>Annual Report</i>	Yes
<i>Regulatory Function</i>	Yes
<i>CPA NI Regulated</i>	Yes – for the position of Police Ombudsman
<i>Ombudsman</i>	No - Minister of Justice adjudicates (maladministration)
<i>Audit Arrangements</i>	NI Audit Office
<i>Last Review</i>	–

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Ombudsman			
Dr M Maguire	16 Jul 2012	15 Jul 2019	M

<i>Length of terms of appointment</i>	7 years
<i>Remuneration</i>	Ombudsman - £130,000 - £135,000
<i>Workload</i>	Full time

Probation Board for Northern Ireland

<i>Type of Body</i>	Executive NDPB
<i>Terms of Reference</i>	The aim of the Probation Board for NI is to help reduce crime, and the harm it does.
<i>Notes</i>	The board was established in December 1982 under Article 3 of the Probation Board (NI) Order 1982.
<i>Address</i>	80-90 North Street, Belfast, BT1 1LD
<i>Telephone No</i>	028 9026 2400
<i>Fax No</i>	028 9026 2436
<i>Email</i>	info@pbni.gsi.gov.uk
<i>Website</i>	www.pbni.org.uk
<i>Chief Executive/Secretary</i>	Cheryl Lamont ^{b2}
<i>Remuneration</i>	£80,000 - £85,000
<i>Staff Employed</i>	290 full time 113 part time
<i>Government Funding</i>	£16,918,000
<i>Total Gross Expenditure</i>	£20,577,000
<i>Annual Report</i>	Yes
<i>Regulatory Function</i>	No
<i>CPA NI Regulated</i>	Yes
<i>Ombudsman</i>	Yes
<i>Audit Arrangements</i>	NI Audit Office
<i>Last Review</i>	2013/14

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Chair			
Mrs V Patterson ^{b3}	01 Dec 2012	30 Nov 2018	F
Deputy Chair			
R Mullan	04 Feb 2013	30 Nov 2018	M
Members			
Mrs L Jennett	01 Dec 2009	30 Nov 2015	F
Mrs M O'Rourke	01 Dec 2009	30 Nov 2015	F
D Rose	01 Dec 2009	30 Nov 2015	M
Dr M Wardlow	01 Dec 2009	30 Nov 2015	M
Dr R Wilson	01 Dec 2009	30 Nov 2015	M
D Brown	01 Dec 2012	30 Nov 2018	M
Mrs J Erskine	01 Dec 2012	30 Nov 2018	F
E Jardine	01 Dec 2012	30 Nov 2018	M
T O'Hanlon	01 Dec 2012	30 Nov 2018	M
Ms P Shepherd	01 Dec 2012	30 Nov 2018	F
1 vacancy			

<i>Length of terms of appointment</i>	3 years
<i>Remuneration</i>	Chair – £33,010 per annum Deputy Chair & Members – £5,050 per annum
<i>Workload</i>	Chair – 2 days per week Full board meets 11 times per annum

⁶² (Acting) Director of Probation from 01 Sept 2013

⁶³ Member from 1 Dec 2009 to 30 Nov 2012

Royal Ulster Constabulary George Cross Foundation

<i>Type of Body</i>	Executive NDPB
<i>Terms of Reference</i>	To mark the sacrifices and honour the achievements of the Royal Ulster Constabulary.
<i>Notes</i>	The Foundation was created by virtue of Section 70 of the Police (NI) Act 2000. It commenced work in December 2001 and was classified as an Executive NDPB in February 2005.
<i>Address</i>	RUC GC Foundation, Brooklyn, 65 Knock Road, Belfast, BT5 6LE
<i>Telephone No</i>	028 9070 0116
<i>Fax No</i>	028 9056 1516
<i>Email</i>	rucgcfoundation@nics.gov.uk
<i>Website</i>	www.rucgcfoundation.org
<i>Chief Executive/Secretary</i>	None
<i>Remuneration</i>	N/A
<i>Staff Employed</i>	2 Full-time seconded from PSNI*
<i>Government Funding</i>	Revenue: £147,000 (subject to audit) Capital: £100,000 (subject to audit)
<i>Total Gross Expenditure</i>	Revenue: £144,000 (subject to audit) Capital: £333,000 (subject to audit)
<i>Annual Report</i>	Yes
<i>Regulatory Function</i>	No
<i>CPA NI Regulated</i>	Yes
<i>Ombudsman</i>	Yes
<i>Audit Arrangements</i>	Hopper & Co. Chartered Accountants; NI Audit Office
<i>Last Review</i>	–

*Police Service of Northern Ireland

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Chair			
B Rea ⁶⁴	02 Sep 2013	01 Sep 2018	M
Trustees			
P Aiken	27 Jul 2012	26 Jul 2017	M
M Cameron	27 Jul 2012	26 Jul 2017	M
R McCallum	27 Jul 2012	26 Jul 2017	M
S White	27 Jul 2012	26 Jul 2017	M
R Hussey	10 Mar 2014	09 Mar 2019	M

<i>Length of terms of appointment</i>	5 years
<i>Remuneration</i>	None
<i>Workload</i>	Full board meets 12 times per annum

⁶⁴ Member from 15 Oct 2012 to 01 Sep 2013

Northern Ireland Police Fund

<i>Type of Body</i>	Executive NDPB
<i>Terms of Reference</i>	To offer assistance and support to injured police officers, injured retired officers and their families arising as a direct result of terrorism in Northern Ireland.
<i>Notes</i>	Body established in November 2001 and classified as an Executive NDPB in February 2005. All appointments are non-ministerial.
<i>Address</i>	NI Police Fund, Maryfield Complex, 100 Belfast Road, Holywood, BT18 9QY
<i>Telephone No</i>	028 9039 3556
<i>Fax No</i>	028 9039 3555
<i>Email</i>	admin@nipolicefund.org
<i>Website</i>	www.nipolicefund.org
<i>Chief Executive/ Secretary</i>	Chief Executive – Michael Boyle Company Secretary – Charles Jenkins
<i>Remuneration</i>	Civil Servant (Seconded)
<i>Staff Employed</i>	1 Full-time and 3 Part-time
<i>Government Funding</i>	£1,627,000 (subject to audit)
<i>Total Gross Expenditure</i>	£1,629,000 (subject to audit)
<i>Annual Report</i>	Yes
<i>Regulatory Function</i>	No
<i>CPA NI Regulated</i>	Yes
<i>Ombudsman</i>	Yes
<i>Audit Arrangements</i>	PWC Accountants; Civil Service Internal Audit NI Audit Office
<i>Last Review</i>	2009

Board Membership as at 31 March 2015⁶⁵			
Name	Date of First Appointment	Expiry of Appointment⁶⁶	Gender
Chair			
C Burrows	04 Sep 2008	AGM 2015/16	M
Directors			
I Clarke	01 Mar 2005	AGM 2017/18	M
R Miller	01 Mar 2005	AGM 2017/18	M
C Jenkins	29 Jul 2005	AGM 2015/16	M
K Lindsay	04 Aug 2008	AGM 2015/16	M
Dr R Bryans	11 Dec 2008	AGM 2016/17	M
Mrs M Hunter	11 Dec 2008	AGM 2016/17	F
G Clarke ⁶⁷	15 Jan 2015	AGM 2017/18	M
B McCargo	15 Jan 2015	AGM 2017/18	M
Ms D A Kenny	15 Jan 2015	AGM 2017/18	F

<i>Length of terms of appointment</i>	3 years
<i>Remuneration</i>	Chair – £6,000 per annum Directors – expenses only
<i>Workload</i>	Chair – 100 -150 days per annum Directors – 30 - 50 days per annum

⁶⁵ These appointments are **non-ministerial** appointments and not included in the public appointments statistics

⁶⁶ Directors do not actually have a fixed term. The Memorandum and Articles of Association require that 1/3 of the Directors stand down at each AGM. Directors may be re-appointed.

⁶⁷ Representative of the Chief Constable, Police Service of NI

Police Rehabilitation and Retraining Trust

<i>Type of Body</i>	Executive NDPB
<i>Terms of Reference</i>	To enable retired or retiring police officers to achieve and sustain a successful transition into civilian life by providing personal and careers advice and guidance, psychological and physiotherapy therapies and services, education, training and employment support.
<i>Notes</i>	Body established in 2000. Reclassified as an executive NDPB in 2013.
<i>Address</i>	Maryfield Complex, 100 Belfast Road, Hollywood, BT18 9QY
<i>Telephone No</i>	028 9042 7788
<i>Email</i>	info@prrt.org
<i>Website</i>	www.prrt.org
<i>Chief Executive/ Secretary</i>	Eddie Gaw/E Hanna
<i>Remuneration</i>	Equivalent to NICS Grade 6 – c£66k, subject to pay remit currently being assessed.
<i>Staff Employed</i>	42 (including Directors)
<i>Government Funding</i>	Resource: £2,008,000 Capital: £68,000
<i>Total Gross Expenditure</i>	£2,278,664
<i>Annual Report</i>	Yes
<i>Regulatory Function</i>	No
<i>CPA NI Regulated</i>	Current (ongoing) appointments are CPANI compliant. Regulations with effect from 10 July 2014.
<i>Ombudsman</i>	No
<i>Audit Arrangements</i>	DOJ Internal Audit NIAO
<i>Last Review</i>	2009

Board Membership as at 31 March 2015⁶⁸			
Name	Date of First Appointment	Expiry of Appointment	Gender
Chair			
S Hamill	01 Mar 2006	31 Mar 2015	M
Members			
E Hanna	26 Jul 2001	31 Mar 2015	M
D McClurg	02 Mar 1999	31 Mar 2015	M
R Walker	02 Mar 1999	31 Mar 2015	M
J Stewart*	27 Feb 2000	31 Mar 2015	M
D Watkins	25 Jun 2009	31 Mar 2015	M

* Nominees

<i>Length of terms of appointment</i>	4 years (under newly enacted Regulations)
<i>Remuneration</i>	Chair - £10,000; member - £5,000
<i>Workload</i>	Chair: Approximately two days per month including attendance at a minimum of six Board meetings per year; Board member: One day per month including attendance at approximately six Board meetings and five Committee meetings per year.

⁶⁸ The history of the PRRT Board appointments reflects its status as a Company Limited by Guarantee – they were Directors as opposed to public appointees, selected from amongst the membership (in line with the MSFM for a period of five years). While these appointments were not ministerial, new appointments are being finalised, which are CPANI compliant and will be ministerial. Legislation grounding the Trust in statute has been finalised and all future appointments will be both CPANI regulated and ministerial.

Northern Ireland Law Commission

<i>Type of Body</i>	Advisory NDPB
<i>Terms of Reference</i>	To consider the law of Northern Ireland with a view to making proposals to and advising government on the law's systematic reform.
<i>Notes</i>	<u>Established</u> April 2007, launched on 1 April 2008.
<i>Address</i>	Linum Chambers, 8th Floor, 2 Bedford Square, Bedford Street, Belfast, BT2 7ES – up to 31/03/15
<i>Telephone No</i>	028 9054 4860
<i>Email</i>	info@nilawcommission.gov.uk
<i>Website</i>	www.nilawcommission.gov.uk
<i>Interim Chief Executive/ Secretary</i>	Mr Ken Millar
<i>Remuneration</i>	£75,000 - £80,000 FTE* (Pro rata)
<i>Staff Employed</i>	6 Full-Time, 5 Part-Time** Not all members of staff were employed for the full financial year
<i>Government Funding</i>	£889,000
<i>Total Gross Expenditure</i>	£746,000
<i>Annual Report</i>	Yes
<i>Regulatory Function</i>	No
<i>CPA NI Regulated</i>	Yes
<i>Ombudsman</i>	Yes
<i>Audit Arrangements</i>	NI Audit Office – included in Departmental Accounts
<i>Last Review</i>	December 2012

* FTE = Full Time Equivalent.

** The Part-Time figure does not include the Part-Time Law Commissioner in post as at 31 March 2015.

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Chair			
Vacant			
Commissioners			
Dr V Iyer	08 Sep 2008	15 May 2015*	M
3 vacancies			

<i>Length of terms of appointment</i>	Initial term 3 years. * One Commissioner re-appointed for a further period of up to a maximum of four years from September 2011. During 2014/15 The Minister of Justice decided to reduce significantly funding to the NI Law Commission from April 2015 in response to budget pressures within DOJ. This will allow only essential law reform to continue after 31 March 2015.
<i>Remuneration</i>	Chair – None Commissioners – £15,000 – £20,000 per annum (1 day per week)* £30,000 – £35,000 per annum (2 days per week)
<i>Workload</i>	Chair – 1 day per week (position vacant) Commissioners – 1-2 days per week (three vacancies)

Advisory Committee on Justices of the Peace

<i>Type of Body</i> <i>Terms of Reference</i>	<p>Advisory NDPB</p> <p>The functions of the Advisory Committee are:</p> <ul style="list-style-type: none"> • To select for the Justice Department's consideration candidates with the necessary judicial qualities for appointment as justices of the peace; • To ensure that individual justices fulfil their obligations effectively; and • To review and report annually to the Justice Department on the magisterial position in their respective areas and to draw its attention to any need for additional appointments.
<i>Notes</i>	–
<i>Departmental contact</i>	Paul Walsh
<i>Telephone No</i>	028 9072 8863
<i>Email</i>	paul.walsh@courtsni.gsi.gov.uk
<i>Website</i>	–
<i>Chief Executive/ Secretary</i>	–
<i>Remuneration</i>	–
<i>Staff Employed</i>	–
<i>Government Funding</i>	–
<i>Total Gross Expenditure</i>	–
<i>Annual Report</i>	–
<i>Regulatory Function</i>	–
<i>CPA NI Regulated</i>	–
<i>Ombudsman</i>	–
<i>Audit Arrangements</i>	–
<i>Last Review</i>	–

Committees are currently dormant and all membership has expired. There are no plans at present to reconvene.

Independent Monitoring Board – Maghaberry Prison

<i>Type of Body</i>	Independent Monitoring Board NDPB
<i>Terms of Reference</i>	To visit the prison regularly and report to the Minister of Justice on the conditions of imprisonment and the treatment of prisoners.
<i>Notes</i>	–
<i>Address</i>	Room B4.13 Castle Buildings, Stormont Estate, Belfast, BT4 3SG
<i>Telephone No</i>	028 9052 8580
<i>Email</i>	info@imb-ni.org.uk
<i>Website</i>	www.imb-ni.org.uk
<i>Chief Executive/ Secretary</i>	–
<i>Remuneration</i>	–
<i>Staff Employed</i>	–
<i>Government Funding</i>	£108,000 ⁶⁹
<i>Total Gross Expenditure</i>	£92,000
<i>Annual Report</i>	Yes
<i>Regulatory Function</i>	No
<i>CPA NI Regulated</i>	No
<i>Ombudsman</i>	Yes
<i>Audit Arrangements</i>	NI Audit Office
<i>Last Review</i>	–

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Chair			
Ms A M McCauley ⁷⁰	01 Apr 2012	31 Mar 2016	F
Vice-Chair			
P R Lees ⁷¹	01 Apr 2014	31 Mar 2016	M
Members			
Mrs S E Cunningham	01 Jul 2010	31 Mar 2016	F
Mrs V C McConnell	01 Jul 2010	31 Mar 2016	F
Mrs B McCollum ⁷²	01 Apr 2013	31 Mar 2016	F
P McGonagle	20 May 2013	31 Mar 2016	M
A Heyes	10 Jun 2013	31 Mar 2016	M
Ms S Maybin	10 Jun 2013	31 Mar 2016	F
Mrs L Nevin	10 Jun 2013	31 Mar 2016	F
1 vacancy			

<i>Length of terms of appointment</i>	3 years
<i>Remuneration</i>	Travel and other expenses
<i>Workload</i>	One morning meeting per month plus a mid-monthly visit on a rota basis and other visits/training seminars as required.

⁶⁹ Funding covers all three Independent Monitoring Boards (IMB) and the IMB Secretariat costs

⁷⁰ Member from 01 July 2010 to 31 March 2011; Vice-Chair 01 Apr 2011 to 31 Mar 2012

⁷¹ Member from 01 Jul 2010 to 31 Mar 2014, Vice-Chair from 01 Apr 2014

⁷² Member on Magilligan from 01 Jul 2010 to 31 Mar 2013

Independent Monitoring Board – Magilligan Prison

<i>Type of Body</i>	Independent Monitoring Board NDPB
<i>Terms of Reference</i>	To visit the prison regularly and report to the Minister of Justice on the conditions of imprisonment and the treatment of prisoners.
<i>Notes</i>	-
<i>Address</i>	Room A4.12 Castle Buildings, Stormont Estate, Belfast, BT4 3SG
<i>Telephone No</i>	028 9052 8580
<i>Email</i>	info@imb-ni.org.uk
<i>Website</i>	www.imb-ni.org.uk
<i>Chief Executive/ Secretary</i>	–
<i>Remuneration</i>	–
<i>Staff Employed</i>	–
<i>Government Funding</i>	£108,000 ⁷³
<i>Total Gross Expenditure</i>	£92,000
<i>Annual Report</i>	Yes
<i>Regulatory Function</i>	No
<i>CPA NI Regulated</i>	No
<i>Ombudsman</i>	Yes
<i>Audit Arrangements</i>	NI Audit Office
<i>Last Review</i>	–

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Chair			
T A Kerrigan ⁷⁴	01 Apr 2012	31 Mar 2016	M
Vice-Chair			
J K Walls ⁷⁵	01 Apr 2012	31 Mar 2016	M
Members			
Mrs R Morrison	18 Dec 2006	31 Mar 2016	F
J P Devlin	01 Jul 2010	31 Mar 2016	M
B St J Collins ⁷⁶	01 Apr 2012	31 Mar 2016	M
Miss C V Stoll ⁷⁷	01 Apr 2013	31 Mar 2016	F
Ms D Mackey	20 May 2013	31 Mar 2016	F
Mrs S Burnside	10 Jun 2013	31 Mar 2016	F
Mrs A K M Rowe	10 Jun 2013	31 Mar 2016	F
K Acheson ⁷⁸	23 Jan 2014	31 Mar 2016	M
2 vacancies			

<i>Length of terms of appointment</i>	3 years
<i>Remuneration</i>	Travel and other expenses
<i>Workload</i>	One morning meeting per month plus a mid-monthly visit on a rota basis and other visits/training seminars as required.

⁷³ Funding covers all three Independent Monitoring Boards (IMB) and the IMB Secretariat costs

⁷⁴ Member 22 Nov 2005 to 31 Mar 2011; Vice-Chair 1 Apr 2011 to 31 Mar 2012
⁷⁵ Hydebank Wood as Member 01 Jun 1988 to 31 May 1991, Vice-Chair 01 Jun 1991 to 31 May 1995, Chair 01 Jun 1995 to 31 May 1997, Member 01 Jun 1997 to 31 May 2000; Maghaberry Prison as Member 18 Dec 2006 to 31 Mar 2010; Magilligan Prison as Member 1 Apr 2010 to 31 Mar 2012
⁷⁶ Member 18 Dec 2006 to 31 Mar 2009; Vice-Chair 1 Apr 2009 to 31 Mar 2010; Chair 1 Apr 2010 to 31 Mar 2012
⁷⁷ Hydebank Wood as Member 01 July 2010 to 31 Mar 2013
⁷⁸ Maghaberry as Member 20 May 2013 to 22 Jan 2014

Independent Monitoring Board – Hydebank Wood College and Women’s Prison

<i>Type of Body</i>	Independent Monitoring Board NDPB
<i>Terms of Reference</i>	To visit the prison regularly and report to the Minister of Justice on the conditions of imprisonment and the treatment of prisoners.
<i>Notes</i>	-
<i>Address</i>	Room B4.13 Castle Buildings, Stormont Estate, Belfast, BT4 3SG
<i>Telephone No</i>	028 9052 8580
<i>Email</i>	info@imb-ni.org.uk
<i>Website</i>	www.imb-ni.org.uk
<i>Chief Executive/ Secretary</i>	–
<i>Remuneration</i>	–
<i>Staff Employed</i>	–
<i>Government Funding</i>	£108,000 ⁷⁹
<i>Total Gross Expenditure</i>	£92,000
<i>Annual Report</i>	Yes
<i>Regulatory Function</i>	No
<i>CPA NI Regulated</i>	No
<i>Ombudsman</i>	Yes
<i>Audit Arrangements</i>	NI Audit Office
<i>Last Review</i>	–

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Chair			
Ms S Logan ⁸⁰	01 Apr 2012	31 Mar 2016	F
Vice-Chair			
D Constable ⁸¹	01 Apr 2013	31 Mar 2016	M
Members			
C Smyth	20 May 2013	31 Mar 2016	M
Mrs A Adams	10 Jun 2013	31 Mar 2016	F
Ms H Patton	31 Jul 2013	31 Mar 2016	F
G Lyons	25 Sep 2013	31 Mar 2016	M
F B Doherty ⁸²	23 Jan 2014	31 Mar 2016	M
2 vacancies			

<i>Length of terms of appointment</i>	3 years
<i>Remuneration</i>	Travel and other expenses
<i>Workload</i>	One morning meeting per month plus a mid-monthly visit on a rota basis and other visits/training seminars as required.

⁷⁹ Funding covers all three Independent Monitoring Boards (IMB) and the IMB Secretariat costs

⁸⁰ Member from 08 Mar 2005 to 31 Mar 2011; Vice-Chair 01 Apr 2011 to 31 Mar 2012; Magilligan Prison 01 Apr 2010 to 18 May 2010; extension given from 01 Apr 2015 to 31 Mar 2016

⁸¹ Maghaberry as a Member from 18 Dec 2006 to 31 Mar 2009, Chair 01 Apr 2009 to 31 Mar 2012, Member from 01 Apr 2012 to 31 Mar 2013, Hydebank Vice-Chair from 01 Apr 2013

⁸² Magilligan Prison as a Member from 01 Jul 2010 to 22 Jan 2014

Independent Assessor for Police Service of Northern Ireland Recruitment Vetting

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Sir A Campbell ⁸³	06 May 2008	31 Oct 2016	M

<i>Length of each term of appointment</i>	4 years
<i>Remuneration</i>	Assessor - £8,250 per annum plus a per diem fee – The current daily rate for a retired Lord Justice of Appeal sitting in the Court of Appeals is £912
<i>Workload</i>	Variable workload required dependent upon recruitment levels.

<i>Address</i>	c/o Police Headquarters, Brooklyn, 65 Knock Road, Belfast, BT5 6LE or c/o Police Powers & HR Policy Branch, Block A, Castle Buildings, Stormont Estate, BT4 3SG
<i>Telephone No.</i>	028 9052 3259
<i>CPA NI Regulated</i>	Yes

⁸³ Changed status from Advisory NDPB to Independent Statutory Office Holder in September 2014 and is therefore not included in statistics

Department of Justice

Departmental Public Appointment Plans and Statistics

1. Public Appointments: Policy

The Minister of Justice has responsibility for approval of all Departmental public appointments, including approving the role and person specifications, the appointment timetable, the selection method and the final selection of successful candidates from those deemed suitable for appointment.

The DOJ is committed to the principle of selection on merit, and complies with the Code of Practice for Ministerial Public Appointments published by the Commissioner for Public Appointments NI, when making appointments to public bodies within the Commissioner's remit. The Department is also committed to having due regard to the Commissioner's Code of Practice when making appointments to public bodies that fall outside the Commissioner's remit.

Improving diversity on the boards of public bodies is important to the Department and we aim to attract applications from a broad range of candidates by advertising competitions in a range of newspapers, the DOJ and NI Direct websites and by highlighting forthcoming competitions on OFMDFM's news-sheet 'All Aboard'.

2. Public Appointments: Activity

During 2014/15, the Department made no new appointments.

Extensions to appointments included:

- The Chair and members of the Northern Ireland Legal Services Commission.

3. Public Appointments: Future Plans (as at 1 April 2015)

Public appointments, extensions and re-appointments being considered for the 2015/16 financial year are outlined below:

Name of Body	Position(s) (i.e. Chair and/or Members)	CPANI Regulated Appointment Competitions	Date of Competition or extension
Northern Ireland Policing Board (NIPB)	Nine Independent Members will be reconstituted in May 2015	Yes	May/June 2015
Probation Board for Northern Ireland	Six Board Members (new appointments)	Yes	Summer/Autumn 2015
Independent Monitoring Boards	Members	No	Autumn 2015

Department of Justice

Membership of Public Bodies at 31 March 2015

Membership of Public Bodies: Chairs and Members

	Total	Male	Female
Chairs	9	5	4
Members	61	37	24
Total	70	42	28

Membership of Public Bodies: Gender and Remuneration

	Remuneration	Total	Male	Female
Chairs	£10,000 or more	5	3	2
	Less than £10,000	-	-	-
	Unpaid (expenses only)	4	2	2
Members	£10,000 or more	12	7	5
	Less than £10,000	11	7	4
	Unpaid (expenses only)	38	23	15
	Total	70	42	28

Appointments made to Public Bodies between 1 April 2014 and 31 March 2015

Appointments to Executive NDPBs: Remuneration, Gender, Community Background

No appointments were made between 1 April 2014 and 31 March 2015.

Appointments to Other Bodies: Remuneration, Gender, Community Background

No appointments were made between 1 April 2014 and 31 March 2015.

Applications received for Public Appointment between 1 April 2014 and 31 March 2015

Applications for Executive NDPBs: Remuneration, Gender, Community Background

No applications received between 1 April 2014 and 31 March 2015.

Applications for Other Bodies: Remuneration, Gender, Community Background

No applications received between 1 April 2014 and 31 March 2015.

DEPARTMENT OF FINANCE AND PERSONNEL

<i>Address</i>	1 st Floor, Balloo Annexe, Rathgael House, Balloo Road, Bangor, BT19 7NA
<i>Contact</i>	Martin Monaghan
<i>Telephone</i>	028 9185 8228
<i>Email</i>	martin.monaghan@dfpni.gov.uk
<i>Website</i>	www.dfpni.gov.uk
<i>Appointments within the remit of the Commissioner for Public Appointments for NI</i>	<p><u>Advisory (NDPBs)</u> Northern Ireland Building Regulations Advisory Committee Statistics Advisory Committee</p> <p><u>Other</u> NI Authority for Utility Regulation</p>
<i>Other Appointments</i>	None

Northern Ireland Building Regulations Advisory Committee (NIBRAC)

<i>Type of Body</i>	Advisory NDPB
<i>Terms of Reference</i>	To advise the Department of Finance and Personnel on the amendment of building regulations; and on any other matter arising out of or connected with the operation of building regulations.
<i>Notes</i>	Established approx post September 1973. The funding figure does not include the proportionate salaries for staff, as in each case these are civil servants.
<i>Address</i>	Properties Division, Building Regulations Unit, 3rd Floor, Northland House, 3-5A Frederick Street, Belfast BT1 2NR
<i>Telephone No</i>	028 9025 7046
<i>Fax No</i>	-
<i>Email</i>	orla.clarke@dfpni.gov.uk
<i>Website</i>	-
<i>Chief Executive/ Secretary</i>	Orla Clarke
<i>Remuneration</i>	Civil Servant
<i>Staff Employed</i>	0
<i>Government Funding</i>	£0
<i>Total Gross Expenditure</i>	£0
<i>Annual Report</i>	-
<i>Regulatory Function</i>	No
<i>CPA NI Regulated</i>	Yes
<i>Ombudsman</i>	-
<i>Audit Arrangements</i>	-
<i>Last Review</i>	2009

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Chair			
Vacant			
Members			
A Beggs	18 Feb 2010	10 Sep 2016	M
D Blevings	18 Feb 2010	10 Sep 2016	M
M Dorrian	18 Feb 2010	10 Sep 2016	M
J Hayes	18 Feb 2010	10 Sep 2016	M
D Little	18 Feb 2010	10 Sep 2016	M
A Macklin	18 Feb 2010	10 Sep 2016	M
Mrs J McCoy	18 Feb 2010	10 Sep 2016	F
P O'Hagan	18 Feb 2010	10 Sep 2016	M
D Rogan	18 Feb 2010	10 Sep 2016	M
8 vacancies			

<i>Length of each term of appointment</i>	3 years
<i>Remuneration</i>	Expenses only
<i>Workload</i>	3 meetings per annum (plus approximately four working group meetings per annum, depending on the work programme)

Statistics Advisory Committee (SAC)

<i>Type of Body</i>	Advisory NDPB
<i>Terms of Reference</i>	To provide advice to NI Departments on matters relating to the collection and disclosure of statistical information under the Statistics of Trade and Employment (Northern Ireland) Order 1988 and to advise on such matters as may be referred to it by Departments.
<i>Notes</i>	Established September 1989 – responsibility transferred from DETI to DFP in June 2001. The funding figure does not include the proportionate salaries for staff, as in each case these are civil servants.
<i>Address</i>	NI Statistics & Research Agency, McAuley House, 2-14 Castle Street, Belfast, BT1 1SA
<i>Telephone No</i>	028 9034 8152
<i>Fax No</i>	028 9034 8142
<i>Email</i>	marie.webb@dfpni.gov.uk
<i>Website</i>	www.nisra.gov.uk
<i>Chief Executive/ Secretary</i>	Marie Webb
<i>Remuneration</i>	Civil Servant
<i>Staff Employed</i>	0
<i>Government Funding</i>	£0
<i>Total Gross Expenditure</i>	£0
<i>Annual Report</i>	–
<i>Regulatory Function</i>	No
<i>CPA NI Regulated</i>	Yes
<i>Ombudsman</i>	–
<i>Audit Arrangements</i>	–
<i>Last Review</i>	–

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Chair			
P McDonagh ⁸⁴	08 Mar 2010	07 Mar 2020	M
Members			
Mrs E Ervin	08 Mar 2010	07 Mar 2020	F
Prof D S Jones	08 Mar 2010	07 Mar 2020	M
D Bond	03 Jun 2013	02 Jun 2018	M
J Compton	03 Jun 2013	02 Jun 2018	M
Ms S McNicholl	03 Jun 2013	02 Jun 2018	F
Dr C Morris	03 Jun 2013	02 Jun 2018	M
Dr K Payne	03 Jun 2013	02 Jun 2018	M
R Ramsey	03 Jun 2013	02 Jun 2018	M
Dr B Stuart	03 Jun 2013	02 Jun 2018	F

<i>Length of each term of appointment</i>	3/5 years
<i>Remuneration</i>	Expenses only
<i>Workload</i>	2–3 meetings per annum

⁸⁴ Member from 01 May 2005 – 07 Mar 2010

NI Authority for Utility Regulation

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Chair			
Dr B Emery	01 Jul 2012	30 Jun 2017	M
Members			
W Cargo	01 Jan 2011	31 Dec 2018	M
R Rodgers	01 Jan 2011	31 Dec 2018	M
Ms T Perchard	01 Sep 2013	31 Aug 2018	F
D Strahan	01 Sep 2013	31 Aug 2018	M
Ex Officio Member			
Ms J Pyper	01 Nov 2013	Not time bounded	F

<i>Length of each term of appointment</i>	Normally 5 years ⁸⁵
<i>Remuneration</i>	Chair – £33,397 per annum Members – £9,521 per annum
<i>Workload</i>	Chair – Part-time 1 day per week Members – 20 days per annum

<i>Address</i>	Queen's House, 14 Queen Street, Belfast, BT1 6ED
<i>Telephone No</i>	028 9031 1575
<i>CPA NI Regulated</i>	Yes

⁸⁵Due to European legislative requirements outlined in the IME3 regulations

Department of Finance and Personnel

Departmental Public Appointment Plans and Statistics

1. Public Appointments: Policy

Northern Ireland Authority for Utility Regulation (The Utility Regulator)

The Utility Regulator is a non-ministerial government department established by the Energy (Northern Ireland) Order 2003, amended by the Water and Sewerage Services (Northern Ireland) Order 2006. It is responsible for regulating the electricity and gas industries and water and sewerage services in Northern Ireland, to promote the short and long-term interests of consumers.

Members of the Board of the Utility Regulator are appointed by the Minister of Finance and Personnel. The Board consists of a Chairperson and at least 3 other members. The terms of appointment of the Chairman and other members are determined by the Minister. A competition to appoint at least one new member took place during 2014-15, however, no members were appointed.

Statistics Advisory Committee (SAC)

SAC is a statutory committee which provides advice to NI Departments on matters relating to the collection and disclosure of statistical information under the Statistics of Trade and Employment (Northern Ireland) Order 1988 and to advise on such matters as may be referred to it by Departments.

Northern Ireland Building Regulations Advisory Committee (NIBRAC)

NIBRAC is a statutory committee established by Article 4 of the Building Regulations (NI) Order 1979 (as amended). Its function is to advise the Department on amendments to building regulations or other connected matters that the Department may bring to it. The Minister appoints members to the Committee. The Department seeks to ensure that the Committee represents a broad spectrum of construction related skills and gender diversity. To this end the Department advertises publicly when seeking new appointees.

2. Public Appointments: Activity

Northern Ireland Authority for Utility Regulation (The Utility Regulator)

The Utility Regulator Board and its sub committees continued to meet on a regular basis throughout the year.

Statistics Advisory Committee (SAC)

During 2015/16 a minimum of two meetings of the Statistics Advisory Committee will be convened. In addition work will also be taken forward by correspondence as necessary.

3. Public Appointments: Future Plans (as at 1 April 2015)

At least two new members are expected to be appointed to the Utility Regulator Board during 2015/16.

Northern Ireland Building Regulations Advisory Committee (NIBRAC)

It is hoped to run a competition to appoint new Board members and a Chair during 2015/16.

Northern Ireland Authority for Utility Regulation (The Utility Regulator)

A recruitment competition will take place to appoint new Board Member(s) during 2015/16.

Department of Finance and Personnel

Membership of Public Bodies at 31 March 2015

Membership of Public Bodies: Chairs and Members

	Total	Male	Female
Chairs	2	2	–
Members	23	17	6
Total	25	19	6

Membership of Public Bodies: Gender and Remuneration

	Remuneration	Total	Male	Female
Chairs	£10,000 or more	1	1	–
	Less than £10,000	–	–	–
	Unpaid (expenses only)	1	1	–
Members	£10,000 or more	–	–	–
	Less than £10,000	4	3	1
	Unpaid (expenses only)	19	14	5
	Total	25	19	6

Appointments made to Public Bodies between 1 April 2014 and 31 March 2015

Appointments to Executive NDPBs: Remuneration, Gender, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Catholic	Neither	N/K
Chairs	£10,000 or more	–	–	–	–	–	–	–
	Less than £10,000	–	–	–	–	–	–	–
	Unpaid (expenses only)	1	1	–	–	–	–	1
Members	£10,000 or more	–	–	–	–	–	–	–
	Less than £10,000	–	–	–	–	–	–	–
	Unpaid (expenses only)	2	1	1	–	–	–	2
Total		3	2	1	–	–	–	3

Appointments to Other Bodies: Remuneration, Gender, Community Background

None of DFP's appointments fall outside the remit of the Commissioner for Public Appointments for Northern Ireland.

Appointments to Executive NDPBs: Type of Appointment, Gender, Age

	Total	Male	Female	Age					N/K
				Under 30	30-39	40-49	50-59	60+	
1 st Appt	–	–	–	–	–	–	–	–	–
1 st Re-Appt	3	2	1	–	–	–	–	–	3
Further Re-Appt	–	–	–	–	–	–	–	–	–
Total	3	2	1	–	–	–	–	–	3

Appointments to Executive NDPBs: Declared Political Activity

No appointee declared any political activity in the last five years.

Appointments to Executive NDPBs: Disability, Minority Ethnic Background

No appointee declared any disability and none was from a minority ethnic background.

Applications received for Public Appointment between 1 April 2014 and 31 March 2015

Applications for Executive NDPBs: Remuneration, Gender, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Catholic	Neither	N/K
Chairs	£10,000 or more	–	–	–	–	–	–	–
	Less than £10,000	–	–	–	–	–	–	–
	Unpaid (expenses only)	–	–	–	–	–	–	–
Members	£10,000 or more	–	–	–	–	–	–	–
	Less than £10,000	4	2	2	1	3	–	–
	Unpaid (expenses only)	–	–	–	–	–	–	–
	Total	4	2	2	1	3	–	–

Applications for Other Bodies: Remuneration, Gender, Community Background

No applications received between 1 April 2014 and 31 March 2015.

Applications for Executive NDPBs: Gender, Age

	Total	Age					N/K
		Under 30	30-39	40-49	50-59	60+	
Male	2	–	–	1	1	–	–
Female	2	–	–	–	2	–	–
Total	4	–	–	1	3	–	–

Applications for Executive NDPBs: Disability, Minority Ethnic Background

No applicant declared any disability and none was from a minority ethnic background.

DEPARTMENT OF HEALTH, SOCIAL SERVICES AND PUBLIC SAFETY

<i>Address</i>	Room A3.2, Castle Buildings, Stormont Estate, Belfast, BT4 3SQ
<i>Contacts</i>	Norah Miles (Public Appointments) Karen Jeffrey (Financial)
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<i>Website</i>	www.dhsspsni.gov.uk
<i>Appointments within the remit of the Commissioner for Public Appointments for NI</i>	<p><u>Executive NDPBs</u> Health and Social Care Regulation and Quality Improvement Authority NI Fire and Rescue Service Board NI Practice and Education Council for Nursing and Midwifery NI Social Care Council</p> <p><u>Health & Social Care Bodies</u> Business Services Organisation Health and Social Care Board Health and Social Care Trusts (5) NI Ambulance Service Health and Social Care Trust Patient and Client Council Public Health Agency</p> <p><u>Health & Social Care Special Agencies</u> NI Blood Transfusion Service Special Health & Social Care Agency NI Guardian Ad Litem Special Health & Social Care Agency NI Medical and Dental Training Special Health & Social Care Agency</p> <p><u>Other</u> Safeguarding Board for Northern Ireland</p>
<i>Other Appointments</i>	<p><u>Advisory NDPB</u> NI Clinical Excellence Awards Committee Poisons Board</p>

Health and Social Care Regulation and Quality Improvement Authority

<i>Type of Body</i>	Executive NDPB
<i>Terms of Reference</i>	To monitor and inspect the availability and quality of health and social care services in Northern Ireland and encourage improvements in the quality of those services.
<i>Notes</i>	Established April 2005
<i>Address</i>	9th Floor, Riverside Tower, 5 Lanyon Place, Belfast, BT1 3BT
<i>Telephone No</i>	028 9051 7500
<i>Fax No</i>	028 9051 7501
<i>Email</i>	info@rqia.org.uk
<i>Website</i>	www.rqia.org.uk
<i>Chief Executive/ Secretary</i>	Glenn Houston
<i>Remuneration</i>	£105,000
<i>Staff Employed</i>	127 full-time; 26 part-time
<i>Government Funding</i>	£7,039,900
<i>Total Gross Expenditure</i>	£7,851,491
<i>Annual Report</i>	Yes
<i>Regulatory Function</i>	Yes
<i>CPA NI Regulated</i>	Yes
<i>Ombudsman</i>	Yes
<i>Audit Arrangements</i>	NI Audit Office
<i>Last Review</i>	–

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Chair			
Dr A C R Lennon	20 Jun 2014	19 Jun 2018	M
Members			
Mrs S Havlin	19 Dec 2011	18 Dec 2019	F
D Power	19 Dec 2011	18 Dec 2019	M
Ms L Smith	19 Dec 2011	18 Dec 2019	F
Prof M McColgan	22 Apr 2013	21 Apr 2017	F
D McLarnon	22 Apr 2013	21 Apr 2017	M
Mrs P O'Callaghan	22 Apr 2013	21 Apr 2017	F
Dr J G Jenkins	06 May 2013	05 May 2017	M
Mrs S Cunningham	21 Apr 2014	20 Apr 2018	F
S Magee	21 Apr 2014	20 Apr 2018	M
Dr N Morrow	01 May 2014	30 Apr 2018	M
R T Mullan	01 May 2014	30 Apr 2018	M
G McCurdy	14 Jul 2014	13 Jul 2018	M

<i>Length of terms of appointment</i>	Usually 4 years
<i>Remuneration</i>	Chair – £18,040 per annum; Members – £5,962 per annum
<i>Workload</i>	Chair – 2 to 3 days per week; Members – 2 to 3 days per month

NI Fire and Rescue Service Board

<i>Type of Body</i>	Executive NDPB
<i>Terms of Reference</i>	To deliver a fire and rescue service and work in partnership with others to ensure the safety and wellbeing of our community.
<i>Notes</i>	The Northern Ireland Fire and Rescue Service Board (NIFRS) was established on 1 July 2006 through the Fire and Rescue Service (Northern Ireland) Order 2006. This sets out the statutory framework within which the Fire and Rescue Service operates. This includes the core duties of fire safety, fire-fighting and rescuing people trapped in road traffic accidents.
<i>Address</i>	Northern Ireland Fire & Rescue Service HQ, 1 Seymour Street, Lisburn, BT27 4SX
<i>Telephone No</i>	028 9266 4221
<i>Fax No</i>	028 9267 7402
<i>Email</i>	Chief.executive@nifrs.org
<i>Website</i>	www.nifrs.org
<i>Interim Chief Executive/ Secretary</i>	Jim Wallace
<i>Remuneration</i>	£90,000 - £95,000
<i>Staff Employed</i>	2195 Made up as follows: 6 Senior Managers (Uniformed and Non-uniformed Directors) 876 Whole time Firefighters; 969 Retained Firefighters; 11 Volunteer Firefighters 47 Regional Control Staff (45 F/T, 2 P/T) 253 Non-uniform Support Staff (228 F/T, 25 P/T) 33 Agency /Temporary (25 F/T, 5 P/T)
<i>Government Funding</i>	£71,143,000
<i>Total Gross Expenditure</i>	£71,649,000
<i>Annual Report</i>	Yes
<i>Regulatory Function</i>	Yes
<i>CPA NI Regulated</i>	Yes
<i>Ombudsman</i>	Yes
<i>Audit Arrangements</i>	NI Audit Office
<i>Last Review</i>	2011

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Chair			
Dr J McKee	01 Jan 2011	30 Jun 2015	M
Members			
J Barbour	01 Oct 2010	30 Sep 2018	M
A Hanna	01 Oct 2010	30 Sep 2018	M
Cllr D Barbour	01 Oct 2010	31 Mar 2015	M
Cllr M Carr	01 Oct 2010	31 Aug 2015	M
Ald Mrs G Rice	01 Oct 2010	31 Aug 2015	F
Cllr A D Watson	15 Dec 2014	14 Dec 2018	M
K Henning	01 Oct 2014	30 Sep 2018	M
T J Wright	01 Oct 2014	30 Sep 2018	M
G Smyth	01 Apr 2014	31 Mar 2018	M
2 vacancies			

<i>Length of terms of appointment</i>	4 years
<i>Remuneration</i>	Chair – £25,701 per annum; Members – £5,962 per annum
<i>Workload</i>	Chair – 2½ - 3 days per week; Members – 3 days per month

NI Practice and Education Council for Nursing and Midwifery

<i>Type of Body</i>	Executive NDPB
<i>Terms of Reference</i>	NI Practice and Education Council (NIPEC) aims to improve the quality of health and care by supporting the practice, education and performance of nurses and midwives.
<i>Notes</i>	Established 7 October 2002. 2013/14 Financial figures have been audited by NI Audit Office.
<i>Address</i>	Centre House, 79 Chichester Street, Belfast, BT1 4JE
<i>Telephone No</i>	0300 300 0066
<i>Email</i>	enquiries@nipec.hscni.net
<i>Website</i>	www.nipec.hscni.net
<i>Chief Executive/ Secretary</i>	Mrs Angela McLernon
<i>Remuneration</i>	£70,000-£75,000 per annum
<i>Staff Employed</i>	16 full-time; 5 part-time
<i>Government Funding</i>	£1,387,519
<i>Total Gross Expenditure</i>	£1,375,575
<i>Annual Report</i>	Yes
<i>Regulatory Function</i>	No
<i>CPA NI Regulated</i>	Yes
<i>Ombudsman</i>	Yes
<i>Audit Arrangements</i>	NI Audit Office
<i>Last Review</i>	2008

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Chair			
Prof C Curran	20 Jun 2011	19 Jun 2017	F
Non-Executive Members			
Dr V Tohani	19 Jul 2010	18 Jul 2018	M
Mrs D O'Donnell	19 Jul 2010	18 Jul 2018	F
Mrs A Baxendale	18 Jul 2011	17 Jul 2017	F
Mrs M Clark	18 Jul 2011	17 Jul 2017	F
Mrs M Lupari	18 Jul 2011	17 Jul 2017	F
S P Davidson	01 Aug 2011	31 Jul 2017	M
Mrs R Burrows	24 Sep 2012	23 Sep 2018	F
Mrs L Houlihan	24 Sep 2012	23 Sep 2018	F
P McGreevy	24 Sep 2012	23 Sep 2018	M
Mrs D Otkar-Campbell	24 Sep 2012	23 Sep 2018	F
Ms C Rice	28 Oct 2013	27 Oct 2017	F
3 vacancies			

<i>Length of each term of appointment</i>	Usually 4 years
<i>Remuneration</i>	Chair – £10,732 per annum; Non-Executive Members – expenses
<i>Workload</i>	Chair – 45 days per annum; Non-Exec Members – 20 days per annum

NI Social Care Council

<i>Type of Body</i>	Executive NDPB	
<i>Terms of Reference</i>	To increase the protection of users of service, their carers and the public, by regulating the social care workforce, developing codes of conduct and practice for social care workers and their employers, and to raise standards of social care practice. To strengthen the professionalism of the workforce by regulating professional social work education and training, and promoting education and training in social care.	
<i>Notes</i>	Established 1 October 2001.	
<i>Address</i>	7th Floor, Millennium House, 19-25 Great Victoria Street, Belfast, BT2 7AQ	
<i>Telephone No</i>	028 9536 2600	
<i>Email</i>	info@niscc.hscni.net	
<i>Website</i>	www.niscc.info	
<i>Chief Executive/ Secretary</i>	Colum Conway	
<i>Remuneration</i>	£71,475 per annum	
<i>Staff Employed</i>	46 full-time; 15 part-time	
<i>Government Funding</i>	Core Funding	£2,459,986
	Training Disbursements	£ 573,668
	Total RRL Funding	£3,033,654
<i>Total Gross Expenditure</i>	£3,870,894	
<i>Annual Report</i>	Yes	
<i>Regulatory Function</i>	Yes	
<i>CPA NI Regulated</i>	Yes	
<i>Ombudsman</i>	Yes	
<i>Audit Arrangements</i>	External Audit – NI Audit Office Internal Audit – Business Services Organisation	
<i>Last Review</i>	–	

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Chair			
J E Perry ⁸⁶	15 Apr 2013	14 Apr 2017	M
Members			
J Blake	01 Oct 2007	30 Sep 2016	M
Mrs G Campbell	01 Oct 2007	30 Sep 2016	F
Mrs J Erskine	01 Oct 2007	30 Sep 2016	F
Mrs R Lavery	01 Oct 2007	30 Sep 2016	F
Mrs M McMahon	01 Oct 2007	30 Sep 2016	F
Dr T Spratt	01 Oct 2007	30 Sep 2016	M
N Bodger	18 Jul 2011	17 Jul 2019	M
L J Wilson	01 Sep 2014	31 Aug 2018	M
Mrs B Maitland	01 Oct 2014	30 Sep 2018	F
Mrs C McPhillips	03 Nov 2014	02 Nov 2018	F
Mrs A O'Reilly	01 Dec 2014	30 Nov 2018	F
1 vacancy			

<i>Length of each term of appointment</i>	4 years
<i>Remuneration</i>	Chair – £17,403 per annum; Members – £6,367 per annum
<i>Workload</i>	Chair – 2 days per week; Members – 2 days per month

*The Council was reconstituted on the 1 Oct 2007. A number of members have service which predates the reconstitution

⁸⁶ Member from 1 Oct 2007 to 14 Apr 2013

Business Services Organisation

<i>Type of Body</i>	Health & Social Care Body
<i>Terms of Reference</i>	The Business Services Organisation (BSO) is responsible for the provision of a range of business support and specialist professional services to the whole of the Health and Social Care sector including procurement, technology support, human resources, legal services, family practitioner services and internal audit.
<i>Notes</i>	Established 1 April 2009 under Review of Public Administration.
<i>Address</i>	2 Franklin Street, Belfast, BT2 8DQ
<i>Telephone No</i>	0300 055 0113
<i>Email</i>	amanda.mills@hscni.net
<i>Website</i>	www.hscbusiness.hscni.net
<i>Chief Executive/ Secretary</i>	David Bingham
<i>Remuneration</i>	£105,578 per annum
<i>Staff Employed</i>	1127 full-time; 215 part-time
<i>Government Funding</i>	£33,748,628
<i>Total Gross Expenditure</i>	£145,467,270
<i>Annual Report</i>	Yes
<i>Regulatory Function</i>	No
<i>CPA NI Regulated</i>	Yes
<i>Ombudsman</i>	Yes
<i>Audit Arrangements</i>	NI Audit Office
<i>Last Review</i>	10 September 2014

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Chair			
A H Coleman ⁸⁷	01 Dec 2008	30 Nov 2016	M
Members			
Mrs G Fahy	01 Apr 2009	16 Mar 2016	F
A D Hanna	01 Apr 2009	31 Mar 2017	M
G G Irwin	01 Apr 2009	31 Mar 2017	M
S E Mahon	01 Apr 2009	31 Mar 2016	M
Mrs H R McCartan	01 Apr 2009	14 Feb 2016	F
R McClelland	01 Apr 2009	31 Mar 2017	M
B McMurray	01 Apr 2009	31 Mar 2016	M
T G Strong	01 Apr 2009	31 Mar 2016	M

<i>Length of each term of appointment</i>	4 years
<i>Remuneration</i>	Chair – £22,442 per annum; Members – £5,402 per annum
<i>Workload</i>	Chair – 2 days per week; Members – 3 days per month

⁸⁷ Appointed Chair Designate 1 Dec 2008 to 31 Mar 2009 and Chair from 1 Apr 2009

Health and Social Care Board (HSCB)

<i>Type of Body</i>	Health & Social Care Body
<i>Terms of Reference</i>	<p>The Health and Social Care Board (HSCB) was set up 1 April 2009 under the Review of Public Administration to develop health and social care services across Northern Ireland. The role of the Health and Social Care Board is broadly contained in three functions;</p> <ul style="list-style-type: none"> To arrange or 'commission' a comprehensive range of modern and effective health and social services for the 1.8 million people who live in Northern Ireland. To work with the health and social care trusts that directly provide services to people to ensure that these meet their needs. To deploy and manage its annual funding from the Northern Ireland Executive – currently £4 billion – to ensure that all services are safe and sustainable.
<i>Notes</i>	Established 1 April 2009 under Review of Public Administration
<i>Address</i>	12/22 Linenhall Street, Belfast, BT2 8BS
<i>Telephone No</i>	0300 555 0115
<i>Fax No</i>	028 9055 3625
<i>Email</i>	enquiry.hscb@hscni.net
<i>Website</i>	www.hscboard.hscni.net
<i>Chief Executive/ Secretary</i>	Valerie Watts
<i>Remuneration</i>	£115,000 - £120,000 per annum
<i>Staff Employed</i>	456 full-time; 156 part-time
<i>Government Funding</i>	£4,305,453,000
<i>Total Gross Expenditure</i>	£4,298,425,000
<i>Annual Report</i>	Yes
<i>Regulatory Function</i>	No
<i>CPA NI Regulated</i>	Yes
<i>Ombudsman</i>	Yes
<i>Audit Arrangements</i>	NI Audit Office
<i>Last Review</i>	–

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Chair			
Dr I Clements ⁸⁸	01 Dec 2008	30 Nov 2016	M
Members			
R A Gilmore	07 Apr 2009	06 Apr 2016	M
S Leach	07 Apr 2009	06 Apr 2016	M
Dr M T McCullough	07 Apr 2009	06 Apr 2017	F
B McKeever	07 Apr 2009	06 Apr 2016	M
J E Mone	07 Apr 2009	06 Apr 2016	M
Dr W R Thompson	01 Oct 2009	30 Sep 2017	M
Mrs S Lowry	15 Apr 2013	14 Apr 2017	F

<i>Length of terms of appointment</i>	4 years
<i>Remuneration</i>	Chair – £33,663 per annum Members – £9,004 per annum
<i>Workload</i>	Chair – 3 days per week Members – 5 days per month

Non-Ministerial Appointments

<i>Local Commissioning Group Chairs</i>	5 Males – Paid
<i>Local Commissioning Group Members</i>	39 Males and 14 Females – Paid 10 Males and 15 Females – Unpaid (ie Salaried HSCB and Public Health Agency officers for Social Care, Public Health Medicine, Nursing and Allied Health Professional membership)

⁸⁸ Appointed Chair Designate from 1 Dec 2008 to 31 Mar 2009 and Chair from 1 Apr 2009

Health and Social Care (HSC) Trusts

<i>Type of Body</i>	Health & Social Care Bodies
<i>Terms of Reference</i>	Five HSC Trusts provide integrated health and social care services across Northern Ireland, while the Board commissions services, it's the Trusts that actually provide them 'on the ground'. The sixth Trust is the Northern Ireland Ambulance Service, which operates a single NI wide service to people in need and aims to improve the health and well-being of the community through the delivery of high quality ambulance services. Each Trust manages its own staff and services and controls its own budget.
<i>Notes</i>	Trusts were established on 1 April 2007 with the exception of NI Ambulance Service which was established on 1 April 1995. HSC Trusts are required to include in their published Annual Report details of their Chief Executive's remuneration.
<i>Website</i>	www.belfasttrust.hscni.net www.northerntrust.hscni.net www.setrust.hscni.net www.southerntrust.hscni.net www.westerntrust.hscni.net www.niamb.co.uk
<i>Chief Executive/ Secretary</i>	Dr Michael McBride, Belfast HSC Trust Dr Tony Stevens, Northern HSC Trust Hugh McCaughey, South Eastern HSC Trust Paula Clarke, Southern HSC Trust Mrs Elaine Way, Western HSC Trust Liam McIvor, NI Ambulance Service HSC Trust
<i>Remuneration</i>	Chief Executives receive between £80,000 and £195,000 per annum
<i>Staff Employed</i>	35,281 full-time; 24,317 part-time
<i>Government Funding</i>	£3,659,992,000
<i>Total Gross Expenditure</i>	£3,555,308,000
<i>Annual Report</i>	Yes
<i>Regulatory Function</i>	No
<i>CPA NI Regulated</i>	Yes
<i>Ombudsman</i>	Yes
<i>Audit Arrangements</i>	NI Audit Office
<i>Last Review</i>	2007

BELFAST HSC TRUST

Nore Villa, Knockbracken Healthcare Park, Saintfield Road, Belfast,
BT8 8BH

Telephone No: 028 9056 5656

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Chair			
P McNaney	03 March 2014	02 March 2018	M
Non-Executive Directors			
L Drew	01 Apr 2007	30 Jun 2015	M
T Hartley	01 Apr 2007	30 Jun 2015	M
C Jenkins	01 Apr 2007	30 Jun 2015	M
Dr V McGarrell	01 Apr 2007	31 Mar 2016	F
J O'Kane	01 Apr 2007	31 Mar 2016	M
2 vacancies			

<i>Length of terms of appointment</i>	Usually 4 years
<i>Remuneration</i>	Chair – £35,023 per annum Non-Executive Directors – £7,960 per annum
<i>Workload</i>	Chair – 3 days per week Non-Executive Directors – 1 day per week

Health and Social Care (HSC) Trusts (contd)

NORTHERN HSC TRUST
 The Cottage, 5 Greenmount Avenue,
 Ballymena, BT43 6DA
 Telephone No: 0845 601 2333

SOUTHERN HSC TRUST
 Southern Area College of Nursing, Craigavon Area Hospital,
 68 Lurgan Road, Portadown, Craigavon, BT63 5QQ
 Telephone No: 028 3833 4444

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Chair			
B McCann ⁸⁹	20 Jan 2014	19 Jan 2018	M
Non-Executive Directors			
Dr C Ackah	01 Apr 2007	31 Mar 2016	F
S Forsythe	01 Apr 2007	30 Sep 2015	M
Dr P Montgomery	01 Apr 2007	30 Sep 2015	F
J Moore	01 Apr 2007	31 Mar 2016	M
Prof D Whittington	01 Apr 2007	30 Sep 2015	F
Ms M E Ensor	21 Jul 2014	20 Jul 2018	F
W Graham	21 Jul 2014	20 Jul 2018	M

<i>Length of terms of appointment</i>	Usually 4 years
<i>Remuneration</i>	Chair – £29,716 per annum Non-Executive Directors – £7,960 per annum
<i>Workload</i>	Chair – 3 days per week Non-Executive Directors – 1 day per week

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Chair			
Mrs R Brownlee ⁹⁰	07 Mar 2011	06 Mar 2019	F
Non-Executive Directors			
Mrs D Blakely	01 Apr 2007	31 Dec 2015	F
E Graham	01 Apr 2007	31 Mar 2016	M
Mrs H Kelly	01 Apr 2007	31 Dec 2015	F
Mrs E Mahood	01 Apr 2007	31 Mar 2016	F
Dr R Mullan	01 Apr 2007	31 Mar 2016	M
R Alexander	29 Aug 2011	28 Aug 2015	M
Mrs S Rooney	29 Aug 2011	28 Aug 2019	F

<i>Length of terms of appointment</i>	Usually 4 years
<i>Remuneration</i>	Chair – £29,716 per annum Non-Executive Directors – £7,960 per annum
<i>Workload</i>	Chair – 3 days per week Non-Executive Directors – 1 day per week

⁸⁹ Member of the Northern HSC Trust from 01 Apr 2007 to 19 Jan 2014

⁹⁰ Member of the Southern HSC Trust from 1 Apr 2007 to 6 Mar 2011

Health and Social Care (HSC) Trusts (contd)

SOUTH EASTERN HSC TRUST

Ulster Hospital, Upper Newtownards Road,
Dundonald, BT16 1RH
Telephone No: 028 9055 3100

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Chair			
C McKenna	16 Oct 2008	15 Oct 2016	M
Non-Executive Directors			
P Davison	01 Apr 2007	31 Dec 2015	M
D Flanagan	01 Apr 2007	31 Mar 2015	M
Miss F Graham	01 Apr 2007	31 Mar 2016	F
Ms D Mann-Kler	01 Apr 2007	31 Dec 2015	F
N Mansley	01 Apr 2007	31 Mar 2016	M
D O'Hara	01 Apr 2007	31 Dec 2015	M
J Trethowan	01 Apr 2007	31 Mar 2016	M

<i>Length of terms of appointment</i>	Usually 4 years
<i>Remuneration</i>	Chair – £29,716 per annum Non-Executive Directors – £7,960 per annum
<i>Workload</i>	Chair – 3 days per week Non-Executive Directors – 1 day per week

WESTERN HSC TRUST

Altnagelvin Hospital Site, Glenshane Road,
Londonderry BT47 6SB
Telephone No: 028 7134 5171

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Chair			
G Guckian	01 Aug 2006	31 Jul 2016	M
Non-Executive Directors			
N Birthistle	01 Apr 2007	31 Mar 2016	M
Mrs S Cummings	01 Apr 2007	31 Mar 2016	F
Mrs J Doherty	01 Apr 2007	31 Mar 2016	F
Dr B McCarthy	01 Apr 2007	31 Jul 2015	M
C Mulgrew	01 Apr 2007	31 Jul 2015	M
Mrs S O'Kane	01 Apr 2007	31 Mar 2016	F
Mrs B Stuart	01 Apr 2007	31 Jul 2015	F

<i>Length of terms of appointment</i>	Usually 4 years
<i>Remuneration</i>	Chair – £29,716 per annum Non-Executive Directors – £7,960 per annum
<i>Workload</i>	Chair – 3 days per week Non-Executive Directors – 1 day per week

Health and Social Care (HSC) Trusts (contd)

NI AMBULANCE SERVICE HSC TRUST

Ambulance Service HQ, Knockbracken Healthcare Park,

Saintfield Road, Belfast, BT8 8SG

Telephone No: 028 9040 0999

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Chair			
P Archer	16 Oct 2008	15 Oct 2016	M
Non-Executive Directors			
Prof M B Hanratty	01 Aug 2007	31 Jul 2015	F
N McKinley	08 Apr 2009	07 Apr 2017	M
Dr J Livingstone	01 Nov 2012	31 Oct 2016	M
2 vacancies			

<i>Length of terms of appointment</i>	Usually 4 years
<i>Remuneration</i>	Chair – £22,997 per annum; Non-Executive Directors – £5,962 per annum
<i>Workload</i>	Chair – 2.5 to 3 days per week; Non-Executive Directors – 3 days per month

Patient and Client Council

<i>Type of Body</i>	Health & Social Care Body
<i>Terms of Reference</i>	The Patient and Client Council (PCC) set up on 1 April 2009 under Review of Public Administration is a regional body with local offices covering the geographical areas of the five integrated Health and Care Trusts. The overarching objective of the PCC is to provide a powerful, independent voice for patients, clients, carers and communities on health and social care issues.
<i>Notes</i>	The PCC has four statutory functions: (a) representing the interests of the public; (b) promoting involvement of the public; (c) providing assistance (by way of representation or otherwise) to individuals making of intending to make a complaint relating to health and social care; (d) promoting the provision of advice and information to the public about the design, commissioning and delivery of health and social care.
<i>Address</i>	18 Ormeau Avenue, Belfast BT2 8HS
<i>Telephone No</i>	0800 917 0222
<i>Email</i>	info.pcc@hscni.net
<i>Website</i>	www.patientclientcouncil.hscni.net
<i>Chief Executive/ Secretary</i>	Maeve Hully
<i>Remuneration</i>	£70,000 - £75,000 per annum
<i>Staff Employed</i>	30 full-time; 3 part-time
<i>Government Funding</i>	£1,749,121
<i>Total Gross Expenditure</i>	£1,734,408
<i>Annual Report</i>	Yes
<i>Regulatory Function</i>	No
<i>CPA NI Regulated</i>	Yes
<i>Ombudsman</i>	Yes
<i>Audit Arrangements</i>	NI Audit Office
<i>Last Review</i>	June 2015

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Chair			
Dr M Edmondson	07 Mar 2011	06 Mar 2017	F
Members			
Cllr Mrs E Adger	01 Apr 2009	31 Mar 2016	F
B Compston	01 Apr 2009	31 Mar 2017	M
Miss E Kelly	01 Apr 2009	31 Mar 2015	F
Dr M McCann	01 Apr 2009	31 Mar 2017	F
Prof H McKenna	01 Apr 2009	31 Mar 2017	M
Cllr Mrs M Smith	01 Apr 2009	31 Mar 2016	F
Dr S Kelly	01 May 2009	31 Mar 2017	F
Cllr M Reilly	02 Aug 2010	01 Aug 2018	M
G Martin	10 Dec 2012	09 Dec 2016	M
Cllr C McGrath	17 Dec 2012	16 Dec 2016	M
Mrs J McEwan	02 Dec 2013	01 Dec 2017	F
Mrs S Talbot	02 Dec 2013	01 Dec 2017	F
W Halliday	09 Dec 2013	08 Dec 2017	M
Mrs E Cuddy	16 Dec 2013	15 Dec 2017	F
2 vacancies			

<i>Length of terms of appointment</i>	Chair – 4 years
<i>Remuneration</i>	Chair – £16,832 per annum Members – £3,601 per annum
<i>Workload</i>	Chair – 1½ days per week Members – 2 days per month

Public Health Agency

<i>Type of Body</i>	Health & Social Care Body
<i>Terms of Reference</i>	The Public Health Agency (PHA) set up on 1 April 2009 under the Review of Public Administration has the key functions of improving health and wellbeing and health protection. It also provides professional public health medicine, nursing and Allied Health Profession (AHP) input to the commissioning process. The PHA is jointly responsible (with the Health & Social Care Board) for the development of a fully integrated commissioning plan for health and social care in Northern Ireland. The PHA works in partnership with local government, key organisations and other sectors to improve health and wellbeing and reduce health inequalities.
<i>Notes</i>	–
<i>Address</i>	Public Health Agency, 4 th Floor, 12-22 Linenhall Street, Belfast, BT2 8BS
<i>Telephone No</i>	0300 555 0114
<i>Email</i>	admin@publichealthagency.org
<i>Website</i>	www.publichealth.hscni.net
<i>Chief Executive/ Secretary</i>	Dr Eddie Rooney
<i>Remuneration</i>	£115,000 – £120,000 per annum
<i>Staff Employed</i>	275 full-time; 64 part-time
<i>Government Funding</i>	£101,896,000
<i>Total Gross Expenditure</i>	£101,753,000
<i>Annual Report</i>	Yes
<i>Regulatory Function</i>	No
<i>CPA NI Regulated</i>	Yes
<i>Ombudsman</i>	Yes
<i>Audit Arrangements</i>	NI Audit Office (sub-contract to ASM) and Internal Audit - Business Services Organisation
<i>Last Review</i>	–

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Chair (Acting)			
Mrs J Erskine ⁹¹	01 Dec 2014	06 Apr 2017	F
Members			
Ms M Karp	07 Apr 2009	06 Apr 2015	F
T Mahaffy	07 Apr 2009	06 Apr 2016	M
Dr J Harbison	29 Apr 2009	28 Apr 2015	M
Ald P Porter	14 Nov 2011	13 Nov 2019	M
Cllr W Ashe	13 Feb 2012	12 Feb 2020	M
B G Coulter	02 Sep 2013	01 Sep 2017	M
1 vacancy			

<i>Length of terms of appointment</i>	4 years
<i>Remuneration</i>	Chair – £33,663 per annum Members – £9,004 per annum
<i>Workload</i>	Chair – 3 days per week Members – 5 days per month

⁹¹ Member from 07 Apr 2009 to 30 Nov 2014

NI Blood Transfusion Service Special Health & Social Care Agency

<i>Type of Body</i>	Health & Social Care Special Agency
<i>Terms of Reference</i>	To supply blood and blood products to all hospitals and clinical units in Northern Ireland
<i>Notes</i>	Established in 1946
<i>Address</i>	Belfast City Hospital Complex, Lisburn Road, Belfast, BT9 7TS
<i>Telephone No</i>	028 9032 1414
<i>Fax No</i>	028 9043 9017
<i>Email</i>	paul.simpson@nibts.hscni.net
<i>Website</i>	www.nibts.org
<i>Chief Executive/ Secretary</i>	Mr Paul Simpson
<i>Remuneration</i>	£515 per day, 20 hrs per week
<i>Staff Employed</i>	132 full-time; 80 part-time
<i>Government Funding</i>	£22,618,000
<i>Total Gross Expenditure</i>	£22,611,000
<i>Annual Report</i>	Yes
<i>Regulatory Function</i>	No
<i>CPA NI Regulated</i>	Yes
<i>Ombudsman</i>	Yes
<i>Audit Arrangements</i>	NI Audit Office
<i>Last Review</i>	-

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Chair			
J Lennon	01 Aug 2007	31 Jul 2016	M
Non-Executive Members			
Mrs L Lindsay	07 Feb 2011	06 Feb 2019	F
I Henderson	21 Feb 2011	20 Feb 2019	M
P Cathcart	05 Nov 2012	04 Nov 2016	M

<i>Length of terms of appointment</i>	Usually 4 years
<i>Remuneration</i>	Chair – £7,155 per annum; Non- Executive Members – £1,789 per annum
<i>Workload</i>	Chair – 2 days per month; Non-Executive Members – minimum 1 day per month

NI Guardian Ad Litem Special Health & Social Care Agency

<i>Type of Body</i>	Health & Social Care Special Agency
<i>Terms of Reference</i>	To recruit and manage a panel of persons from whom courts in Northern Ireland shall appoint Guardians Ad Litem for the purposes of specified proceedings under the Children (Northern Ireland) Order 1995 and adoption proceedings under the Adoption (Northern Ireland) Order 1987.
<i>Notes</i>	Established 1 December 1995.
<i>Address</i>	Belfast - Head Office Centre House, 79 Chichester Street, Belfast, BT1 4JE Armagh Office Dobbin Centre, Dobbin Street Lane, Armagh, BT61 7QL Londonderry Office Spencer House, 14-22 Spencer Road, Londonderry, BT47 6QA
<i>Telephone No</i>	Belfast 028 9031 6550 Armagh 028 3752 8840 Londonderry 028 7132 9909
<i>Fax No</i>	Belfast 028 9031 9811 Armagh 028 3751 8357 Londonderry 028 7132 9908
<i>Email</i>	admin@nigala.hscni.net
<i>Website</i>	www.nigala.hscni.net
<i>Chief Executive/Secretary</i>	Patricia Nicholl
<i>Remuneration</i>	£59,398 per annum
<i>Staff Employed</i>	49 full-time; 16 part-time
<i>Government Funding</i>	£4,200,018
<i>Total Gross Expenditure</i>	£4,189,933
<i>Annual Report</i>	Yes
<i>Regulatory Function</i>	No
<i>CPA NI Regulated</i>	Yes
<i>Ombudsman</i>	Yes
<i>Audit Arrangements</i>	NI Audit Office
<i>Last Review</i>	2013 by HSC Regulation Quality Improvement Authority

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Chair			
B Mitchell	03 Nov 2011	02 Nov 2019	M
Members			
D S Watters	05 Aug 2013	04 Aug 2017	M
Mrs G McGaughey	13 Jan 2014	12 Jan 2018	F
F A Smyth	13 Jan 2014	12 Jan 2018	M
Dr K Winter	12 May 2014	11 May 2018	F

<i>Length of terms of appointment</i>	Usually 4 years
<i>Remuneration</i>	Chair – £7,155 per annum; Members – £2,981 per annum
<i>Workload</i>	Chair & Members – 1 to 2 days per month

NI Medical and Dental Training Special Health & Social Care Agency

<i>Type of Body</i>	Health & Social Care Special Agency
<i>Terms of Reference</i>	Enhancing patient care through training.
<i>Notes</i>	Established 1 April 2004. Previously called the Northern Ireland Council for Postgraduate Medical and Dental Education.
<i>Address</i>	Beechill House, 42 Beechill Road, Belfast, BT8 7RL
<i>Telephone No</i>	028 9040 0000
<i>Fax No</i>	028 9079 8312
<i>Email</i>	nimdt@hscni.net
<i>Website</i>	www.nimdt.qov.uk
<i>Chief Executive/ Secretary</i>	Professor Keith Gardner
<i>Remuneration</i>	£170,000-£175,000 per annum
<i>Staff Employed</i>	43 full-time; 90 part-time
<i>Government Funding</i>	£55,124,323
<i>Total Gross Expenditure</i>	£54,322,168
<i>Annual Report</i>	Yes
<i>Regulatory Function</i>	No
<i>CPA NI Regulated</i>	Yes
<i>Ombudsman</i>	Yes
<i>Audit Arrangements</i>	ASM Chartered Accountants
<i>Last Review</i>	2015

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Chair			
A Joynes	20 Jun 2011	19 Jun 2017	M
Members			
D Morrice	25 Jul 2011	24 Jul 2017	M
L Wilson	13 Feb 2012	12 Feb 2018	M
G Smyth	24 Jan 2013	23 Jan 2019	M
D Maguire	18 Mar 2013	17 Mar 2019	M
1 vacancy			

<i>Length of terms of appointment</i>	4 years
<i>Remuneration</i>	Chair – £13,962; Members – £2,981
<i>Workload</i>	Chair – 4 days per month; Members – 20 days per annum

NI Clinical Excellence Awards Committee

<i>Type of Body</i>	Advisory NDPB
<i>Terms of Reference</i>	To advise the Dept of Health, Social Services and Public Safety which medical and dental consultants should receive awards for exceptional personal contribution to the delivery of high quality care to patients and to the continuous improvement of Health & Social Care services, having regard to the number of awards available for allocation.
<i>Notes</i>	Established April 2005. Replaced the Distinction and Meritorious Service Awards Committee. £3,800,000 is the amount paid in awards.
<i>Address</i>	NI Clinical Excellence Awards Committee Secretariat, D1.3, Castle Buildings, Stormont, Belfast, BT4 3SJ
<i>Telephone No</i>	028 9052 0668
<i>Fax No</i>	028 9052 2912
<i>Email</i>	joyce.cairns@dhsspsni.gov.uk
<i>Website</i>	www.dhsspsni.gov.uk
<i>Chief Executive/ Secretary</i>	Joyce Cairns
<i>Remuneration</i>	Civil Servant
<i>Staff Employed</i>	–
<i>Government Funding</i>	–
<i>Total Gross Expenditure</i>	–
<i>Annual Report</i>	Yes
<i>Regulatory Function</i>	No
<i>CPA NI Regulated</i>	No
<i>Ombudsman</i>	–
<i>Audit Arrangements</i>	–
<i>Last Review</i>	2010/11

Committee Membership* as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Chair			
Vacant			
Vice-Chair			
Vacant			
Members			
Dr E Rooney	01 Sep 2010	31 Aug 2016	M
Ms M McAlinden	01 Sep 2013	30 Jun 2016	F
3 vacancies			
External Medical Members (GB)			
1 vacancy			

<i>Length of terms of appointment</i>	1-3 years
<i>Remuneration</i>	Chair – Honorarium £500 per day; Medical Director (Retired) – £284 per day; Lay Members & Professionals (Retired) – £136 per day
<i>Workload</i>	Chair & Vice-Chair – 30 days per annum; Members – 10 days per annum

* Not included in statistics

Poisons Board

<i>Type of Body</i>	Advisory NDPB
<i>Terms of Reference</i>	To advise the Dept of Health, Social Services and Public Safety on substances which are to be treated as non-medical poisons and on matters concerning the sale, supply and storage of non-medicinal poisons.
<i>Notes</i>	Established in 1976. Currently there is no board constituted and is in abeyance.
<i>Address</i>	Room C4.22, Castle Buildings, Stormont, Belfast, BT4 3SQ
<i>Telephone No</i>	028 9052 3348
<i>Fax No</i>	028 9052 8490
<i>Email</i>	michael.mawhinney@dhsspsni.gov.uk
<i>Website</i>	–
<i>Chief Executive/ Secretary</i>	Professor Michael Mawhinney
<i>Remuneration</i>	Civil Servant
<i>Staff Employed</i>	0
<i>Government Funding</i>	£0
<i>Total Gross Expenditure</i>	£0
<i>Annual Report</i>	–
<i>Regulatory Function</i>	No
<i>CPA NI Regulated</i>	No
<i>Ombudsman</i>	–
<i>Audit Arrangements</i>	–
<i>Last Review</i>	–

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Currently no membership			

<i>Length of terms of appointment</i>	3 years
<i>Remuneration</i>	Travel expenses
<i>Workload</i>	½ day per annum

Safeguarding Board for Northern Ireland

<i>Type of Body</i>	Other - Unincorporated Statutory Body Hosted by Public Health Agency
<i>Terms of Reference</i>	Under the Safeguarding Board Act (NI) 2011(the Act) the objective of the Safeguarding Board is to co-ordinate and ensure the effectiveness of what is done by each person or body represented on the Board for the purposes of safeguarding and promoting the welfare of children. It has a range of statutory functions and several statutory duties. The Board, includes members from a wide range of organisations across the health, social care, education, justice, local government and voluntary and community sectors.
<i>Notes</i>	Formerly established 17 September 2012
<i>Address</i>	The Beeches, HSC Leadership Centre, 12 Hampton Manor Drive, BT7 3EN
<i>Telephone No</i>	028 9069 0418
<i>Email</i>	lisa.mceneaney@hscni.net
<i>Website</i>	www.safeguardingni.org/
<i>Director of Operations</i>	Ms Sharon Beattie
<i>Remuneration</i>	£71,044
<i>Staff Employed</i>	10
<i>Government Funding</i>	£1,030,424
<i>Total Gross Expenditure</i>	£1,017,298
<i>Annual Report</i>	Yes
<i>Regulatory Function</i>	Yes
<i>CPA NI Regulated</i>	Yes
<i>Ombudsman</i>	Yes
<i>Audit Arrangements</i>	Yes
<i>Last Review</i>	March 2014

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Chair			
Vacant			
Non-Executive Members			
P Douglas	17 Sep 2012	16 Sep 2016	M
J Marshall	17 Sep 2012	16 Sep 2016	M
Miss C McKinney	17 Sep 2012	16 Sep 2016	F

<i>Length of terms of appointment</i>	4 years
<i>Remuneration</i>	Chair – £35,023; Members – £6,367
<i>Workload</i>	Chair – 3 days per week; Members – 2 days per month

Department of Health, Social Services & Public Safety

Departmental Public Appointment Plans and Statistics

1. Public Appointments: Policy

The Department of Health, Social Services and Public Safety (DHSSPS) has a dedicated Appointments Unit which is responsible for managing the Department's procedures for public appointments and is committed to following the Code of Practice issued by the Commissioner for Public Appointments for Northern Ireland. Appointments Unit has ongoing responsibility for consultation and liaison with the Office of the Commissioner for Public Appointments for Northern Ireland on the operation of these procedures.

The Department's appointment procedures are demonstrative of the commitment to the Commissioner's Code of Practice, the principle of selection on merit and to improving diversity on the boards of public bodies.

All Departmental Public Appointments are the responsibility of the Minister who at the outset of each competition approves the Role Profile, Person Specification, Length of appointment and Appointment Plan.

Appointments Unit liaise with both the Departmental Business areas (i.e. sponsor branches) and the Chair of the relevant organisation at the outset of the competition to identify any potential 'skills gaps' and to agree the Role Profiles, Person Specifications and selection criteria. Advertisement is normally in the three Regional Newspapers, the Department's website, on social media and with relevant organisations/individuals e.g. if appointing a Locally Elected Representative Member each elected representative and Council receives notification. The Department also contacts all those individuals or organisations who have requested to be put on the DHSSPS Public Appointment mailing list and forthcoming vacancies are listed in the 'All Aboard' Bulletin issued by Central Appointments Unit to ensure that the widest pool of individuals are aware of the Department's appointment opportunities. Appointments Unit manages the entire process from advertising, facilitating the short-listing and interview panels and drafting the initial and final submissions to the Minister, requesting ACCESS NI checks and issuing the outcome of the competition to all applicants. Appointments Unit is also responsible for co-ordinating action on queries, challenges or complaints.

2. Public Appointments: Activity

As at 31 March 2015, the Department was responsible for **145** public appointments across **17** Health & Social Care (HSC) bodies, all of which are regulated appointments.

PAU has developed a competition timetable in order to ensure that all positions are filled as soon as practically possible. During the year 1 April 2014 to 31 March 2015 **8** competitions were conducted resulting in a total of **32** appointments being made; **17** initial/first term appointments and **15** re-appointments. In addition, **4** extensions were made. An Independent Assessor allocated by the Office of the Commissioner for Public Appointments Northern Ireland is a member of all our short listing and interview panels alongside a Senior Civil Servant and an third panel member who has expertise either in the work of the organisation or within that field of expertise.

Our welcome statement on all our advertisements for appointment to Health and Social Care bodies states that we welcome applicants from all Section 75 categories. In terms of diversity, the department has added a number of umbrella organisation to our mailing list and makes applications available 'online' to ensure that a wide and diverse pool of potential applicants is made aware of vacancies. The current composition of members our public bodies at 31 March 2015 was 58 female (40%) and 87 male (60%). Of the total membership of 145 no members have recorded a disability and no members are from an ethnic minority background.

A number of reviews were ongoing throughout the reporting period: – (i) Raising awareness was targeted with the aim of increasing the diversity of applicants to public appointments. A Diversity Awareness workshop organised by Appointments Unit which attracted potential applicants and their carers and a wide range of voluntary and statutory bodies. The workshop increased understanding and knowledge of public appointment opportunities and processes; (ii) in order to reach as wide an audience as possible all public appointments are now advertised via social media in addition to all the other means of advertising previously employed;(iii) the criteria and associated processes for public appointments were reviewed and new criteria and processes implemented in order to ensure that all public appointment competitions are open to as wide and diverse a range of potential applicants as possible

3. Public Appointments: Future Plans

We ensure that all our panel members have the appropriate training as required by the Commissioner for Public Appointments Northern Ireland.

ALL new non-executives are required to attend Governance Board induction training within six months of appointment and are advised of available courses upon appointment. In addition the Department has an established working partnership with the Northern Ireland Confederation for Health and Social Care (NICON) and meets and reviews a range of issues to include any future training that may be required.

We have one planned change to the appointments/ public bodies governed by this Department within the next 12 months as responsibility for the Northern Ireland Fire and Rescue Board appointments transfers to the Department of Justice in April 2016.

Department of Health, Social Services & Public Safety

Membership of Public Bodies at 31 March 2015

Membership of Public Bodies: Chairs and Members

	Total	Male	Female
Chairs	17	13	4
Members	128	74	54
Total	145	87	58

Membership of Public Bodies: Gender and Remuneration

	Remuneration	Total	Male	Female
Chairs	£10,000 or more	15	11	4
	Less than £10,000	2	2	–
	Unpaid (expenses only)	–	–	–
Members	£10,000 or more	–	–	–
	Less than £10,000	117	71	46
	Unpaid (expenses only)	11	3	8
	Total	145	87	58

Appointments made to Public Bodies between 1 April 2014 and 31 March 2015

Appointments to Executive NDPBs: Remuneration, Gender, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Catholic	Neither	N/K
Chairs	£10,000 or more	3	1	2	1	–	1	1
	Less than £10,000	–	–	–	–	–	–	–
	Unpaid (expenses only)	–	–	–	–	–	–	–
Members	£10,000 or more	–	–	–	–	–	–	–
	Less than £10,000	23	16	7	15	6	1	1
	Unpaid (expenses only)	6	2	4	2	2	1	1
Total		32	19	13	18	8	3	3

Appointments to Other Bodies: Remuneration, Gender, Community Background

No appointments were made between 1 April 2014 and 31 March 2015

Appointments to Executive NDPBs: Type of Appointment, Gender, Age

	Total	Male	Female	Age					N/K
				Under 30	30-39	40-49	50-59	60+	
1 st Appt	17	11	6	–	–	2	6	4	5
1 st Re-Appt	15	8	7	–	2	2	5	5	1
Further Re-Appt	–	–	–	–	–	–	–	–	–
Total	32	19	13	–	2	4	11	9	6

Appointments to Executive NDPBs: Declared Political Activity

Political Party	Appointees to Exec NDPBs
Alliance	–
DUP	–
SDLP	1
Sinn Fein	–
UUP	2
Others	–
Total	3

Appointments to Executive NDPBs: Disability

No appointee declared any disability.

Appointments to Executive NDPBs: Minority Ethnic Background

	Minority Ethnic		
	Total	Male	Female
1 st Appt	-	-	-
1 st Re-Appt	1	1	-
Further Re-Appt	-	-	-
Total	1	1	-

Applications received for Public Appointment between 1 April 2014 and 31 March 2015

Applications for Executive NDPBs: Remuneration, Gender, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Catholic	Neither	N/K
Chairs	£10,000 or more	49	33	16	15	16	2	16
	Less than £10,000	–	–	–	–	–	–	–
	Unpaid (expenses only)	–	–	–	–	–	–	–
Members	£10,000 or more	–	–	–	–	–	–	–
	Less than £10,000	233	153	80	65	80	29	59
	Unpaid (expenses only)	–	–	–	–	–	–	–
	Total	282	186	96	80	96	31	75

Applications for Other Bodies: Remuneration, Gender, Community Background

No applications received between 1 April 2014 and 31 March 2015.

Applications for Executive NDPBs: Gender, Age

	Total	Age					N/K
		Under 30	30-39	40-49	50-59	60+	
Male	186	1	7	16	46	71	45
Female	96	1	4	8	31	31	21
Total	282	2	11	24	77	102	66

Applications for Executive NDPBs: Disability, Minority Ethnic Background

Disability			Minority Ethnic		
Total	Male	Female	Total	Male	Female
11	6	5	2	1	1

DEPARTMENT FOR REGIONAL DEVELOPMENT

<i>Address</i>	Public Appointments Unit, Department for Regional Development, Clarence Court, 10 – 18 Adelaide Street, Belfast, BT2 8GB
<i>Contact</i>	Dorcas Cutrona
<i>Telephone</i>	028 9054 1074
<i>Fax</i>	028 9054 0997
<i>Email</i>	dorcas.cutrona@drdni.gov.uk
<i>Website</i>	www.drdni.gov.uk
<i>Appointments within the remit of the Commissioner for Public Appointments for NI</i>	<p><u>Executive NDPB</u> Board of Northern Ireland Water Ltd</p> <p><u>Public Corporation</u> Northern Ireland Transport Holding Company</p> <p><u>Other</u> Belfast Harbour Commissioners Londonderry Port & Harbour Commissioners Warrenpoint Harbour Authority</p>
<i>Other Appointments</i>	None

Board of Northern Ireland Water Limited

<i>Type of Body</i>	Executive NDPB
<i>Terms of Reference</i>	The role of the Board is to Play a key advice and challenge role in the drive for efficiency across the organisation; Contribute a collective expertise in relevant areas to the development of the governance structure; Forge effective working relations with the Department, Executive Directors, Senior Management Team, customer representatives and other key stakeholders; Influence and guide the shape of policies, plans and structures; and Maximise the capacity of the organisation to operate to the best advantage of customers and stakeholders.
<i>Notes</i>	Established as a government-owned company on 1 April 2007. It is the sole provider of water and sewerage services in NI, with over 818,000 domestic, agricultural, commercial and business customers.
<i>Address</i>	Westland House, Old Westland Road, Belfast BT14 6TE
<i>Telephone No</i>	0845 744 0088
<i>Fax No</i>	028 9035 4685
<i>Email</i>	mark.ellesmere@niwater.com
<i>Website</i>	www.niwater.com
<i>Chief Executive/ Secretary</i>	Sara Venning – appointed Chief Executive 1 April 2014.
<i>Remuneration</i>	£145,000-£150,000
<i>Staff Employed</i>	1253
<i>Government Funding</i>	£279,624,000 from 2014/15 Accounts
<i>Total Gross Expenditure</i>	£344,124,000 from 2014/15 Accounts (including interest, tax & dividend costs)
<i>Annual Report</i>	Yes
<i>Regulatory Function</i>	No
<i>CPA NI Regulated</i>	Yes
<i>Ombudsman</i>	Yes
<i>Audit Arrangements</i>	KPMG Chartered Accountants
<i>Last Review</i>	–

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Chair			
S Hogan	24 Mar 2011	31 Mar 2015	M
Non-Executive Directors			
J Rae	17 Aug 2011	31 Jul 2019	M
D Sagar	17 Aug 2011	31 Jul 2015	M
K Steele ⁹²	17 Aug 2011	31 Jul 2015	M
J Stewart	17 Aug 2011	31 Jul 2015	M
1 vacancy			
Executive Director			
R Larkin ⁹³	03 Apr 2006	Not time bounded	M
G Butler ⁹⁴	12 Nov 2008	Not time bounded	M
Ms S Venning ⁹⁵	19 May 2010	Not time bounded	F
S McAleese	12 Jan 2015	Not time bounded	M

<i>Length of each term of appointment</i>	3 years at time of appointment, extended to 4 years with effect from 5 March 2014
<i>Remuneration</i>	Chair – £40,000 per annum + Scope for 5 additional days at £1,000 per day Non-Executive Directors – £18,000 per annum + Scope for 4 additional days at £750 per day Executive Directors – None
<i>Workload</i>	Chair – 3 to 4 days per month Non Executive Directors – up to 2 days per month

⁹² Served as interim member from 21 Jun 2010 to 16 Aug 2011

⁹³ Appointed Director of Finance & Regulation, Water Service from 19 Sep 2005

⁹⁴ Appointed the Director of Asset Management from 12 Nov 2008

⁹⁵ Appointed Interim Chief Executive from 31 August 2013. Appointed Chief Executive on 1 April 2014

Northern Ireland Transport Holding Company (NITHC)

<i>Type of Body</i>	Public Corporation
<i>Terms of Reference</i>	The control and management of public transport within Northern Ireland. It is the parent company of all publicly owned bus and rail companies – Metro, Ulsterbus and Northern Ireland Railways. The statistics included here are for the NITHC Group.
<i>Notes</i>	The Northern Ireland Transport Holding Company (NITHC) was established in 1967 under the Transport Act (Northern Ireland 1967). Gross Expenditure – As permitted by Section 418 of the Companies Act 2006 the P&L Account of the Company is not presented as part of the Annual Financial Statements.
<i>Address</i>	22 Great Victoria Street, Belfast, BT2 7LX
<i>Telephone No</i>	028 9024 3456
<i>Fax No</i>	028 9033 3845
<i>Email</i>	lisa.ross@translink.co.uk (PA to Chief Executive)
<i>Website</i>	www.translink.co.uk
<i>Chief Executive/ Secretary</i>	Mr David Strathan – took over from Interim Chief Executive Mr Gordon Milligan on 27 October 2014
<i>Remuneration</i>	£155,823
<i>Staff Employed</i>	3999 ⁹⁶ (F/T 3,644 P/T 355)
<i>Government Funding</i>	£33,700,000 – capital £62,600,000 – revenue
<i>Total Gross Expenditure</i>	£215,000,000
<i>Annual Report</i>	Yes
<i>Regulatory Function</i>	No
<i>CPA NI Regulated</i>	Yes
<i>Ombudsman</i>	–
<i>Audit Arrangements</i>	Deloitte LLP (External)
<i>Last Review</i>	

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Chair			
J Trethowan ⁹⁷	01 Jul 2011	30 Jun 2015	M
Non-Executive Directors			
Mrs A Coffey	01 Jul 2008	01 Jan 2016	F
J Brown	01 Oct 2011	01 Jan 2016	M
A Depledge	01 Oct 2011	01 Jan 2020	M
F Hewitt	01 Oct 2011	01 Jan 2016	M
B Mitchell	01 Feb 2012	01 Jan 2020	M
Executive Directors			
P O'Neill ⁹⁸	01 Apr 2010	31 Mar 2017	M
D Strahan	27 Oct 2014	26 Oct 2019	M

<i>Length of each term of appointment</i>	4 years approx
<i>Remuneration</i>	Chair – £39,946 per annum; Non-Executive Directors – £12,205 per annum; Executive Directors – None Chairmen of the 4 sub-committees – £2,395 per annum in addition to basic remuneration
<i>Workload</i>	Chair – 3 days per week; Directors – 5 days per month

⁹⁶ Annual Report and Accounts 2014/15

⁹⁷ Member from 01 Jul 2008 to 30 Jun 2011

⁹⁸ Chief Operating Officer, NI Transport Holding Company

Belfast Harbour Commissioners

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Chair			
D Dobbin ⁹⁹	01 Jan 2015	31 Dec 2018	M
Non-Executive Members			
N Brady	01 Jan 2008	31 Jan 2016	M
T Campbell	01 Jan 2008	31 Jan 2016	M
P Dixon	01 Jan 2008	31 Jan 2016	M
Ms C Hayes	01 Feb 2012	31 Jan 2020	F
Ms R Johnston	01 Feb 2012	31 Jan 2020	F
S Kingon	01 Feb 2012	31 Jan 2016	M
G O'Hare	01 Feb 2012	31 Jan 2020	M
E Vernon	01 Feb 2012	31 Jan 2020	M
Ald D Browne	08 Jul 2005	31 Mar 2015	M
Cllr P Convery	01 Feb 2012	31 Mar 2015	M
Cllr M Garrett	01 Feb 2012	31 Mar 2015	M
Cllr T Haire	01 Feb 2012	31 Mar 2015	M
1 vacancy			
Executive Member			
R G Adair ¹⁰⁰	01 Jan 2006	Not time bounded	M
<i>Length of each term</i>	4 years		
<i>Remuneration</i>	Chair – £40,000 per annum; Members – £10,150 per annum; Executive Member – None Chair of a sub-committee – £3,600 per annum Member of Sub-committee - £1,600 per annum		
<i>Workload</i>	Chair – 1 day per week Members – 1-2 days per month		
<i>Address</i>	Harbour Office, Corporation Square, Belfast, BT1 3AL		
<i>Telephone No</i>	028 9055 4422		
<i>CPA NI Regulated</i>	Yes		

⁹⁹ Member from 01 Feb 2012 to 31 Dec 2014

¹⁰⁰ Chief Executive of Belfast Port

Londonderry Port & Harbour Commissioners

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Chair			
Ms B Anley	08 Feb 2014	07 Feb 2018	F
Non-Executive Members			
Ms D O'Reilly	08 Feb 2011	31 Mar 2019	F
P Sheridan	08 Feb 2011	31 Mar 2019	M
Ald M Devenney	17 Oct 2011	31 Mar 2015	M
Cllr Mrs E McCallion	17 Oct 2011	31 Mar 2015	F
Ald J Miller	17 Oct 2011	31 Mar 2015	M
2 vacancies			
Executive Member			
B McGrath	01 Mar 2003	Not time bounded	M
<i>Length of each term of appointment</i>	4 years		
<i>Remuneration</i>	Chair – £23,991 per annum; Members and Executive Member – £7,996 per annum		
<i>Workload</i>	Chair – 2 days per month Member – 1-2 days per month		
<i>Address</i>	Harbour Office, Port Road, Lisahally, Londonderry, BT47 6FL		
<i>Telephone No</i>	028 7186 0555		
<i>CPA NI Regulated</i>	Yes		

Warrenpoint Harbour Authority

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Chair			
P Fitzsimmons ¹⁰¹	01 Oct 2011	30 Sep 2015	M
Non-Executive Members			
B Reid	01 Oct 2010	31 Mar 2015	M
A Stephens	01 Oct 2010	31 Mar 2019	M
Cllr M Carr	01 Feb 2012	31 Mar 2015	M
Cllr H McKee	01 Feb 2012	07 Jun 2019	M
Cllr M Murphy	01 Feb 2012	31 Mar 2015	M
Ms G Donaghy	09 Nov 2012	31 Oct 2016	F
R McCann	09 Nov 2012	31 Oct 2016	M
Executive Members			
P Conway ¹⁰²	01 Jul 2005	Not time bounded	M
K Grant ¹⁰³	01 Oct 2007	Not time bounded	M
<i>Length of each term of appointment</i>	4 years		
<i>Remuneration</i>	Chair – £20,833 per annum; Members – £7,117 per annum Executive Members – None		
<i>Workload</i>	Chair – 4 days per month; Members – 1-2 days per month		
<i>Address</i>	Harbour Office, Warrenpoint, Newry, BT34 3JR		
<i>Telephone No</i>	028 4177 3381		
<i>CPA NI Regulated</i>	Yes		

¹⁰¹ Board member from 02 Apr 2010 to 30 Sep 2011

¹⁰² Non-Executive Board Member from 01 Oct 2004 to 30 Jun 2005; appointed Chief Executive of Warrenpoint Harbour Authority on 1 July 2005 and became Executive Member on the Board

¹⁰³ Appointed Financial Director and Executive Member of Warrenpoint Harbour Authority on 01 Oct 2007

Department for Regional Development (DRD)

Departmental Public Appointment Plans and Statistics

1. Public Appointments: Policy

- The Departments Minister makes appointments to five public bodies as follows:
 - Northern Ireland Water
 - Northern Ireland Transport Holding Company
 - Belfast Harbour Commissioners
 - Londonderry Port and Harbour Commissioners
 - Warrenpoint Harbour Authority
- The Department is committed to complying with the provisions of the Commissioner for Public Appointments for Northern Ireland (CPA NI) Code of Practice for Ministerial Appointments and regularly reviews CPANI Audit Reports to identify best practice approaches.
- The Department is committed to the overriding principle of selection based on merit.
- All public appointment vacancies are advertised to ensure as wide a pool of applicants as possible. Advertisements appear in all the main local papers, appropriate trade publications, NI Direct and the Department's website.
- In an effort to increase the diversity of Boards, a wide range of groups, including groups which are representative of women, people with disabilities and ethnic minorities, are notified of planned competitions and advertisements and encouraged to disseminate the information across their networks.
- The Department continues to operate a central Public Appointments Unit to manage all aspects of the public appointments process in consultation with three Sponsor Divisions. The Public Appointments Unit runs all of the Department's appointment competitions in line with best practice to ensure greater consistency and compliance with the CPA NI Code.

2. Public Appointments: Activity

- The Minister appointed a Chair to Belfast Harbour Commissioners on the 1 January 2015. During 2014/2015 the Department also completed competitions for a NI Water Chair, four Members of Londonderry Port and Harbour Commissioners and two Members for Warrenpoint Harbour Authority; the appointments were effective from 1 April 2015.
- DRD continues to be represented on the NICS Public Appointments Forum which helps develop policy and the sharing of best practice across the NICS in public appointments.
- DRD has taken a range of measures to make public appointment competitions more accessible and attractive to women, younger people, people with disabilities and ethnic minorities. For example, for each competition launched in 14/15 around 400 groups were targeted by email with the competition information. The measures also include making all reappointments subject to public competition. The policy on reappointments took effect from 1 April 2015. The Department has introduced in a Member competition a menu approach to the selection criteria, to try to encourage greater diversity of applicants.
- The Department has introduced a Guaranteed Interview Scheme for disabled applicants.
- The Department follows best practice drawing on the NICS Common Guidance –Principles and Practice developed by the Public Appointments Forum.
- The Department continues to use an Independent Assessor provided by CPANI for each selection panel for each of the DRD public appointments competitions.

3. Public Appointments: Future Plans (as at 1 April 2015)

The Department plans to complete and launch a series of competitions throughout 2015/2016, details are as follows:

- NI Transport Holding Company Chair - appointment effective from 1 July 2015
- Warrenpoint Harbour Authority Chair - appointment effective from 1 October 2015
- NI Water five Members - appointments effective from 1 August 2015
- Northern Ireland Transport Holding Company five Members - appointments effective from 1 January 2016
- Belfast Harbour Commissioners nine Members - appointments effective from 1 February 2016
- Warrenpoint Harbour Authority two Members - appointments effective 1 November 2016

Members of the Public Appointments Unit will promote best practice in public appointments in association with the Public Appointments Forum and CPANI advice and guidance.

The Department monitors progress closely in terms of diversity of applicants, and to continuously improve the appointment process and increase awareness of public appointments opportunities.

Department for Regional Development

Membership of Public Bodies at 31 March 2015

Membership of Public Bodies: Chairs and Members

	Total	Male	Female
Chairs	5	4	1
Members	43	36	7
Total	48	40	8

Membership of Public Bodies: Gender and Remuneration

	Remuneration	Total	Male	Female
Chairs	£10,000 or more	5	4	1
	Less than £10,000	–	–	–
	Unpaid (expenses only)	–	–	–
Members	£10,000 or more	21	18	3
	Less than £10,000	13	10	3
	Unpaid (expenses only)	9	8	1
	Total	48	40	8

Appointments made to Public Bodies between 1 April 2014 and 31 March 2015

Appointments to Executive NDPBs: Remuneration, Gender, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Catholic	Neither	N/K
Chairs	£10,000 or more	1	1	–	–	–	–	–
	Less than £10,000	–	–	–	–	–	–	–
	Unpaid (expenses only)	–	–	–	–	–	–	–
Members	£10,000 or more	–	–	–	–	–	–	–
	Less than £10,000	–	–	–	–	–	–	–
	Unpaid (expenses only)	3	3	–	–	–	–	–
Total		4	4	–	1	–	–	3

Appointments to Other Bodies: Remuneration, Gender, Community Background

None of DRD's appointments fall outside the remit of the Commissioner for Public Appointments for Northern Ireland.

Appointments to Executive NDPBs: Type of Appointment, Gender, Age

	Total	Male	Female	Age					N/K
				Under 30	30-39	40-49	50-59	60+	
1 st Appt	4	4	–	–	–	–	1	–	3
1 st Re-Appt	–	–	–	–	–	–	–	–	–
Further Re-Appt	–	–	–	–	–	–	–	–	–
Total	4	4	–	–	–	–	1	–	3

Appointments to Executive NDPBs: Declared Political Activity

No appointee declared any political activity in the past five years.

Appointments to Executive NDPBs: Disability, Minority Ethnic Background

No appointee declared any disability and none was from a minority ethnic background.

Applications received for Public Appointment between 1 April 2014 and 31 March 2015

Applications for Executive NDPBs: Remuneration, Gender, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Catholic	Neither	N/K
Chairs	£10,000 or more	47	39	8	19	20	8	–
	Less than £10,000	–	–	–	–	–	–	–
	Unpaid (expenses only)	–	–	–	–	–	–	–
Members	£10,000 or more	134	87	47	63	48	18	5
	Less than £10,000	61	56	5	21	32	8	–
	Unpaid (expenses only)	–	–	–	–	–	–	–
	Total	242	182	60	103	100	34	5

Applications for Other Bodies: Remuneration, Gender, Community Background

No applications received between 1 April 2014 and 31 March 2015.

Applications for Executive NDPBs: Gender, Age

	Total	Age					N/K
		Under 30	30-39	40-49	50-59	60+	
Male	182	–	8	24	71	61	18
Female	60	4	5	5	30	10	6
Total	242	4	13	29	101	71	24

Applications for Executive NDPBs: Disability, Minority Ethnic Background

Disability			Minority Ethnic		
Total	Male	Female	Total	Male	Female
9	4	5	9	7	2

DEPARTMENT FOR SOCIAL DEVELOPMENT

<i>Address</i>	5 th Floor, Lighthouse Building, Gasworks Business Park, 1 Cromac Place, Ormeau Road, Belfast, BT7 2JB
<i>Contact</i>	Billy Crawford
<i>Telephone</i>	028 9082 9030
<i>Email</i>	billy.crawford@dsdni.gov.uk
<i>Website</i>	www.dsdni.gov.uk
<i>Appointments within the remit of the Commissioner for Public Appointments for NI</i>	<p><u>Executive NDPBs</u> Charity Commission for Northern Ireland Northern Ireland Housing Executive</p> <p><u>Advisory NDPB</u> Charities Advisory Committee</p>
<i>Other Appointments</i>	<p><u>Advisory NDPB</u> Disability Living Allowance Advisory Board for Northern Ireland</p> <p><u>Other Bodies (NI Executive only)</u> Vaughan's Charity Trustees</p> <p><u>Ad hoc Advisory Groups</u> Joint Government Voluntary and Community Sector Forum</p>

Charity Commission for Northern Ireland

<i>Type of Body</i>	Executive NDPB
<i>Terms of Reference</i>	To regulate the charity sector in Northern Ireland and exercised its functions under the Charities Act (NI) 2008.
<i>Notes</i>	The Charity Commission for Northern Ireland (CCNI) was established on 27 March 2009. The main functions of the CCNI are to establish a public register of charities; encourage, facilitate and monitor compliance with charity law; determine charity status; identify and investigate misconduct in charity administration and take remedial or protective action, as necessary.
<i>Address</i>	257 Lough Road, Lurgan, Craigavon, BT66 6NQ
<i>Telephone No</i>	028 3832 0220
<i>Fax No</i>	028 3834 5943
<i>Email</i>	admin@charitycommissionni.org.uk
<i>Website</i>	www.charitycommissionni.org.uk
<i>Chief Executive/Secretary</i>	Ms Frances McCandless
<i>Remuneration</i>	£65,422 - £78,275
<i>Staff Employed</i>	29 full time staff in place at year end 4 of which are temporary secondees from the Department
<i>Government Funding</i>	£1,861,000
<i>Total Gross Expenditure</i>	£1,801,000
<i>Annual Report</i>	Yes
<i>Regulatory Function</i>	Yes
<i>CPA NI Regulated</i>	Yes
<i>Ombudsman</i>	–
<i>Audit Arrangements</i>	NI Audit Office
<i>Last Review</i>	Mid February 2014

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Chair/Chief Commissioner			
T McGrath	01 Jun 2009	31 May 2019	M
Vice-Chair/Deputy Chief Commissioner			
W Rader ¹⁰⁴	07 May 2013	06 May 2018	M
Commissioners			
P McDonagh	01 Jun 2009	31 May 2015	M
Ms R E Connolly	02 Nov 2009	01 Nov 2015	F
W N Bennett	01 Sep 2012	31 Aug 2018	M
Ms G Donaghy	07 May 2013	06 May 2016	F
Mrs B Maitland	07 May 2013	06 May 2016	F

<i>Length of terms of appointment</i>	Chair/Deputy Chair – 5 years; Members – 3 years
<i>Remuneration</i>	Chair – £5,750 per annum; Vice-Chair – £3,450 per annum; Commissioners – £2,300 per annum
<i>Workload</i>	Chair – 2 days per month; Vice-Chair/Members – 1 to 2 days per month

¹⁰⁴ Appointed as Member from 01 Jun 2009 to 06 May 2013

Northern Ireland Housing Executive (NIHE)

<i>Type of Body</i>	Executive NDPB
<i>Terms of Reference</i>	To examine housing conditions and housing requirements on a regular basis and draw up wide ranging programmes to meet these needs.
<i>Notes</i>	Established in February 1971 the NIHE fulfils functions carried out by local government in Great Britain. "Executive briefing", summary document of Board meetings and the Annual Report are published on the website www.nihe.gov.uk . Meetings are held with the public on a range of NIHE's business.
<i>Address</i>	The Housing Centre, 2 Adelaide Street, Belfast, BT2 8PB
<i>Telephone No</i>	0344 892 0900
<i>Fax No</i>	028 9043 9803
<i>Email</i>	info@nihe.gov.uk
<i>Website</i>	www.nihe.gov.uk
<i>Chief Executive/ Secretary</i>	Ms Mags Lightbody (Acting)
<i>Remuneration</i>	£175,000 - £180,000
<i>Staff Employed</i>	2411 full time and 560 part time members of staff. This includes temporary, fixed term contracts, seconded out and career break employees but excludes Board members and Agency employees.
<i>Government Funding</i>	Landlord Services - £32,349,000 Regional Services - £228,266,000 Total - £260,615,000
<i>Total Gross Expenditure</i>	£1,309,071,000
<i>Annual Report</i>	Yes
<i>Regulatory Function</i>	No
<i>CPA NI Regulated</i>	Yes
<i>Ombudsman</i>	Yes
<i>Audit Arrangements</i>	NI Audit Office
<i>Last Review</i>	–

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Chair			
D Hoodless	05 Nov 2012	04 Nov 2017	M
Vice-Chair			
Prof P Roberts	05 Nov 2012	04 Nov 2017	M
Members			
Mrs A Coffey	01 Jun 2010	31 May 2015	F
Mrs E Dunbar	01 Jun 2010	31 May 2015	F
K Millar	01 Jun 2010	31 May 2015	M
G Lomax	15 Apr 2013	14 Apr 2018	M
Cllr J Speers	05 Nov 2005	31 Mar 2015	M
Cllr Mrs J Palmer	05 Nov 2007	31 Mar 2015	F
Cllr S Begley	03 Oct 2011	31 Mar 2015	M
Cllr F Britton	17 Feb 2014	31 Mar 2015	M

<i>Length of each term of appointment</i>	Up to 5 years Housing Council members – 4 years
<i>Remuneration</i>	Chair – £40,640 per annum; Vice-Chair – £18,635 per annum; Members – £6,740 per annum
<i>Workload</i>	Chair – 2-3 days per week (average 2.5 days) Vice-Chair – 5 days per month; Members – 12 meetings per annum

Charities Advisory Committee

<i>Type of Body</i>	Advisory NDPB
<i>Terms of Reference</i>	To advise the Department on investment issues relating to the NI Central Investment Fund for Charities.
<i>Notes</i>	Established April 1965 under the Charities Act (Northern Ireland) 1964. Annual Report and Accounts for Northern Ireland Central Investment Fund for Charities distributed and laid by DSD. The Charities Advisory Committee's Public Appointments are regulated by the Commissioner for Public Appointments for NI.
<i>Address</i>	Lighthouse Building, Gasworks Business Park, 1 Cromac Place, Ormeau Road, Belfast, BT7 2JB
<i>Telephone No</i>	028 9082 9481
<i>Fax No</i>	–
<i>Email</i>	susan.calwell@dsdni.gov.uk
<i>Website</i>	www.dsdni.gov.uk/index/voluntary_and_community/vc-nicif.htm
<i>Chief Executive/ Secretary</i>	Susan Calwell
<i>Remuneration</i>	Civil Servant
<i>Staff Employed</i>	0
<i>Government Funding</i>	£0
<i>Total Gross Expenditure</i>	£0
<i>Annual Report</i>	Yes
<i>Regulatory Function</i>	No
<i>CPA NI Regulated</i>	Yes
<i>Ombudsman</i>	–
<i>Audit Arrangements</i>	NI Audit Office
<i>Last Review</i>	–

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Chair			
P Keers ¹⁰⁵	01 Aug 2014	31 Jul 2018	M
Members			
Mrs P Wilson	01 Mar 2009	31 Aug 2016	F
Ms J Sloan	01 Aug 2010	31 Jul 2016	F
L Todd	01 Aug 2014	31 Jul 2017	M

<i>Length of each term of appointment</i>	Chair – 4 years Members - 3 years plus option of further 3 years
<i>Remuneration</i>	None
<i>Workload</i>	4 times per annum

¹⁰⁵ Member from 01 Mar 2009 to 31 Jul 2014

Disability Living Allowance Advisory Board for Northern Ireland

<i>Type of Body</i>	Advisory NDPB
<i>Terms of Reference</i>	To advise the Department for Social Development on matters relating to Disability Living Allowance and Attendance Allowance.
<i>Notes</i>	Established 01 January 1992. The Disability Living Allowance Advisory Board for Northern Ireland was abolished from 1 May 2015 under the Review of Public Administration.
<i>Address</i>	-
<i>Telephone No</i>	-
<i>Fax No</i>	-
<i>Email</i>	-
<i>Website</i>	-
<i>Chief Executive/ Secretary</i>	Administrative support is provided to the Board by the Department
<i>Remuneration</i>	Civil Servant
<i>Staff Employed</i>	0
<i>Government Funding</i>	£0
<i>Total Gross Expenditure</i>	£0
<i>Annual Report</i>	Yes
<i>Regulatory Function</i>	No
<i>CPA NI Regulated</i>	No
<i>Ombudsman</i>	-
<i>Audit Arrangements</i>	-
<i>Last Review</i>	-

Board Membership as at 31 March 2015#			
Name	Date of First Appointment	Expiry of Appointment	Gender
No membership as at 31 March 2015			

<i>Length of each term of appointment</i>	Up to 5 years
<i>Remuneration</i>	Chair – £280 per day; Medical Members – £243 per day; Lay Members – £134 per day
<i>Workload</i>	The board has not met since December 2008 and was abolished from 1 May 2015.

#During the period over which the Board was being wound up, no appointments or re-appointments were made. Appointments for the last two remaining members of the Board both expired on 30 June 2012.

Vaughan's Charity Trustees

<i>Type of Body</i>	Other Bodies (NI Executive only)
<i>Terms of Reference</i>	To promote the advancement of agriculture in County Fermanagh in accordance with the charitable intentions of the late George Vaughan.
<i>Notes</i>	Founded in 1780 under the Will of the late George Vaughan, Vaughan's Charity's purpose is to promote the advancement of agriculture in Co. Fermanagh, primarily by making grants to young farmers to study new agricultural practices, techniques and technology. It is bound by charity law to carry out the charitable aims of the late Mr Vaughan, not government policy. Vaughan's receives no public money. Vaughan's falls outside the normal remit for an NDPB, but was included for the first time in the DSD return for 2003 so that there was some means by which its details could be recorded. It is not possible to apportion the cost of DSD staff carrying out a sponsorship role for Vaughan's.
<i>Address</i>	c/o Mr Andrew Dillon, Clerk to the Trustees of Vaughan's Charity, College of Agriculture, Food & Rural Enterprise (CAFRE), Enniskillen Campus, Levaghy, Enniskillen, BT74 4GF
<i>Telephone No</i>	028 6634 4802
<i>Fax No</i>	028 6634 4888
<i>Email</i>	andrew.dillon@dardni.gov.uk
<i>Website</i>	–
<i>Secretary</i>	–
<i>Remuneration</i>	–
<i>Staff Employed</i>	0
<i>Government Funding</i>	£0
<i>Total Gross Expenditure</i>	£0
<i>Annual Report</i>	No
<i>Regulatory Function</i>	No
<i>CPA NI Regulated</i>	No
<i>Ombudsman</i>	–
<i>Audit Arrangements</i>	NI Audit Office
<i>Last Review</i>	–

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Chair			
K Murnaghan (Jnr) ¹⁰⁶	06 Sep 2010	30 Jun 2017	M
Members			
E K Rogers	01 Jan 1993	31 Dec 2015	M
D Brown	01 Jan 2002	31 Dec 2015	M

<i>Length of terms of appointment</i>	3 years
<i>Remuneration</i>	Travel and subsistence expenses
<i>Workload</i>	Two meetings per annum

¹⁰⁶ Member from 1 Jul 1998 to 05 Sep 2010

Joint Government Voluntary and Community Sector Forum

<i>Type of Body</i>	Ad-hoc Advisory Group
<i>Terms of reference</i>	Established October 1998
<i>Notes</i>	<p>The overarching aim for the Forum is to develop an effective working relationship between Government and the Voluntary and Community Sector in Northern Ireland.</p> <p>The forum meets three times per year to discuss issues of common concern and where possible, to develop a shared approach.</p> <p>Joint Secretariat provided by Voluntary Community Unit (VCU) and the Northern Ireland Council for Voluntary Action (NICVA).</p>
<i>Address</i>	–
<i>Telephone No</i>	028 9082 9371
<i>Fax No</i>	–
<i>Email</i>	jack.o'connor@dndni.gov.uk
<i>Website</i>	–
<i>Chair</i>	Michael Donnelly, Head of Voluntary and Community Unit, Urban Regeneration and Community Development Group, Department for Social Development, and Anne O'Reilly, (<u>Northern Ireland Women's Rural Network</u>)
<i>Report details</i>	Annually
<i>Appointments summary</i>	
<i>Ministers</i>	0
<i>Civil Servants</i>	15
<i>Wider Public Servants</i>	3
<i>Voluntary/Charity Sector</i>	15
<i>Private Sector</i>	0

Department for Social Development

Departmental Public Appointment Plans and Statistics

1. Public Appointments: Policy

The Department for Social Development makes appointments to a range of public bodies on approval by the Minister. Most of these appointments are regulated by the Commissioner for Public Appointments, but all appointments made by the Department routinely apply the principles as set out in the Commissioner's Code of Practice for Public Appointments.

Corporate Services Unit within the Department provides a co-ordination and advisory role to sponsor branches, which are responsible for carrying out the public appointment competitions.

2. Public Appointments: Activity

The Department made a total of 4 appointments (including 2 reappointments) between 1 April 2014 and 31 March 2015.

Charities Advisory Committee	2 appointments
Charity Commission for Northern Ireland	1 re-appointment
Vaughan's Charity	1 re-appointment

3. Public Appointments: Future Plans (as at 1 April 2015)

At this stage during the coming financial year it is anticipated that competitions will be required to fill seven vacancies at the Northern Ireland Housing Executive, two at the Charity Commission and one at the Charities Advisory Committee.

The Northern Ireland Housing Executive recruitment process has almost been concluded.

The Department is represented on the Public Appointments Forum and is actively contributing to the overall response to the recommendations made in the CPANI Report on Under-Representation and Lack of Diversity in Public Appointments in NI.

Department for Social Development

Membership of Public Bodies at 31 March 2015

Membership of Public Bodies: Chairs and Members

	Total	Male	Female
Chairs	4	4	–
Members	20	12	8
Total	24	16	8

Membership of Public Bodies: Gender and Remuneration

	Remuneration	Total	Male	Female
Chairs	£10,000 or more	1	1	–
	Less than £10,000	1	1	–
	Unpaid (expenses only)	2	2	–
Members	£10,000 or more	1	1	–
	Less than £10,000	14	8	6
	Unpaid (expenses only)	5	3	2
	Total	24	16	8

Appointments made to Public Bodies between 1 April 2014 and 31 March 2015

Appointments to Executive NDPBs: Remuneration, Gender, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Catholic	Neither	N/K
Chairs	£10,000 or more	–	–	–	–	–	–	–
	Less than £10,000	1	1	–	–	–	–	–
	Unpaid (expenses only)	1	1	–	–	–	–	–
Members	£10,000 or more	–	–	–	–	–	–	–
	Less than £10,000	–	–	–	–	–	–	–
	Unpaid (expenses only)	1	1	–	–	–	–	–
Total		3	3	–	–	–	–	–

Appointments to Other Bodies: Remuneration, Gender, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Catholic	Neither	N/K
Chairs	£10,000 or more	–	–	–	–	–	–	–
	Less than £10,000	–	–	–	–	–	–	–
	Unpaid (expenses only)	1	1	–	–	–	–	–
Members	£10,000 or more	–	–	–	–	–	–	–
	Less than £10,000	–	–	–	–	–	–	–
	Unpaid (expenses only)	–	–	–	–	–	–	–
Total		1	1	–	–	–	–	–

Appointments to Executive NDPBs: Type of Appointment, Gender, Age

	Total	Male	Female	Age					N/K
				Under 30	30-39	40-49	50-59	60+	
1 st Appt	2	2	–	–	–	1	1	–	–
1 st Re-Appt	1	1	–	–	–	–	–	1	–
Further Re-Appt	–	–	–	–	–	–	–	–	–
Total	3	3	–	–	–	1	1	1	–

Appointments to Other Bodies: Type of Appointment, Gender, Age

	Total	Male	Female	Age					
				Under 30	30-39	40-49	50-59	60+	N/K
1 st Appt	-	-	-	-	-	-	-	-	-
1 st Re-Appt	1	1	-	-	-	-	1	-	-
Further Re-Appt	-	-	-	-	-	-	-	-	-
Total	1	1	-	-	-	-	1	-	-

Appointments to Executive NDPBs: Declared Political Activity

No appointee declared any political activity in the past five years.

Appointments to Other Bodies: Declared Political Activity

No appointee declared any political activity in the past five years.

Appointments to Executive NDPBs: Disability, Minority Ethnic Background

No appointee declared any disability and none was from a minority ethnic background.

Appointments to Other Bodies: Disability, Minority Ethnic Background

No appointee declared any disability and none was from a minority ethnic background.

Applications received for Public Appointment between 1 April 2014 and 31 March 2015

Applications for Executive NDPBs: Remuneration, Gender, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Catholic	Neither	N/K
Chairs	£10,000 or more	–	–	–	–	–	–	–
	Less than £10,000	–	–	–	–	–	–	–
	Unpaid (expenses only)	2	2	–	–	–	–	–
Members	£10,000 or more	–	–	–	–	–	–	–
	Less than £10,000	28	23	5	–	–	–	–
	Unpaid (expenses only)	1	1	–	–	–	–	–
	Total	31	26	5	15	11	4	1

Applications for Other Bodies: Remuneration, Gender, Community Background

No applications received between 1 April 2014 and 31 March 2015.

Applications for Executive NDPBs: Gender, Age

	Total	Age					N/K
		Under 30	30-39	40-49	50-59	60+	
Male	26	–	1	3	8	6	8
Female	5	–	–	–	2	2	1
Total	31	–	1	3	10	8	9

Applicants for Executive NDPBs: Disability

Disability		
Total	Male	Female
1	1	–

Applicants for Executive NDPBs: Minority Ethnic Background

No applicant was from a minority ethnic background.

OFFICE OF THE FIRST MINISTER AND DEPUTY FIRST MINISTER

<i>Address</i>	Central Appointments Unit, Room A5.13, Castle Buildings, Stormont Estate, Belfast BT4 3SR
<i>Contact</i>	Alison Armstrong
<i>Telephone</i>	028 9052 3498
<i>Email</i>	admin.cau@ofmdfmni.gov.uk
<i>Website</i>	www.ofmdfmni.gov.uk
<i>Appointments within the remit of the Commissioner for Public Appointments for NI</i>	<p><u>Executive NDPBs</u> Commission for Victims and Survivors for Northern Ireland Commissioner for Children and Young People Commissioner for Older People for Northern Ireland Ilex Urban Regeneration Company Limited Maze/Long Kesh Development Corporation Northern Ireland Judicial Appointments Commission Strategic Investment Board Limited</p>
<i>Other Appointments</i>	<p><u>Executive NDPBs</u> Equality Commission for NI Northern Ireland Community Relations Council Victims and Survivors Service</p> <p><u>Tribunal NDPB</u> Planning and Water Appeals Commissions</p>

Commission for Victims and Survivors for Northern Ireland

<i>Type of Body</i>	Executive NDPB
<i>Terms of Reference</i>	Promote the interest of victims and survivors. Keep under review the adequacy and effectiveness of law and practice and services in respect of victims and survivors. Make arrangements for a Forum for consultancy and discussion with victims and survivors.
<i>Notes</i>	Legislation establishing the Commission was passed by the Assembly on 23 May 2008. The Commissioner was appointed formally with effect from 24 September 2012 for a four year term and resigned 3 July 2014.
<i>Address</i>	Equality House, 7-9 Staffesbury Square, Belfast, BT2 7DP wef 9 November 2015
<i>Telephone No</i>	028 9031 1000
<i>Fax No</i>	028 9060 7424
<i>Email</i>	commission@cvsni.org
<i>Website</i>	www.cvsni.org
<i>Secretary to the Commission</i>	John Beggs appointed wef 5 Aug 2013
<i>Remuneration</i>	£53,939 - £62,719
<i>Staff Employed</i>	12 (FTE)
<i>Government Funding</i>	£820,344
<i>Total Gross Expenditure</i>	£934,939
<i>Annual Report</i>	Yes
<i>Regulatory Function</i>	No
<i>CPA NI Regulated</i>	Yes
<i>Ombudsman</i>	Yes
<i>Audit Arrangements</i>	Internal Audit – ASM Chartered Accountants External Auditors – NI Audit Office
<i>Last Review</i>	2013/14

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Commissioners			
Vacant			

<i>Length of each term of appointment</i>	4 years
<i>Remuneration</i>	Commissioner – £75,000 per annum
<i>Workload</i>	Full time

Commissioner for Children and Young People

<i>Type of Body</i>	Executive NDPB
<i>Terms of Reference</i>	The principal aim of the Commissioner in exercising her functions is to safeguard and promote the rights and best interests of children and young people.
<i>Notes</i>	Established October 2003. Koulla Yiasouma the third Commissioner for Children and Young People for Northern Ireland took up post on the 2 March 2015. The current Chief Executive, Mairead McCafferty took up post in February 2012.
<i>Address</i>	2 nd Floor, Equality House, 7-9 Shaftesbury Square, Belfast, BT2 7DP
<i>Telephone No</i>	028 9031 1616
<i>Fax No</i>	028 9031 4545
<i>Email</i>	info@niccy.org
<i>Website</i>	www.niccy.org
<i>Chief Executive/ Secretary</i>	Mairead McCafferty
<i>Remuneration</i>	£65,422 per annum
<i>Staff Employed</i>	24 full-time; 1 part-time
<i>Government Funding</i>	£1,351,000
<i>Total Gross Expenditure</i>	£1,387,292
<i>Annual Report</i>	Yes
<i>Regulatory Function</i>	No
<i>CPA NI Regulated</i>	Yes
<i>Ombudsman</i>	Yes
<i>Audit Arrangements</i>	NI Audit Office (External Audit), ASM (Internal Audit)
<i>Last Review</i>	2013-14

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Commissioner			
Ms K Yiasouma	02 Mar 2015	01 Mar 2019	F

<i>Length of each term of appointment</i>	4 years
<i>Remuneration</i>	Commissioner – £75,000 per annum
<i>Workload</i>	Full time

Commissioner for Older People for Northern Ireland

<i>Type of Body</i>	Executive NDPB
<i>Terms of Reference</i>	The principal aim of the Commissioner in exercising her functions is to safeguard and promote the interests of older persons.
<i>Notes</i>	Established 14 November 2011. Claire Keatinge the first Commissioner took up post on the 14 November 2011.
<i>Address</i>	6th Floor, Equality House, 7-9 Shaftesbury Square, Belfast, BT2 7DP
<i>Telephone No</i>	028 9089 0892
<i>Fax No</i>	028 9032 9227
<i>Email</i>	info@copni.org
<i>Website</i>	www.copni.org/
<i>Chief Executive/ Secretary</i>	Evelyn Hoy
<i>Remuneration</i>	£50,000 - £55,000
<i>Staff Employed</i>	14 Permanent Staff (including the Commissioner)
<i>Government Funding</i>	£871,740
<i>Total Gross Expenditure</i>	Resource: £853,178 Capital: £18,562
<i>Annual Report</i>	2014/2015
<i>Regulatory Function</i>	No
<i>CPA NI Regulated</i>	Yes
<i>Ombudsman</i>	Yes
<i>Audit Arrangements</i>	NI Audit Office
<i>Last Review</i>	12 November 2015

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Commissioner			
Ms C Keatinge	14 Nov 2011	13 Nov 2015	F

<i>Length of each term of appointment</i>	4 years
<i>Remuneration</i>	Commissioner – £75,000-£80,000 per annum
<i>Workload</i>	Full time

Equality Commission for Northern Ireland

Type of Body	Executive NDPB
Terms of Reference	Its vision is to advance fairness and equality for all. To improve people's lives through the responsible and effective use of its powers.
Notes	Established October 1999
Address	Equality House, 7-9 Shaftesbury Square, Belfast BT2 7DP
Telephone No	028 9050 0600
Fax No	028 9033 1544
Email	information@equalityni.org
Website	www.equalityni.org
Chief Executive/Secretary	Dr Evelyn Collins CBE
Remuneration	Within the band £75,000 - £80,000
Staff Employed	146 staff complement; 96 full time equivalent in post at 31 March 2015
Government Funding	£6,216,000
Total Gross Expenditure	£6,328,989
Annual Report	Yes
Regulatory Function	Yes
CPA NI Regulated	No – OCPA, GB Commissioner
Ombudsman	Yes
Audit Arrangements	External – NI Audit Office
Last Review	2005

Note: The Commission is sponsored by OFMDFM but appointments are made by the Northern Ireland Office and are **outside** the scope of this report

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Chief Commissioner			
Dr M Wardlow	01 Mar 2012	28 Feb 2017	M
Deputy Chief Commissioner			
Ms J Morrice	01 Aug 2008	31 May 2015	F
Commissioners			
Ms S Burnside	01 Aug 2008	31 May 2015	F
K Chivers	01 Aug 2008	31 May 2015	M
Ms P Feeney	01 Aug 2008	31 May 2015	F
Ms C Lanao-Madden	01 Aug 2008	31 May 2015	F
N Trotter	01 Aug 2008	31 May 2015	M
M Watt	01 Aug 2008	31 May 2015	M
Ms A Carragher	21 Sep 2009	21 Sep 2015	F
Ms L McBriar	21 Sep 2009	21 Sep 2015	F
D Nesbitt	21 Sep 2009	21 Sep 2015	M
P Sheridan	21 Sep 2009	21 Sep 2015	M
Ms F Carolan	08 Nov 2010	07 Nov 2016	F
M Kerr	08 Nov 2010	07 Nov 2016	M
L Maskey	08 Nov 2010	07 Nov 2016	M
Mr S McIlveen	08 Nov 2010	07 Nov 2016	M
<i>Length of each term of appointment</i>	Chief Commissioner – 5 years Deputy Chief Commissioner – 3 years Commissioners - 3 years		
<i>Remuneration</i>	Chief Commissioner – £55,000-£60,000 Deputy Chief Commissioner - £5,000-£10,000 Commissioners – £0-£5,000		
<i>Workload</i>	Chief Commissioner – Four days per week Deputy Chief Commissioner– Four days per month Commissioners – Two days per month		

Ilex Urban Regeneration Company Limited

<i>Type of Body</i>	Executive NDPB
<i>Terms of Reference</i>	Established by the Office of the First Minister and Deputy First Minister and the Department for Social Development in July 2003 to promote the physical, social and economic regeneration of the Derry City Council area. Ilex is a company limited by guarantee and incorporated under the Companies (NI) Order 1986.
<i>Notes</i>	Jointly funded by the Department for Social Development (DSD) until 2013. Since then, Ilex has been funded solely by the Office of the First Minister and Deputy First Minister (OFMDFM).
<i>Address</i>	83 Ledwidge Avenue, Ebrington, Derry~Londonderry BT47 6GZ
<i>Telephone No</i>	028 7131 4160
<i>Email</i>	info@ilex-urc.com
<i>Website</i>	www.ilex-urc.com
<i>Chief Executive/Secretary</i>	Mel Higgins
<i>Remuneration</i>	£85,000 per annum
<i>Staff Employed</i>	19 staff – 19 full-time; 2 public sector secondees;
<i>Government Funding</i>	OFMDFM Grant In Aid £1,848,000 (Total Government funding including above £3,075,000)
<i>Total Gross Expenditure</i>	Resource - £2,935,000 (Capital - £2,434,000 which was project managed on behalf of OFMDFM)
<i>Annual Report</i>	Yes
<i>Regulatory Function</i>	No
<i>CPA NI Regulated</i>	Yes
<i>Ombudsman</i>	Yes
<i>Audit Arrangements</i>	NI Audit Office; DSD Internal Audit
<i>Last Review</i>	Completed 2015

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Chair			
P Flynn	16 Sep 2013	15 Sep 2016	M
Non-Executive Members			
Dame G Keegan	01 Jul 2010	30 Jun 2016	F
C McKenna	01 Jul 2010	30 Jun 2016	M
A M McElhinney	16 Sep 2013	15 Sep 2016	M
H McGarvey	16 Sep 2013	15 Sep 2016	M
G Mullen	16 Sep 2013	15 Sep 2016	M
Ex Officio Members			
Prof D Heenan ¹⁰⁷	24 Jul 2009	Not time bounded	F
Ms S O'Connor ¹⁰⁸	26 Oct 2011	31 Mar 2015	F
M Higgins ¹⁰⁹	01 Nov 2012	30 Nov 2015	M

<i>Length of each term of appointment</i>	3 years
<i>Remuneration</i>	Chair – £30,000 per annum Non-Exec Members – £400 per day Ex Officio Members – expenses only
<i>Workload</i>	Chair – 5 days per month Members – 2 days per month

¹⁰⁷ University of Ulster Nominee

¹⁰⁸ Chief Executive, Derry City & Strabane District Council

¹⁰⁹ Chief Executive of Ilex

Maze/Long Kesh Development Corporation

<i>Type of Body</i>	Executive NDPB
<i>Terms of Reference</i>	The Development Corporation was established to regenerate the 347 acre site at Maze/Long Kesh as a regionally significant site based on its economic, social and reconciliation opportunities.
<i>Notes</i>	Board constituted by the Office of the First Minister and Deputy First Minister on 10 September 2012
<i>Address</i>	94b Halftown Road, Lisburn, BT27 5RF
<i>Telephone No</i>	028 9250 1806
<i>Fax No</i>	N/A
<i>Email</i>	mlkdc@mazelongkesh.com
<i>Website</i>	http://mazelongkesh.com/contact.html
<i>Chief Executive/ Secretary</i>	Interim Chief Executive – Kyle Alexander
<i>Remuneration</i>	£164,000 per annum
<i>Staff Employed</i>	11 (7 FTE)
<i>Government Funding</i>	£1,735,000
<i>Total Gross Expenditure</i>	Budget 2014/15 – £1,335,000 Revenue £480,000 Capital (subject to audit)
<i>Annual Report</i>	2013/14 Laid 21 December 2015
<i>Regulatory Function</i>	Yes
<i>CPA NI Regulated</i>	Yes
<i>Ombudsman</i>	Yes
<i>Audit Arrangements</i>	NI Audit Office and Internal Audit (ASM)
<i>Last Review</i>	Internal Audit annual reviews from inception. NIAO Annual Review/Approval of Accounts – December 2015.

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Chair			
T Brannigan	10 Sep 2012	09 Sep 2017	M
Members			
K Cleland	10 Sep 2012	09 Sep 2017	M
J Gallagher	10 Sep 2012	09 Sep 2017	M
Prof T Gallagher	10 Sep 2012	09 Sep 2017	M
M Kinhead	10 Sep 2012	09 Sep 2017	M
C Mackel	10 Sep 2012	09 Sep 2017	M
D McCausland	10 Sep 2012	09 Sep 2017	M
J O'Donnell	10 Sep 2012	09 Sep 2017	M
Dr C Patterson	10 Sep 2012	09 Sep 2017	M
Prof T Scott	10 Sep 2012	09 Sep 2017	F
1 vacancy			

<i>Length of each term of appointment</i>	Chair – 5 years Members – 5 years
<i>Remuneration</i>	Chair – £30,000 per annum Members – £6,000 per annum
<i>Workload</i>	Chair – up to 4 days per month Members – 1 day per month

Northern Ireland Judicial Appointments Commission (NIJAC)

<i>Type of Body</i>	Executive NDPB
<i>Terms of Reference</i>	NIJAC is responsible for selecting and appointing, or recommending for appointment, applicants in respect of all listed judicial offices up to and including High Court Judge and to conduct a programme of action to secure so far as is reasonably practicable that those appointed to judicial offices are such that those holding such offices are reflective of the community in Northern Ireland.
<i>Notes</i>	NIJAC was established on 15 June 2005. Sponsorship of NIJAC transferred from the NI Court Service to the Office of the First Minister and Deputy First Minister on 12 April 2010.
<i>Address</i>	Headline Building, 10-14 Victoria Street, Belfast, BT1 3GG
<i>Telephone No</i>	028 9056 9100
<i>Fax No</i>	028 9056 9101
<i>Email</i>	judicialappointments@nijac.org
<i>Website</i>	www.nijac.org
<i>Chief Executive/ Secretary</i>	Mandy Kilpatrick
<i>Remuneration</i>	£60,000–£65,000 per annum
<i>Staff Employed</i>	Secretariat of 11 full time and 2 part time
<i>Government Funding</i>	£1,022,991
<i>Total Gross Expenditure</i>	£1,206,276
<i>Annual Report</i>	Yes
<i>Regulatory Function</i>	No
<i>CPA NI Regulated</i>	Yes – Lay member appointments only
<i>Ombudsman</i>	Judicial Appointments Ombudsman
<i>Audit Arrangements</i>	Internal Auditor – ASM Chartered Accountants External Auditors – NI Audit Office
<i>Last Review</i>	–

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Chair			
The Hon Sir Declan Morgan	03 Jul 2009	Not time bounded Ex-Officio	M
Judicial Members			
The Rt Hon Lord Justice Coghlin	13 Oct 2008	31 Aug 2015	M
E Doyle	17 Jun 2013	14 Jun 2018	M
His Honour Judge Kinney	17 Jun 2013	14 Jun 2018	M
District Judge Prytherch	17 Jun 2013	14 Jun 2018	F
The Hon Mr Justice Stephens	17 Jun 2013	14 Jun 2018	M
Legal Members			
J McNulty QC	15 Jun 2011	14 Jun 2017	M
A Rankin	15 Jun 2011	14 Jun 2017	M
Lay Members			
Prof N Rooney	02 Feb 2009	14 Jun 2017	F
Mrs B Gadd	03 Oct 2012	02 Oct 2016	F
Mrs F Keenan	03 Oct 2012	02 Oct 2016	F
L Todd	03 Oct 2012	02 Oct 2016	M
B Coulter	10 Nov 2014	09 Nov 2018	M
<i>Length of each term of appointment</i>	Judicial members 5 years; Legal members 3 years and Lay members 4 yrs		
<i>Remuneration</i>	Judicial members – None with the exception of the Lay Magistrate* £294 per day All other members £294 per day		
<i>Workload</i>	The board meets in plenary 4–6 times per year. This is supported by a number of Committees, such as Business and Audit Committee who also meet at least quarterly. Commissioners also sit on appointment panel for the Commission.		

Strategic Investment Board Limited

<i>Type of Body</i>	Executive NDPB
<i>Terms of Reference</i>	To help maximise value for money from the Strategic Investment Programme; Direction of Strategic Projects; advice on procurement routes; development of the Executive's investment strategy; providing advice to realise better value from publicly owned assets which are surplus or underutilised.
<i>Notes</i>	Established 1 April 2003. Annual report can be accessed at www.sibni.org
<i>Address</i>	Carleton House, Gasworks Business Park, 1 Cromac Avenue, Belfast, BT7 2JA
<i>Telephone No</i>	028 9090 9440
<i>Fax No</i>	–
<i>Email</i>	contact@sibni.org
<i>Website</i>	www.sibni.org
<i>Chief Executive/ Secretary</i>	Brett Hannam
<i>Remuneration</i>	£141,000 per annum
<i>Staff Employed</i>	31 permanent; 50 temporary
<i>Government Funding</i>	£7,386,101
<i>Total Gross Expenditure</i>	£11,176,155
<i>Annual Report</i>	Yes
<i>Regulatory Function</i>	No
<i>CPA NI Regulated</i>	Yes
<i>Ombudsman</i>	Yes
<i>Audit Arrangements</i>	NI Audit Office
<i>Last Review</i>	2010 /Further review will be carried out following restructuring

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Chair			
G McGinn	23 Sep 2013	22 Sep 2016	M
Non-Executive Directors			
A J McFerran ¹¹⁰	01 Nov 2009	31 Oct 2015	M
F Hewitt	01 Dec 2010	30 Nov 2016	M
C Thompson	01 Dec 2010	30 Nov 2016	M
D McCausland	23 Sep 2013	22 Sep 2016	M
Ms M T McGivern	23 Sep 2013	22 Sep 2016	F
1 vacancy			
Executive Directors			
R B Hannam	04 Jan 2006	31 May 2018	M

<i>Length of each term of appointment</i>	3 years
<i>Remuneration</i>	Chair – £16,000 per annum Non-Exec Directors – £11,000 per annum Executive Directors – Expenses only
<i>Workload</i>	Chair 3-4 days per month Directors 2-3 days per month

¹¹⁰ Known as "Bro"

Victims and Survivors Service

<i>Type of Body</i>	Executive NDPB
<i>Terms of Reference</i>	The Victims and Survivors Service is established under The Companies Act 2006 as a company limited by guarantee. The constitution of the Service is set out in the Memorandum and Articles of Association.
<i>Notes</i>	Established 2 April 2012 to provide services and support to victims of the 'Troubles'.
<i>Address*</i>	1 st Floor, Seatem House, 28-32 Alfred Street, Belfast, BT2 8EN
<i>Telephone No</i>	028 9027 9100
<i>Fax No</i>	—
<i>Email</i>	enquiries@vssni.org
<i>Website</i>	www.victimsservice.org
<i>Chief Executive/ Secretary</i>	Margaret Bateson (Interim)
<i>Remuneration</i>	£51,000-£55,000
<i>Staff Employed</i>	As at 31 March 2015; Full-time FTE 29.73 Part-time FTE – 2.78 Total FTE – 32.51
<i>Government Funding</i>	£13,164,998
<i>Total Gross Expenditure</i>	£12,483,364
<i>Annual Report</i>	Yes
<i>Regulatory Function</i>	No
<i>CPA NI Regulated</i>	No
<i>Ombudsman</i>	Yes
<i>Audit Arrangements</i>	Internal Audit – Capita – External Audit – NIAO
<i>Last Review</i>	2013/14

*VSS Outreach Office – 5 Ballygawley Road
Dungannon
BT70 1TU

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Chair (Interim)			
O Wilkinson ¹¹¹	30 Jun 2014	01 Dec 2017	M
Members			
Mrs B McDougall	02 Dec 2013	01 Dec 2017	F
R Solomon	02 Dec 2013	01 Dec 2017	M

<i>Length of each term of appointment</i>	4 years
<i>Remuneration</i>	Interim Chair – £8,200 per annum Members - £125 per day up to a maximum of £3,000 per annum
<i>Workload</i>	Chair - 41 days per annum Member – 12 days per annum

¹¹¹ Member from 01 Dec 2013 to 29 Jun 2014.

Northern Ireland Community Relations Council

<i>Type of Body</i>	Executive NDPB¹¹²
<i>Terms of Reference</i>	Northern Ireland Community Relations Council is an independent body which aims to lead change towards a society free from sectarianism and racism providing an impetus and support for those engaged in healing community divisions.
<i>Notes</i>	Established January 1990 CRC engage with CPANI and follow their guidance in recruitment for Board members and Chair
<i>Address</i>	Glendinning House, 6 Murray Street, Belfast, BT1 6DN
<i>Telephone No</i>	028 9022 7500
<i>Fax No</i>	028 9022 7551/2
<i>Email</i>	info@community-relations.org.uk
<i>Website</i>	www.community-relations.org.uk
<i>Chief Executive/Secretary</i>	Jacqueline Irwin - appointed 11 Jun 2012
<i>Remuneration</i>	£53,939 – £62,719
<i>Staff Employed</i>	Average FTE for 2014/15 - 23 (19 permanent, 2 temporary, 2 agency)
<i>Government Funding</i>	2014/15 £3,379,000 including £36,000 depreciation
<i>Total Gross Expenditure</i>	£3,175,000 after £149,000 of prior year accruals reversed. £3,324,000 of 14/15 budget spent.
<i>Annual Report</i>	2014/15 Annual Report and Accounts certified by NIAO on 6 October 2015
<i>Regulatory Function</i>	No
<i>CPA NI Regulated</i>	No
<i>Ombudsman</i>	No
<i>Audit Arrangements</i>	Internal Audit – ASM Howarth External Audit – NI Audit Office
<i>Last Review</i>	Shared Future 2005

Board Membership as at 31 March 2015¹¹³			
Name	Date of First Appointment	Expiry of Appointment	Gender
Chair			
P Osborne	01 Jan 2014	31 Dec 2016	M
Non-Executive Directors			
J Byrne	25 Nov 2009	31 Mar 2016	M
Ms K Hanlon	25 Nov 2009	31 Mar 2016	F
Dr L Litvack	25 Nov 2009	31 Mar 2016	M
R Morton	25 Nov 2009	31 Mar 2016	M
Dr D Russell	25 Nov 2009	31 Mar 2016	M
Dr J Witherow	25 Nov 2009	31 Mar 2016	F
R Campbell	07 Jun 2013	06 Jun 2016	M
Rev N Hamilton	07 Jun 2013	06 Jun 2016	M
J Law	07 Jun 2013	06 Jun 2016	M
A Leonard	07 Jun 2013	06 Jun 2016	M
N McKenna	07 Jun 2013	06 Jun 2016	M
Ms L Campbell	01 Dec 2014	30 Nov 2017	F
Ms D Close	01 Dec 2014	30 Nov 2017	F
P Dean	01 Dec 2014	30 Nov 2017	M
G Deane	01 Dec 2014	30 Nov 2017	M
Ms K Garbal	01 Dec 2014	30 Nov 2017	F
J Kearney	01 Dec 2014	30 Nov 2017	M
Mrs E A Keys	01 Dec 2014	30 Nov 2017	F
D MacKay	01 Dec 2014	30 Nov 2017	M
B McAllister	01 Dec 2014	30 Nov 2017	M
Ms S McClelland	01 Dec 2014	30 Nov 2017	F
Ms R McGlone	01 Dec 2014	30 Nov 2017	F

¹¹² Re-classified as an Executive NDPB from 1 Apr 2012

¹¹³ These appointments are **non-ministerial** appointments and not included in the public appointments statistics

Northern Ireland Community Relations Council (contd)

<i>Length of each term of appointment</i>	3 years
<i>Remuneration</i>	Chair – £18,000 per annum Directors – Expenses only
<i>Workload</i>	Chair & Directors 6 to 8 meetings per annum

Planning and Water Appeals Commissions

<i>Type of Body</i>	Tribunal NDPB
<i>Planning Appeals Terms of Reference</i>	To make independent decisions on a wide range of appeals against departmental decisions and to hear and report to departments on various matters following either a public inquiry or hearing. Its functions are mainly found in the Planning Act (Northern Ireland) 2011.
<i>Water Appeals Terms of Reference</i>	To make independent decisions on appeals against departmental decisions on a wide range of functions under water, fisheries and drainage legislation.
<i>Planning Appeals Notes</i>	Established 1973. Administered and resourced jointly with the Water Appeals Commission. Annual Report can be accessed in the Publications section of www.pacni.gov.uk .
<i>Water Appeals Notes</i>	Established 1973. Administered and resourced jointly with the Planning Appeals Commission.
<i>Address</i>	Park House, 87-91 Great Victoria Street, Belfast, BT2 7AG
<i>Telephone No</i>	028 9024 4710
<i>Fax No</i>	028 9031 2536
<i>Email</i>	info@pacni.gov.uk
<i>Website</i>	www.pacni.gov.uk
<i>Chief Administrative Officer</i>	Ciaran Purvis
<i>Remuneration</i>	Civil Servant
<i>Staff Employed</i>	18 Commissioners (No staff directly employed, 15 support staff are on loan from OFMDFM)
<i>Government Funding</i>	£2,173,000
<i>Total Gross Expenditure</i>	£2,253,000
<i>Annual Report</i>	Yes
<i>Regulatory Function</i>	No
<i>CPA NI Regulated</i>	No
<i>Ombudsman</i>	–
<i>Audit Arrangements</i>	NI Audit Office
<i>Last Review</i>	2002 Quinquennial Review

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Chief Commissioner			
Ms E Kinghan/ ¹¹⁴	27 Jan 2012	Not time bounded	F
Deputy Chief Commissioner			
T A Rue/ ¹¹⁵	23 Jul 2012	Not time bounded	M
Principal Commissioners			
Mrs M McCabe/ ¹¹⁶	05 Apr 2004	Not time bounded	F
W G A Scott/ ¹¹⁷	04 Dec 2006	Not time bounded	M

/Permanent appointments
#Part-time appointment

¹¹⁴ Senior Commissioner from 01 Oct 1998 to 18 Jan 2004, Principal Commissioner 19 Jan 2004 to 24 Sep 2006, Deputy Chief Commissioner from 25 Sept 2006 to 26 Jan 2012

¹¹⁵ Commissioner from 04 Aug 1997 to 19 Mar 2000; Principal Commissioner 20 Mar 2000 to 22 Jul 2012

¹¹⁶ Commissioner from 01 Oct 1998 to 28 Feb 2002 and Senior Commissioner 01 Mar 2002 to 04 Apr 2004

¹¹⁷ Commissioner from 01 Jan 2001 to 31 May 2004 and Senior Commissioner 01 Jun 2004 to 3 Dec 2006

Planning and Water Appeals Commissions (contd)

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Senior Commissioners			
A Speirs/ ¹¹⁸	12 Feb 2007	Not time bounded	M
Ms J De Courcey/ ¹¹⁹	02 Jan 2008	Not time bounded	F
J B Martin/ ¹²⁰	28 Apr 2008	Not time bounded	M
A R Beggs/ ¹²¹	15 Sep 2008	Not time bounded	M
Mrs R Daly/ ¹²²	15 Sep 2008	Not time bounded	F
Mrs M Jones/ ¹²³	15 Sep 2008	Not time bounded	F
Commissioners			
Mrs P M Boomer/	20 Jul 2005	Not time bounded	F
Mrs H Fitzsimons/#	04 Sep 2006	Not time bounded	F
D J Hannon/#	04 Sep 2006	Not time bounded	M
Ms D McShane/#	04 Sep 2006	Not time bounded	F
Mrs D O'Neill/#	04 Sep 2006	Not time bounded	F
Mrs B McGlinchey/#	07 Jan 2008	Not time bounded	F
Miss P O'Donnell/#	07 Jan 2008	Not time bounded	F
M Watson/#	07 Jan 2008	Not time bounded	M

/Permanent appointments
#Part-time appointment

<i>Length of each term of appointment</i>	Permanent Appointments
<i>Remuneration</i>	Chief Commissioner: £57,300 – £116,000 Deputy Chief Commissioner: £59,207 – £66,000 Principal Commissioner: £59,207 – £62,719 Senior Commissioner: £54,899 – £58,109 Commissioners: £46,141 – £51,816

¹¹⁸ Commissioner from 05 Jun 2002 to 11 Feb 2007

¹¹⁹ Commissioner from 03 Nov 2003 to 01 Jan 2008

¹²⁰ Commissioner from 01 Jan 2001 to 27 Apr 2008

¹²¹ Commissioner from 01 Nov 2004 to 14 Sep 2008

¹²² Commissioner from 11 Apr 2005 to 14 Sep 2008

¹²³ Commissioner from 01 Apr 2002 to 14 Sept 2008

Office of the First Minister & Deputy First Minister

Departmental Public Appointment Plans and Statistics

1. Public Appointments: Policy

Responsibility for public appointment policy in relation to Government Departments rests with the First Minister and deputy First Minister.

As a Department OFMDFM sponsors eleven public bodies and is responsible for making appointments to ten of these organisations (the Northern Ireland Office (NIO) makes appointments to the Equality Commission for Northern Ireland).

The Department is committed to the principle of selection on merit and complies with the Code of Practice published by the Commissioner for Public Appointments when making appointments to public bodies within her statutory remit. The Department is also committed to having due regard to the Commissioner's Code of Practice when making appointments to public bodies that fall outside the Commissioner's remit.

2. Public Appointments Activity

During 2014/15 OFMDFM made the following four appointments:

Commissioner for Children and Young People	– Commissioner
NI Judicial Appointments Commission	– 1 Member (Lay) and 2 Members (Legal)

3. Public Appointments: – Future Plans (as at 1 April 2015)

It is anticipated that the following appointments will be made during the 2015/2016 financial year.

- Commissioner for Older People for Northern Ireland
- NIJAC – 1 Judicial Member
- Strategic Investment Board – 2 Members

These and any other forthcoming public appointments to the Department's bodies will be advertised on the NI Direct website: <http://www.nidirect.gov.uk/index/information-and-services/government-citizens-and-rights/government/public-appointments/public-appointment-vacancies.htm>

Office of the First Minister and Deputy First Minister

Membership of Public Bodies at 31 March 2015

Membership of Public Bodies: Chairs and Members

	Total	Male	Female
Chairs	7	5	2
Members	55	34	21
Total	62	39	23

Membership of Public Bodies: Gender and Remuneration

	Remuneration	Total	Male	Female
Chairs	£10,000 or more	5	3	2
	Less than £10,000	1	1	–
	Unpaid (expenses only)	1	1	–
Members	£10,000 or more	23	11	12
	Less than £10,000	24	18	6
	Unpaid (expenses only)	8	5	3
	Total	62	39	23

Appointments made to Public Bodies between 1 April 2014 and 31 March 2015

Appointments to Executive NDPBs: Remuneration, Gender, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Catholic	Neither	N/K
Chairs	£10,000 or more	1	–	1	–	–	–	–
	Less than £10,000	–	–	–	–	–	–	–
	Unpaid (expenses only)	–	–	–	–	–	–	–
Members	£10,000 or more	–	–	–	–	–	–	–
	Less than £10,000	3	3	–	–	–	–	–
	Unpaid (expenses only)	–	–	–	–	–	–	–
Total		4	3	1	2	1	1	–

Appointments to Other Bodies: Remuneration, Gender, Community Background

No appointments were made between 1 April 2014 and 31 March 2015

Appointments to Executive NDPBs: Type of Appointment, Gender, Age

	Total	Male	Female	Age					N/K
				Under 30	30-39	40-49	50-59	60+	
1 st Appt	2	1	1	–	–	–	1	1	–
1 st Re-Appt	2	2	–	–	–	–	–	–	2
Further Re-Appt	–	–	–	–	–	–	–	–	–
Total	4	3	1	–	–	–	1	1	2

Appointments to Executive NDPBs: Declared Political Activity

No appointee declared any political activity in the past five years.

Appointments to Executive NDPBs: Disability

No appointee declared any disability.

Appointments to Executive NDPBs: Minority Ethnic Background

	Minority Ethnic		
	Total	Male	Female
1 st Appt	1	-	1
1 st Re-Appt	-	-	-
Further Re-Appt	-	-	-
Total	1	-	1

Applications received for Public Appointment between 1 April 2014 and 31 March 2015

Applications for Executive NDPBs: Remuneration, Gender, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Catholic	Neither	N/K
Chairs	£10,000 or more	47	10	37	18	27	2	–
	Less than £10,000	–	–	–	–	–	–	–
	Unpaid (expenses only)	–	–	–	–	–	–	–
Members	£10,000 or more	–	–	–	–	–	–	–
	Less than £10,000	2	2	–	1	1	–	–
	Unpaid (expenses only)	–	–	–	–	–	–	–
	Total	49	12	37	19	28	2	–

Applications for Other Bodies: Remuneration, Gender, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Catholic	Neither	N/K
Chairs	£10,000 or more	–	–	–	–	–	–	–
	Less than £10,000	6	5	1	4	1	1	–
	Unpaid (expenses only)	–	–	–	–	–	–	–
Members	£10,000 or more	–	–	–	–	–	–	–
	Less than £10,000	26	18	8	10	11	5	–
	Unpaid (expenses only)	–	–	–	–	–	–	–
	Total	32	23	9	14	12	6	–

Applications for Executive NDPBs: Gender, Age

	Total	Age					N/K
		Under 30	30-39	40-49	50-59	60+	
Male	12	–	–	5	4	1	2
Female	37	4	3	13	16	1	–
Total	49	4	3	18	20	2	2

Applications for Other Bodies: Gender, Age

	Total	Age					N/K
		Under 30	30-39	40-49	50-59	60+	
Male	23	–	1	6	10	6	–
Female	9	–	2	1	5	1	–
Total	32	–	3	7	15	7	–

Applications for Executive NDPBs: Disability

Disability		
Total	Male	Female
3	2	1

Applications for Executive NDPBs: Minority Ethnic Background

Minority Ethnic		
Total	Male	Female
1	–	1

Applications for Other Bodies: Disability

Disability		
Total	Male	Female
7	7	–

Applications for Other Bodies: Minority Ethnic Background

No applicant declared they were from a minority ethnic background.

FOOD STANDARDS AGENCY

<i>Address</i>	10 a-c Clarendon Road, Belfast, BT1 3BG
<i>Contact</i>	Seth Chanas
<i>Telephone</i>	028 9041 7762
<i>Email</i>	seth.chanas@foodstandards.gsi.gov.uk
<i>Website</i>	http://www.food.gov.uk/northernireland/aboutfsani/advisorycommittee/
<i>Appointments within the remit of the Commissioner for Public Appointments for NI</i>	None
<i>Other Appointments</i>	Northern Ireland Food Advisory Committee

Northern Ireland Food Advisory Committee (NIFAC)

Board Membership as at 31 March 2015			
Name	Date of First Appointment	Expiry of Appointment	Gender
Chair			
Dr H Campbell	01 Sep 2010	31 Aug 2016	F
Members			
D Lindsay	01 Aug 2010	31 Jul 2016	M
Dr B Smyth	01 Aug 2010	31 Jul 2015	M
Dr C Kennedy	01 Aug 2012	31 Jul 2015	F
C Reid	17 Feb 2013	16 Feb 2018	M
A O'Donnell	01 Aug 2014	31 Jul 2017	M
P O'Neill	01 Aug 2014	31 Jul 2017	M

<i>Length of each term of appointment</i>	2 or 3 years
<i>Remuneration</i>	Chair ¹²⁴ – £24,391 per annum Members – £5,319 per annum
<i>Workload</i>	Chair – 7 days per month Members – 2 to 3 days per month

<i>Address</i>	10 a-c Clarendon Road, Belfast, BT1 3BG
<i>Telephone No</i>	028 9041 7762
<i>CPA Regulated</i>	No

¹²⁴ The role of NIFAC Chair is performed as one of the duties of the FSA (UK) Board member appointed to represent Northern Ireland. As such, the Board member is paid the remuneration shown in the above table. This salary is paid from the FSA's central budget and not from the FSA in NI budget allocated by DFP.

Food Standards Agency

Departmental Public Appointment Plans and Statistics

1. Public Appointments: Policy

Appointments to NIFAC are made by the Minister for Health Social Services and Public Safety though the FSA in NI does not function as an agency of the Minister's Department, rather as the Northern Ireland office of the FSA as a UK – a non-ministerial, central government department. Though not regulated by the CPA NI, efforts are made to comply with their guidance in making public appointments and CPA NI appoint an independent assessor to sit on appointment panels. NIFAC is committed to improving diversity and has made efforts to address a gender imbalance in Committee membership. At the end of an appointments process in February 2007, Under Secretary for State for Northern Ireland, Paul Goggins, noticed that the Committee consisted of significantly more male than female members and asked what could be done to widen the range of potential candidates. We sought advice from the Equality Commission as to how we could attract more female applicants and media adverts for subsequent appointments have reflected this advice. Appointments are advertised in the three main Northern Ireland Dailies (Belfast Telegraph, Irish News and Newsletter) as well as being flagged on the FSA website and through social media.

2. Public Appointments: Activity

CPA NI provide an independent assessor to sit on the appointments panel for all appointments to NIFAC. The FSA in NI is not CPA NI regulated but efforts are made to comply with their guidance in making public appointments.

3. Public Appointments: Future Plans (as at April 2015)

On Thursday 30 April, the FSA in NI embarked on an appointments exercise to replace two members, one whose term of appointment will end on 31 July 2015 and one who sadly passed away in November 2014. The deadline for applications is 22 May 2015.

Food Standards Agency

Membership of Public Bodies at 31 March 2015

Membership of Public Bodies: Chairs and Members

	Total	Male	Female
Chairs	1	–	1
Members	6	5	1
Total	7	5	2

Membership of Public Bodies: Gender and Remuneration

	Remuneration	Total	Male	Female
Chairs	£10,000 or more	–	–	–
	Less than £10,000	–	–	–
	Unpaid (expenses only)	1	–	1
Members	£10,000 or more	–	–	–
	Less than £10,000	6	5	1
	Unpaid (expenses only)	–	–	–
	Total	7	5	2

Appointments made to Public Bodies between 1 April 2014 and 31 March 2015

None of NI Food Advisory Committee's appointments fall within the remit of the Commissioner for Public Appointments for Northern Ireland.

Appointments to Other Bodies: Remuneration, Gender, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Catholic	Neither	N/K
Chairs	£10,000 or more	–	–	–	–	–	–	–
	Less than £10,000	–	–	–	–	–	–	–
	Unpaid (expenses only)	–	–	–	–	–	–	–
Members	£10,000 or more	–	–	–	–	–	–	–
	Less than £10,000	3	3	–	–	–	–	–
	Unpaid (expenses only)	–	–	–	–	–	–	–
Total		3	3	–	–	–	–	–

Appointments to Other Bodies: Type of Appointment, Gender, Age

	Total	Male	Female	Age					N/K
				Under 30	30-39	40-49	50-59	60+	
1 st Appt	2	2	–	–	1	–	1	–	–
1 st Re-Appt	1	1	–	–	–	1	–	–	–
Further Re-Appt	–	–	–	–	–	–	–	–	–
Total	3	3	–	–	1	1	1	–	–

Appointments to Other Bodies: Declared Political Activity

No appointee declared any political activity in the past five years.

Appointments to Other Bodies: Disability, Minority Ethnic Background

No appointee declared any disability and none was from a minority ethnic background.

Applications received for Public Appointment between 1 April 2014 and 31 March 2015

Applications for Other Bodies: Remuneration, Gender, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Catholic	Neither	N/K
Chairs	£10,000 or more	–	–	–	–	–	–	–
	Less than £10,000	–	–	–	–	–	–	–
	Unpaid (expenses only)	–	–	–	–	–	–	–
Members	£10,000 or more	–	–	–	–	–	–	–
	Less than £10,000	7	5	2	3	2	–	2
	Unpaid (expenses only)	–	–	–	–	–	–	–
	Total	7	5	2	3	2	–	2

Applications for Other Bodies: Gender, Age

	Total	Age					N/K
		Under 30	30-39	40-49	50-59	60+	
Male	5	–	1	–	2	2	–
Female	2	–	–	1	1	–	–
Total	7	–	1	1	3	2	–

Applications for Other Bodies: Disability

Disability		
Total	Male	Female
1	–	1

Applications for Other Bodies: Minority Ethnic Background

No applicant declared they were from a minority ethnic background.

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